

5-8's Schedule - Dispatch

PETERSBURG POLICE DEPARTMENT  
 MONTH OF \_\_\_\_\_, 2022

POSTED \_\_\_\_\_

DO NOT REMOVE FROM DISPATCH

DO NOT WRITE ON SCHEDULE

DATE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
WEEKDAY	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M
Day/Admin			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1
Day	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1
Swing			2	2	2	2	2			2	2	2	2	2			2	2	2	2	2			2	2	2	2	2			2
Swing/Grave	2	2	3	3	3			2	2	3	3	3			2	2	3	3	3			2	2	3	3	3			2	2	3
Night	3	3			3	3	3	3	3			3	3	3	3	3			3	3	3	3	3			3	3	3	3	3	
Part Time/Fill in for training & vacation					1	1	1					1	1	1					1	1	1					1	1	1			

DATE	REASON FOR ANY SCHEDULE CHANGE

SHIFT	TIME
1	0700-1500
2	1500-2300
3	2300-0700

- ABBREVIATIONS**
- \*- DENOTES OVERTIME
  - F-FLOATING HOLIDAY
  - H-HOLIDAY
  - L-PERSONAL LEAVE
  - P-PRESENT FOR PAYROLL
  - T-TRAINING

# 4-10's Schedule - Dispatch

PETERSBURG POLICE DEPARTMENT  
MONTH OF \_\_\_\_\_, 2022

POSTED \_\_\_\_\_

**DO NOT REMOVE FROM DISPATCH**

**DO NOT WRITE ON SCHEDULE**

DATE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
WEEKDAY	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M
Support Services Manager			4	4	4	4	4			4	4	4	4	4			4	4	4	4	4			4	4	4	4	4			4
Chief Dispatcher/Day			1	1	1	1				1	1	1	1				1	1	1	1				1	1	1	1				1
Day	1	1	1				1	1	1	1				1	1	1	1			1	1	1	1					1	1	1	1
Swing				2	2	2	2				2	2	2	2				2	2	2	2				2	2	2	2			
Swing	2	2	2				2	2	2	2				2	2	2	2			2	2	2	2					2	2	2	2
Night	3				3	3	3	3				3	3	3	3				3	3	3	3				3	3	3	3		
Night	3	3	3	3				3	3	3	3				3	3	3	3			3	3	3	3					3	3	3
Part Time/Fill in for training & vacation				X	X	X					X	X	X					X	X	X					X	X	X				

DATE	REASON FOR ANY SCHEDULE CHANGE

SHIFT	TIME
1	0700-1700
2	1500-0100
3	2100-0700
4	0800-1600

- ABBREVIATIONS**
- \*- DENOTES OVERTIME
  - F-FLOATING HOLIDAY
  - H-HOLIDAY
  - L-PERSONAL LEAVE
  - P-PRESENT FOR PAYROLL
  - T-TRAINING





7/1/2020 2% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 1		Petersburg Borough	Police	\$40,290	\$44,086	\$47,882		\$40,290	\$44,086	\$47,882
				Updated wage 7/1/2020						
		Cordova		-	-	-	1.13	-	-	-
	Dispatcher / Jailer I	Haines		\$36,837	\$44,117	\$51,397	1.03	\$35,764	\$42,832	\$49,900
	Jail Officer 1	Homer		\$44,554	\$56,878	\$69,202	0.93	\$47,907	\$61,159	\$74,410
	Dispatcher	Juneau		\$54,454	\$69,774	\$85,093	1.2	\$45,378	\$58,145	\$70,911
	Dispatcher	Kenai (Partial AML)		\$50,898	\$55,983	\$61,069	0.9	\$56,553	\$62,204	\$67,854
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Dispatcher 1	Palmer		\$40,373	\$47,403	\$54,434	0.96	\$42,055	\$49,378	\$56,702
	Dispatcher	Seward		\$39,229	\$46,654	\$54,080	0.95	\$41,293	\$49,110	\$56,926
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Dispatcher / Corrections Specialist	Wrangell		\$44,616	\$52,302	\$59,987	1	\$44,616	\$52,302	\$59,987
	Correctional Officer I	State of Alaska		\$47,424	\$51,064	\$54,704	1.06	\$44,740	\$48,174	\$51,608
Dispatcher 34901-45369		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$45,926	\$53,284	\$60,642		\$45,326	\$52,582	\$59,838
		<b>Variance MIN / MID / MAX:</b>		-12.27%	-17.26%	-21.04%		-11.11%	-16.16%	-19.98%

7/1/2021 4% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 1		Petersburg Borough	Police	\$41,891	\$46,041	\$50,190		\$41,891	\$46,041	\$50,190
				Updated wage 7/1/2021						
		Cordova		-	-	-	1.13	-	-	-
	Dispatcher / Jailer I	Haines		\$36,837	\$44,117	\$51,397	1.03	\$35,764	\$42,832	\$49,900
	Jail Officer 1	Homer		\$44,554	\$56,878	\$69,202	0.93	\$47,907	\$61,159	\$74,410
	Dispatcher	Juneau		\$54,454	\$69,774	\$85,093	1.2	\$45,378	\$58,145	\$70,911
	Dispatcher	Kenai (Partial AML)		\$50,898	\$55,983	\$61,069	0.9	\$56,553	\$62,204	\$67,854
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Dispatcher 1	Palmer		\$40,373	\$47,403	\$54,434	0.96	\$42,055	\$49,378	\$56,702
	Dispatcher	Seward		\$39,229	\$46,654	\$54,080	0.95	\$41,293	\$49,110	\$56,926
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Dispatcher / Corrections Specialist	Wrangell		\$44,616	\$52,302	\$59,987	1	\$44,616	\$52,302	\$59,987
	Correctional Officer I	State of Alaska		\$47,424	\$51,064	\$54,704	1.06	\$44,740	\$48,174	\$51,608
Dispatcher 34901-45369		US Federal Government		-	-	-	0.9	-	-	-
			<b>Public Sector MIN / MID / MAX:</b>	\$45,926	\$53,284	\$60,642		\$45,326	\$52,582	\$59,838
			<b>Variance MIN / MID / MAX:</b>	-8.79%	-13.59%	-17.24%		-7.58%	-12.44%	-16.12%

7/1/2022 4% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 1		Petersburg Borough	Police	\$43,576	\$47,819	\$52,062		\$43,576	\$47,819	\$52,062
				Updated wage 7/1/2022						
		Cordova		-	-	-	1.13	-	-	-
	Dispatcher / Jailer I	Haines		\$36,837	\$44,117	\$51,397	1.03	\$35,764	\$42,832	\$49,900
	Jail Officer 1	Homer		\$44,554	\$56,878	\$69,202	0.93	\$47,907	\$61,159	\$74,410
	Dispatcher	Juneau		\$54,454	\$69,774	\$85,093	1.2	\$45,378	\$58,145	\$70,911
	Dispatcher	Kenai (Partial AML)		\$50,898	\$55,983	\$61,069	0.9	\$56,553	\$62,204	\$67,854
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Dispatcher 1	Palmer		\$40,373	\$47,403	\$54,434	0.96	\$42,055	\$49,378	\$56,702
	Dispatcher	Seward		\$39,229	\$46,654	\$54,080	0.95	\$41,293	\$49,110	\$56,926
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Dispatcher / Corrections Specialist	Wrangell		\$44,616	\$52,302	\$59,987	1	\$44,616	\$52,302	\$59,987
	Correctional Officer I	State of Alaska		\$47,424	\$51,064	\$54,704	1.06	\$44,740	\$48,174	\$51,608
Dispatcher 34901-45369		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$45,926	\$53,284	\$60,642		\$45,326	\$52,582	\$59,838
		<b>Variance MIN / MID / MAX:</b>		-5.12%	-10.26%	-14.15%		-3.86%	-9.06%	-12.99%

7/1/2020 2% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 2		Petersburg Borough	Police	\$41,267	\$45,115	\$48,963		\$41,267	\$45,115	\$48,963
				Updated wage 7/1/2020						
		Cordova		-	-	-	1.13	-	-	-
	Dispatcher / Jailer I	Haines		\$38,979	\$46,259	\$53,539	1.03	\$37,844	\$44,912	\$51,980
	Jail Officer 2	Homer		\$48,110	\$61,412	\$74,714	0.93	\$51,732	\$66,034	\$80,337
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Dispatcher 2	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,273
		Seward		-	-	-	0.95	-	-	-
		Soldotna		-	-	-	0.96	-	-	-
		Valdez		-	-	-	1.09	-	-	-
		Wrangell		-	-	-	1	-	-	-
	Correctional Officer II	State of Alaska		\$49,795	\$52,250	\$54,704	1.06	\$46,977	\$49,292	\$51,608
Dispatcher 2 39048-50765		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$46,738	\$55,727	\$64,716		\$45,239	\$53,921	\$62,604
		<b>Variance MIN / MID / MAX:</b>		-11.70%	-19.04%	-24.34%		-8.78%	-16.33%	-21.79%



7/1/2021 4% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 2		Petersburg Borough	Police	\$42,910	\$47,112	\$51,314		\$42,910	\$47,112	\$51,314
				Updated wage 7/1/2021						
		Cordova		-	-	-	1.13	-	-	-
	Dispatcher / Jailer I	Haines		\$38,979	\$46,259	\$53,539	1.03	\$37,844	\$44,912	\$51,980
	Jail Officer 2	Homer		\$48,110	\$61,412	\$74,714	0.93	\$51,732	\$66,034	\$80,337
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Dispatcher 2	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,273
		Seward		-	-	-	0.95	-	-	-
		Soldotna		-	-	-	0.96	-	-	-
		Valdez		-	-	-	1.09	-	-	-
		Wrangell		-	-	-	1	-	-	-
	Correctional Officer II	State of Alaska		\$49,795	\$52,250	\$54,704	1.06	\$46,977	\$49,292	\$51,608
Dispatcher 2 39048-50765		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$46,738	\$55,727	\$64,716		\$45,239	\$53,921	\$62,604
		<b>Variance MIN / MID / MAX:</b>		-8.19%	-15.46%	-20.71%		-5.15%	-12.63%	-18.03%

7/1/2022 4% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 2		Petersburg Borough	Police	\$44,616	\$48,922	\$53,227		\$44,616	\$48,922	\$53,227
				Updated wage 7/1/2022						
		Cordova		-	-	-	1.13	-	-	-
	Dispatcher / Jailer I	Haines		\$38,979	\$46,259	\$53,539	1.03	\$37,844	\$44,912	\$51,980
	Jail Officer 2	Homer		\$48,110	\$61,412	\$74,714	0.93	\$51,732	\$66,034	\$80,337
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Dispatcher 2	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,273
		Seward		-	-	-	0.95	-	-	-
		Soldotna		-	-	-	0.96	-	-	-
		Valdez		-	-	-	1.09	-	-	-
		Wrangell		-	-	-	1	-	-	-
	Correctional Officer II	State of Alaska		\$49,795	\$52,250	\$54,704	1.06	\$46,977	\$49,292	\$51,608
Dispatcher 2 39048-50765		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$46,738	\$55,727	\$64,716		\$45,239	\$53,921	\$62,604
		<b>Variance MIN / MID / MAX:</b>		-4.54%	-12.21%	-17.75%		-1.38%	-9.27%	-14.98%

7/1/2020 2% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 3		Petersburg Borough	Police	\$42,245	\$46,155	\$50,066		\$42,245	\$46,155	\$50,066
				Updated wage 7/1/2020						
	Communications Clerk Leader	Cordova		\$42,557	\$50,367	\$58,178	1.13	\$37,661	\$44,573	\$51,485
		Haines		-	-	-	1.03	-	-	-
		Homer		-	-	-	0.93	-	-	-
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
		Palmer		-	-	-	0.96	-	-	-
	Corrections Sergeant	Seward		\$43,306	\$51,501	\$59,696	0.95	\$45,585	\$54,211	\$62,838
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Corrections Sergeant	Wrangell		\$48,901	\$57,325	\$65,749	1	\$48,901	\$57,325	\$65,749
	Correctional Officer III	State of Alaska		\$54,704	\$62,920	\$71,136	1.06	\$51,608	\$59,358	\$67,109
Dispatcher 3 43526-56585		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$49,335	\$57,322	\$65,309		\$46,363	\$53,816	\$61,269
		<b>Variance MIN / MID / MAX:</b>		-14.37%	-19.48%	-23.34%		-8.88%	-14.23%	-18.29%

7/1/2021 3% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 3		Petersburg Borough	Police	\$43,514	\$47,757	\$52,000		\$43,514	\$47,757	\$52,000
				Updated wage 7/1/2021						
	Communications Clerk Leader	Cordova		\$42,557	\$50,367	\$58,178	1.13	\$37,661	\$44,573	\$51,485
		Haines		-	-	-	1.03	-	-	-
		Homer		-	-	-	0.93	-	-	-
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
		Palmer		-	-	-	0.96	-	-	-
	Corrections Sergeant	Seward		\$43,306	\$51,501	\$59,696	0.95	\$45,585	\$54,211	\$62,838
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Corrections Sergeant	Wrangell		\$48,901	\$57,325	\$65,749	1	\$48,901	\$57,325	\$65,749
	Correctional Officer III	State of Alaska		\$54,704	\$62,920	\$71,136	1.06	\$51,608	\$59,358	\$67,109
Dispatcher 3 43526-56585		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$49,335	\$57,322	\$65,309		\$46,363	\$53,816	\$61,269
		<b>Variance MIN / MID / MAX:</b>		-11.80%	-16.69%	-20.38%		-6.14%	-11.26%	-15.13%

7/1/2022 3% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 3		Petersburg Borough	Police	\$44,824	\$49,140	\$53,456		\$44,824	\$49,140	\$53,456
				Updated wage 7/1/2022						
	Communications Clerk Leader	Cordova		\$42,557	\$50,367	\$58,178	1.13	\$37,661	\$44,573	\$51,485
		Haines		-	-	-	1.03	-	-	-
		Homer		-	-	-	0.93	-	-	-
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
		Palmer		-	-	-	0.96	-	-	-
	Corrections Sergeant	Seward		\$43,306	\$51,501	\$59,696	0.95	\$45,585	\$54,211	\$62,838
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Corrections Sergeant	Wrangell		\$48,901	\$57,325	\$65,749	1	\$48,901	\$57,325	\$65,749
	Correctional Officer III	State of Alaska		\$54,704	\$62,920	\$71,136	1.06	\$51,608	\$59,358	\$67,109
Dispatcher 3 43526-56585		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$49,335	\$57,322	\$65,309		\$46,363	\$53,816	\$61,269
		<b>Variance MIN / MID / MAX:</b>		-9.14%	-14.27%	-18.15%		-3.32%	-8.69%	-12.75%

# Option 2 Proposal

## 7/1/2022 Proposed Wage Matrix

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Dispatcher/Corrections Officer 3		Petersburg Borough	Police	\$46,717	\$51,127	\$55,536		\$46,717	\$51,127	\$55,536
				Updated wage 7/1/2022						
	Communications Clerk Leader	Cordova		\$42,557	\$50,367	\$58,178	1.13	\$37,661	\$44,573	\$51,485
		Haines		-	-	-	1.03	-	-	-
		Homer		-	-	-	0.93	-	-	-
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
		Palmer		-	-	-	0.96	-	-	-
	Corrections Sergeant	Seward		\$43,306	\$51,501	\$59,696	0.95	\$45,585	\$54,211	\$62,838
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Corrections Sergeant	Wrangell		\$48,901	\$57,325	\$65,749	1	\$48,901	\$57,325	\$65,749
	Correctional Officer III	State of Alaska		\$54,704	\$62,920	\$71,136	1.06	\$51,608	\$59,358	\$67,109
Dispatcher 3 43526-56585		US Federal Government		-	-	-	0.9	-	-	-
			<b>Public Sector MIN / MID / MAX:</b>	<b>\$49,335</b>	<b>\$57,322</b>	<b>\$65,309</b>		<b>\$46,363</b>	<b>\$53,816</b>	<b>\$61,269</b>
			<b>Variance MIN / MID / MAX:</b>	<b>-5.31%</b>	<b>-10.81%</b>	<b>-14.96%</b>		<b>0.76%</b>	<b>-5.00%</b>	<b>-9.36%</b>



7/1/2021 3% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Officer 1		Petersburg Borough	Police	\$55,453	\$60,352	\$65,250		\$55,453	\$60,352	\$65,250
				Updated wage 7/1/2021						
	see level 2	Cordova		-	-	-	1.13	-	-	-
	Police Officer 1	Haines		\$52,478	\$59,758	\$67,038	1.03	\$50,950	\$58,018	\$65,086
	Police Officer 1	Homer		\$53,310	\$68,047	\$82,784	0.93	\$57,323	\$73,169	\$89,015
	Police Officer	Juneau		\$71,198	\$91,229	\$111,259	1.2	\$59,332	\$76,024	\$92,716
	Police Officer	Kenai (Partial AML)		\$71,573	\$78,728	\$85,883	0.9	\$79,525	\$87,476	\$95,426
	Police Officer	Ketchikan		\$62,005	\$72,758	\$83,512	1.03	\$60,199	\$70,639	\$81,080
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		\$50,378	\$64,511	\$78,645	1.08	\$46,646	\$59,733	\$72,819
	Police Officer 1	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,273
	Patrol Officer I	Seward		\$50,211	\$56,472	\$62,733	0.95	\$52,854	\$59,444	\$66,035
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,814
	Police Officer	Valdez		\$59,821	\$73,819	\$87,818	1.09	\$54,881	\$67,724	\$80,567
	Police Officer I	Wrangell		\$56,264	\$65,967	\$75,670	1	\$56,264	\$65,967	\$75,670
	Used for Level 2	State of Alaska		-	-	-	1.06	-	-	-
TSO 24.28	Transportation Security Officer	US Federal Government		\$50,502	\$58,885	\$67,267	0.9	\$56,114	\$65,428	\$74,741
		<b>Public Sector MIN / MID / MAX:</b>		\$57,141	\$67,736	\$78,331		\$57,212	\$67,616	\$78,020
Trooper 77 / P7703		<b>Variance MIN / MID / MAX:</b>		-2.95%	-10.90%	-16.70%		-3.07%	-10.74%	-16.37%





7/1/2020 2% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Officer 2		Petersburg Borough	Police	\$55,328	\$61,516	\$67,704		\$55,328	\$61,516	\$67,704
				Updated wage 7/1/2020						
	Police Officer	Cordova		\$63,773	\$73,549	\$83,325	1.13	\$56,436	\$65,087	\$73,739
	Police Officer 2	Haines		\$54,080	\$61,360	\$68,640	1.03	\$52,505	\$59,573	\$66,641
	Police Officer 2	Homer		\$55,058	\$70,242	\$85,426	0.93	\$59,202	\$75,529	\$91,855
	Police Officer	Juneau		\$68,494	\$87,755	\$107,016	1.2	\$57,079	\$73,129	\$89,180
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
vacant	Corporal	Ketchikan		\$65,125	\$76,450	\$87,776	1.03	\$63,228	\$74,224	\$85,219
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Police Officer 2	Palmer		\$49,941	\$58,781	\$67,621	0.96	\$52,022	\$61,230	\$70,438
	Patrol Officer II	Seward		\$52,770	\$59,342	\$65,915	0.95	\$55,547	\$62,466	\$69,384
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,814
		Valdez		-	-	-	1.09	-	-	-
	Police Officer II	Wrangell		\$61,880	\$72,550	\$83,221	1	\$61,880	\$72,550	\$83,221
	State Trooper	State of Alaska		\$78,333	\$97,885	\$117,437	1.06	\$73,899	\$92,344	\$110,789
		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$61,385	\$72,938	\$84,492		\$59,888	\$71,058	\$82,228
		<b>Variance MIN / MID / MAX:</b>		-9.87%	-15.66%	-19.87%		-7.61%	-13.43%	-17.66%

7/1/2021 3% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Officer 2		Petersburg Borough	Police	\$56,971	\$64,043	\$71,115		\$56,971	\$64,043	\$71,115
				Updated wage 7/1/2021						
	Police Officer	Cordova		\$63,773	\$73,549	\$83,325	1.13	\$56,436	\$65,087	\$73,739
	Police Officer 2	Haines		\$54,080	\$61,360	\$68,640	1.03	\$52,505	\$59,573	\$66,641
	Police Officer 2	Homer		\$55,058	\$70,242	\$85,426	0.93	\$59,202	\$75,529	\$91,855
	Police Officer	Juneau		\$68,494	\$87,755	\$107,016	1.2	\$57,079	\$73,129	\$89,180
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
vacant	Corporal	Ketchikan		\$65,125	\$76,450	\$87,776	1.03	\$63,228	\$74,224	\$85,219
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Police Officer 2	Palmer		\$49,941	\$58,781	\$67,621	0.96	\$52,022	\$61,230	\$70,438
	Patrol Officer II	Seward		\$52,770	\$59,342	\$65,915	0.95	\$55,547	\$62,466	\$69,384
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,814
		Valdez		-	-	-	1.09	-	-	-
	Police Officer II	Wrangell		\$61,880	\$72,550	\$83,221	1	\$61,880	\$72,550	\$83,221
	State Trooper	State of Alaska		\$78,333	\$97,885	\$117,437	1.06	\$73,899	\$92,344	\$110,789
		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$61,385	\$72,938	\$84,492		\$59,888	\$71,058	\$82,228
		<b>Variance MIN / MID / MAX:</b>		-7.19%	-12.20%	-15.83%		-4.87%	-9.87%	-13.51%

7/1/2022 3% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Officer 2		Petersburg Borough	Police	\$58,698	\$65,853	\$73,008		\$58,698	\$65,853	\$73,008
				Updated wage 7/1/2022						
	Police Officer	Cordova		\$63,773	\$73,549	\$83,325	1.13	\$56,436	\$65,087	\$73,739
	Police Officer 2	Haines		\$54,080	\$61,360	\$68,640	1.03	\$52,505	\$59,573	\$66,641
	Police Officer 2	Homer		\$55,058	\$70,242	\$85,426	0.93	\$59,202	\$75,529	\$91,855
	Police Officer	Juneau		\$68,494	\$87,755	\$107,016	1.2	\$57,079	\$73,129	\$89,180
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
vacant	Corporal	Ketchikan		\$65,125	\$76,450	\$87,776	1.03	\$63,228	\$74,224	\$85,219
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Police Officer 2	Palmer		\$49,941	\$58,781	\$67,621	0.96	\$52,022	\$61,230	\$70,438
	Patrol Officer II	Seward		\$52,770	\$59,342	\$65,915	0.95	\$55,547	\$62,466	\$69,384
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,814
		Valdez		-	-	-	1.09	-	-	-
	Police Officer II	Wrangell		\$61,880	\$72,550	\$83,221	1	\$61,880	\$72,550	\$83,221
	State Trooper	State of Alaska		\$78,333	\$97,885	\$117,437	1.06	\$73,899	\$92,344	\$110,789
		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$61,385	\$72,938	\$84,492		\$59,888	\$71,058	\$82,228
		<b>Variance MIN / MID / MAX:</b>		-4.38%	-9.71%	-13.59%		-1.99%	-7.32%	-11.21%

# Option 2 Proposal

## 7/1/2022 Proposed Wage Matrix

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Officer 2		Petersburg Borough	Police	\$58,698	\$67,933	\$77,168		\$58,698	\$67,933	\$77,168
				Updated wage 7/1/2022						
	Police Officer	Cordova		\$63,773	\$73,549	\$83,325	1.13	\$56,436	\$65,087	\$73,739
	Police Officer 2	Haines		\$54,080	\$61,360	\$68,640	1.03	\$52,505	\$59,573	\$66,641
	Police Officer 2	Homer		\$55,058	\$70,242	\$85,426	0.93	\$59,202	\$75,529	\$91,855
	Police Officer	Juneau		\$68,494	\$87,755	\$107,016	1.2	\$57,079	\$73,129	\$89,180
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
vacant	Corporal	Ketchikan		\$65,125	\$76,450	\$87,776	1.03	\$63,228	\$74,224	\$85,219
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-	-	-
	Police Officer 2	Palmer		\$49,941	\$58,781	\$67,621	0.96	\$52,022	\$61,230	\$70,438
	Patrol Officer II	Seward		\$52,770	\$59,342	\$65,915	0.95	\$55,547	\$62,466	\$69,384
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,814
		Valdez		-	-	-	1.09	-	-	-
	Police Officer II	Wrangell		\$61,880	\$72,550	\$83,221	1	\$61,880	\$72,550	\$83,221
	State Trooper	State of Alaska		\$78,333	\$97,885	\$117,437	1.06	\$73,899	\$92,344	\$110,789
		US Federal Government		-	-	-	0.9	-	-	-
			Public Sector MIN / MID / MAX:	\$61,385	\$72,938	\$84,492		\$59,888	\$71,058	\$82,228
			Variance MIN / MID / MAX:	-4.38%	-6.86%	-8.67%		-1.99%	-4.40%	-6.15%

7/1/2020 2% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Sergeant		Petersburg Borough	Police	\$58,115	\$64,428	\$70,741		\$58,115	\$64,428	\$70,741
				Updated wage 7/1/2020						
		Cordova		-	-	-	1.13	-	-	-
Police Sergeant		Haines		\$56,222	\$63,502	\$70,782	1.03	\$54,585	\$61,653	\$68,721
Police Sergeant		Homer		\$61,797	\$78,874	\$95,950	0.93	\$66,448	\$84,810	\$103,172
Police Sergeant		Juneau		\$81,224	\$104,114	\$127,005	1.2	\$67,687	\$86,762	\$105,837
Police Sergeant		Kenai (Partial AML)		\$78,894	\$86,788	\$94,682	0.9	\$87,660	\$96,431	\$105,202
Sergeant		Ketchikan		\$70,158	\$82,337	\$94,515	1.03	\$68,115	\$79,939	\$91,762
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		\$69,014	\$77,615	\$86,216	1.08	\$63,902	\$71,866	\$79,830
Sergeant		Palmer		\$53,102	\$62,525	\$71,947	0.96	\$55,315	\$65,130	\$74,945
Police Sergeant		Seward		\$58,240	\$69,264	\$80,288	0.95	\$61,305	\$72,909	\$84,514
Sergeant		Soldotna		\$75,566	\$83,803	\$92,040	0.96	\$78,715	\$87,295	\$95,875
Sergeant		Valdez		\$68,806	\$81,359	\$93,912	1.09	\$63,125	\$74,641	\$86,158
Police Sergeant		Wrangell		\$68,848	\$69,878	\$70,907	1	\$68,848	\$69,878	\$70,907
Trooper Sergeant 79		State of Alaska		\$90,750	\$113,412	\$136,074	1.06	\$85,614	\$106,992	\$128,371
		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		\$69,385	\$81,123	\$92,860		\$68,443	\$79,859	\$91,275
		<b>Variance MIN / MID / MAX:</b>		-16.24%	-20.58%	-23.82%		-15.09%	-19.32%	-22.50%

7/1/2021 4% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Sergeant		Petersburg Borough	Police	\$60,382	\$67,631	\$74,880		\$60,382	\$67,631	\$74,880
				Updated wage 7/1/2021						
		Cordova		-	-	-	1.13	-	-	-
Police Sergeant		Haines		\$56,222	\$63,502	\$70,782	1.03	\$54,585	\$61,653	\$68,721
Police Sergeant		Homer		\$61,797	\$78,874	\$95,950	0.93	\$66,448	\$84,810	\$103,172
Police Sergeant		Juneau		\$81,224	\$104,114	\$127,005	1.2	\$67,687	\$86,762	\$105,837
Police Sergeant		Kenai (Partial AML)		\$78,894	\$86,788	\$94,682	0.9	\$87,660	\$96,431	\$105,202
Sergeant		Ketchikan		\$70,158	\$82,337	\$94,515	1.03	\$68,115	\$79,939	\$91,762
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		\$69,014	\$77,615	\$86,216	1.08	\$63,902	\$71,866	\$79,830
Sergeant		Palmer		\$53,102	\$62,525	\$71,947	0.96	\$55,315	\$65,130	\$74,945
Police Sergeant		Seward		\$58,240	\$69,264	\$80,288	0.95	\$61,305	\$72,909	\$84,514
Sergeant		Soldotna		\$75,566	\$83,803	\$92,040	0.96	\$78,715	\$87,295	\$95,875
Sergeant		Valdez		\$68,806	\$81,359	\$93,912	1.09	\$63,125	\$74,641	\$86,158
Police Sergeant		Wrangell		\$68,848	\$69,878	\$70,907	1	\$68,848	\$69,878	\$70,907
Trooper Sergeant 79		State of Alaska		\$90,750	\$113,412	\$136,074	1.06	\$85,614	\$106,992	\$128,371
		US Federal Government		-	-	-	0.9	-	-	-
			<b>Public Sector MIN / MID / MAX:</b>	\$69,385	\$81,123	\$92,860		\$68,443	\$79,859	\$91,275
			<b>Variance MIN / MID / MAX:</b>	-12.98%	-16.63%	-19.36%		-11.78%	-15.31%	-17.96%

7/1/2022 4% Increase

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Sergeant		Petersburg Borough	Police	\$62,795	\$70,179	\$77,563		\$62,795	\$70,179	\$77,563
				Updated wage 7/1/2022						
		Cordova		-	-	-	1.13	-	-	-
Police Sergeant		Haines		\$56,222	\$63,502	\$70,782	1.03	\$54,585	\$61,653	\$68,721
Police Sergeant		Homer		\$61,797	\$78,874	\$95,950	0.93	\$66,448	\$84,810	\$103,172
Police Sergeant		Juneau		\$81,224	\$104,114	\$127,005	1.2	\$67,687	\$86,762	\$105,837
Police Sergeant		Kenai (Partial AML)		\$78,894	\$86,788	\$94,682	0.9	\$87,660	\$96,431	\$105,202
Sergeant		Ketchikan		\$70,158	\$82,337	\$94,515	1.03	\$68,115	\$79,939	\$91,762
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		\$69,014	\$77,615	\$86,216	1.08	\$63,902	\$71,866	\$79,830
Sergeant		Palmer		\$53,102	\$62,525	\$71,947	0.96	\$55,315	\$65,130	\$74,945
Police Sergeant		Seward		\$58,240	\$69,264	\$80,288	0.95	\$61,305	\$72,909	\$84,514
Sergeant		Soldotna		\$75,566	\$83,803	\$92,040	0.96	\$78,715	\$87,295	\$95,875
Sergeant		Valdez		\$68,806	\$81,359	\$93,912	1.09	\$63,125	\$74,641	\$86,158
Police Sergeant		Wrangell		\$68,848	\$69,878	\$70,907	1	\$68,848	\$69,878	\$70,907
Trooper Sergeant 79		State of Alaska		\$90,750	\$113,412	\$136,074	1.06	\$85,614	\$106,992	\$128,371
		US Federal Government		-	-	-	0.9	-	-	-
		<b>Public Sector MIN / MID / MAX:</b>		<b>\$69,385</b>	<b>\$81,123</b>	<b>\$92,860</b>		<b>\$68,443</b>	<b>\$79,859</b>	<b>\$91,275</b>
		<b>Variance MIN / MID / MAX:</b>		<b>-9.50%</b>	<b>-13.49%</b>	<b>-16.47%</b>		<b>-8.25%</b>	<b>-12.12%</b>	<b>-15.02%</b>



# Option 2 Proposal

## 7/1/2022 Proposed Wage Matrix

Petersburg Job Class	Survey Job Class	Participant Organization	Department	Annual (Range or Actual)			Cost of Living Compared to Petersburg	Divided by Cost of Living		
				Min	Mid	Max		Min	Mid	Max
Police Sergeant		Petersburg Borough	Police	\$62,795	\$72,259	\$81,723		\$62,795	\$72,259	\$81,723
				Updated wage 7/1/2022						
		Cordova		-	-	-	1.13	-	-	-
	Police Sergeant	Haines		\$56,222	\$63,502	\$70,782	1.03	\$54,585	\$61,653	\$68,721
	Police Sergeant	Homer		\$61,797	\$78,874	\$95,950	0.93	\$66,448	\$84,810	\$103,172
	Police Sergeant	Juneau		\$81,224	\$104,114	\$127,005	1.2	\$67,687	\$86,762	\$105,837
	Police Sergeant	Kenai (Partial AML)		\$78,894	\$86,788	\$94,682	0.9	\$87,660	\$96,431	\$105,202
	Sergeant	Ketchikan		\$70,158	\$82,337	\$94,515	1.03	\$68,115	\$79,939	\$91,762
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		\$69,014	\$77,615	\$86,216	1.08	\$63,902	\$71,866	\$79,830
	Sergeant	Palmer		\$53,102	\$62,525	\$71,947	0.96	\$55,315	\$65,130	\$74,945
	Police Sergeant	Seward		\$58,240	\$69,264	\$80,288	0.95	\$61,305	\$72,909	\$84,514
	Sergeant	Soldotna		\$75,566	\$83,803	\$92,040	0.96	\$78,715	\$87,295	\$95,875
	Sergeant	Valdez		\$68,806	\$81,359	\$93,912	1.09	\$63,125	\$74,641	\$86,158
	Police Sergeant	Wrangell		\$68,848	\$69,878	\$70,907	1	\$68,848	\$69,878	\$70,907
	Trooper Sergeant 79	State of Alaska		\$90,750	\$113,412	\$136,074	1.06	\$85,614	\$106,992	\$128,371
		US Federal Government		-	-	-	0.9	-	-	-
			Public Sector MIN / MID / MAX:	\$69,385	\$81,123	\$92,860		\$68,443	\$79,859	\$91,275
			Variance MIN / MID / MAX:	-9.50%	-10.93%	-11.99%		-8.25%	-9.52%	-10.46%