5-8's Schedul	e-Dispatch
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P	ETER	SBUR	GP	OLI	CF C	FPA	RTME	=NT
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MONTH OF	, 202
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### POSTED\_\_\_\_\_ DO NOT WRITE ON SCHEDULE

#### DO NOT REMOVE FROM DISPATCH

DATE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
WEEKDAY	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	Ţ	W	T	F	S	S	M	T	W	T	F	S	S	M
Day/Admin			1	1	1	1	1			1	1	1	1	1		Date County in 2 and 1	1	1	1	1	1			1	1	1	1	1			1
Day	1	1	1	1			1	1	1	1	1		277	1	1	1	1	1			1	1	1	1	1			1	1	1	1
Swing			2	2	2	2	2			2	2	2	2	2			2	2	2	2	2			2	2	2	2	2			2
Swing/Grave	2	2	3	3	3			2	2	3	3	3			2	2	3	3	3			2	2	3	3	3			2	2	3
Night	3	3			3	3	3	3	3			3	3	3	3	3			3	3	3	3	3			3	3	3	3	3	
Part Time/Fill in for training & vacation					1	1	1					1	1	1				m	1	1	1					1	1	1			
			l i															ā									8 6				

DATE	REASON FOR ANY SCHEDULE CHANGE	SH	IIFT TIME	ABI
7. 1 - 7		1	0700-1500	*- DEN
in Heat		2	1500-2300	F-FLO
		3	2300-0700	
				H-HOL
				L-PERS
				P-PRES
1				T-TRAI

#### ABBREVIATIONS

- DENOTES OVERTIME F-FLOATING HOLIDAY

H-HOLIDAY L-PERSONAL LEAVE P-PRESENT FOR PAYROLL T-TRAINING 4-10's Schedule - Dispatch

<b>PETERSBURG</b>	<b>POLICE</b>	<b>DEPARTMEN</b>	T

MONTH OF	7	2022
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### POSTED\_\_\_\_\_ DO NOT WRITE ON SCHEDULE

#### DO NOT REMOVE FROM DISPATCH

DATE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
WEEKDAY	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	IF	S	S	M
Support Services Manager			4	4	4	4	4			4	4	4	4	4			4	4	4	4	4			4	4	4	4	4			4
Chief Dispatcher/Day			1	1	1	1				1	1	1	1				1	1	1	1				1	1	1	1				1
Day	1	1	1				1	1	1	1				1	1	1	1				1	1	1	1				1	1	1	1
Swing				2	2	2	2				2	2	2	2				2	2	2	2				2	2	2	2			
Swing	2	2	2		15		2	2	2	2				2	2	2	2				2	2	2	2				2	2	2	2
Night	3				3	3	3	3				3	3	3	3				3	3	3	3				3	3	3	3		PERMAN
Night	3	3	3	3				3	3	3	3				3	3	3	3				3	3	3	3				3	3	3
art Time/Fill in for aining & vacation				X	X	X				·	X	X	X					X	X	X		·	· .		X	X	X			- :-	
													*																		•

DATE	REASON FOR ANY SCHEDULE CHANGE	SH
		1
		2
		3
		4

# SHIFT TIME 1 0700-1700 2 1500-0100 3 2100-0700 4 0800-1600

# ABBREVIATIONS \*- DENOTES OVERTIME F-FLOATING HOLIDAY

H-HOLIDAY L-PERSONAL LEAVE P-PRESENT FOR PAYROLL T-TRAINING 34.5/46 Schedule-Police

# Petersburg Police Department 2022

																											POS	stea				
August		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Patrol		Т	W	Т	F	S	S	М	Т	w	Т	F	S	S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S	S	М	Т	w	Т
Chief	0800- 1700					RDO	RDO						RDO	RDO						RDO	RDO						RDO	RDO				
Captain	0700- 1700				RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO				
A Squad																																
Day	0600- 1730		RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO
Swing/Sgt.	1530- 0300		RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO
Grave	1930- 0700		RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO
B Squad																																
Day	0600- 1730	RDO			RDO	RDO	RDO			RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO				RDO	RDO		
Swing/Sgt.	1530- 0300	RDO			RDO	RDO	RDO			RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO				RDO	RDO		
Grave	1930- 0700	RDO			RDO	RDO	RDO			RDO	RDO				RDO	RDO			RDO	RDO	RDO			RDO	RDO				RD	RDO		
SECAD								رئ					رياً	J -				· )			-	V			+							
SEACAD INVESTIGATOR	?																															

### 4-10's Schedule - Police

# Petersburg Police Department 2022

correction to the second						,																					Pos	sted				
August		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Patrol		Т	W	T	F	S	S	М	Т	W	Т	F	S	S	М	Т	w	Т	F	S	S	М	Т	W	Т	F	S	S	М	Т	w	Т
Chief	0800- 1700					RDO	RDO						RDO	RDO						RDO	RDO						RDO	RDO				
Captain	0700- 1700				RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO				
A Squad																																
Day	0700- 1700					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO			
Swing/Sgt.	1630- 0230					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO			
Grave	2130- 0730					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO			
B Squad																						4										
Day	0700- 1700	RDO	RDO	RDO				300.000	RDO	RDO	RDO			10000-00000		RDO	RDO	RDO	In the second				RDO	RDO	RDO					RDO	RDO	RDO
Swing/Sgt.	1630- 0230	RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO
Grave	2130- 0730	RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO					RDO	RDO	RDO
SECAD	~~			÷								77 1													,	5 <		J		Ü		
SEACAD INVESTIGATOR	?																															

		Participant		Annua	l (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
ispatcher/Corrections Officer 1		Petersburg Borough	Police	\$40,290	\$44,086	\$47,882	1 1	\$40,290	\$44,086	\$47,882
			Upda	ated wage 7/1/	/2020					
		Cordova					1.13	-		
	Dispatcher / Jailer I	Haines		\$36,837	\$44,117	\$51,397	1.03	\$35,764	\$42,832	\$49,900
	Jail Officer 1	Homer		\$44,554	\$56,878	\$69,202	0.93	\$47,907	\$61,159	\$74,410
	Dispatcher	Juneau		\$54,454	\$69,774	\$85,093	1.2	\$45,378	\$58,145	\$70,911
	Dispatcher	Kenai (Partial AML)		\$50,898	\$55,983	\$61,069	0.9	\$56,553	\$62,204	\$67,854
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-,	-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08			-
	Dispatcher 1	Palmer		\$40,373	\$47,403	\$54,434	0.96	\$42,055	\$49,378	\$56,702
	Dispatcher	Seward		\$39,229	\$46,654	\$54,080	0.95	\$41,293	\$49,110	\$56,926
		Soldotna		× <u>=</u>		-	0.96	2	-	<b>(4</b> 0)
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Dispatcher / Corrections Specialist	Wrangell		\$44,616	\$52,302	\$59,987	1	\$44,616	\$52,302	\$59,987
	Correctional Officer I	State of Alaska		\$47,424	\$51,064	\$54,704	1.06	\$44,740	\$48,174	\$51,608
spatcher 34901-45369		US Federal Government	<u></u>	-	-	-	0.9		-	
		Pub	lic Sector MIN / MID / MAX:	\$45,926	\$53,284	\$60,642		\$45,326	\$52,582	\$59,838
			Variance MIN / MID / MAX:	-12.27%	-17.26%	-21.04%		-11.11%	-16.16%	-19.98%

#### 7/1/2021 4% Increase

Petersburg Job Class Survey Job Class		Participant		Annua	I (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
spatcher/Corrections Officer 1		Petersburg Borough	Police	\$41,891	\$46,041	\$50,190	1 1	\$41,891	\$46,041	\$50,19
			Upd	ated wage 7/1	/2021	- CANONICA				
		Cordova		-			1.13			_
	Dispatcher / Jailer I	Haines		\$36,837	\$44,117	\$51,397	1.03	\$35,764	\$42,832	\$49,90
	Jail Officer 1	Homer		\$44,554	\$56,878	\$69,202	0.93	\$47,907	\$61,159	\$74,41
	Dispatcher	Juneau		\$54,454	\$69,774	\$85,093	1.2	\$45,378	\$58,145	\$70,9
	Dispatcher	Kenai (Partial AML)		\$50,898	\$55,983	\$61,069	0.9	\$56,553	\$62,204	\$67,8
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,8
		Ketchikan Borough		-	-	-	1.03		14.2	-
		Kodiak (Partial AML)		-	-	-	1.08		-	-
	Dispatcher 1	Palmer		\$40,373	\$47,403	\$54,434	0.96	\$42,055	\$49,378	\$56,7
	Dispatcher	Seward		\$39,229	\$46,654	\$54,080	0.95	\$41,293	\$49,110	\$56,9
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,2
	Dispatcher / Corrections Specialist	Wrangell		\$44,616	\$52,302	\$59,987	1	\$44,616	\$52,302	\$59,9
	Correctional Officer I	State of Alaska		\$47,424	\$51,064	\$54,704	1.06	\$44,740	\$48,174	\$51,6
patcher 34901-45369		US Federal Government		-	-	-	0.9	-	-	-
		Publi	c Sector MIN / MID / MAX:	\$45,926	\$53,284	\$60,642		\$45,326	\$52,582	\$59,83
			Variance MIN / MID / MAX:	-8.79%	-13.59%	-17.24%		-7.58%	-12.44%	-16.12

#### 7/1/2022 4% Increase

	Pignific de	Participant		Annua	l (Range or	· Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
						A	1		A 17 0 10	450,000
Dispatcher/Corrections Officer 1		Petersburg Borough	Police	\$43,576	\$47,819	\$52,062		\$43,576	\$47,819	\$52,062
			Upda	ated wage 7/1	/2022					
		Cordova		-	-	-	1.13	-	-	-
	Dispatcher / Jailer I	Haines		\$36,837	\$44,117	\$51,397	1.03	\$35,764	\$42,832	\$49,900
	Jail Officer 1	Homer		\$44,554	\$56,878	\$69,202	0.93	\$47,907	\$61,159	\$74,410
	Dispatcher	Juneau		\$54,454	\$69,774	\$85,093	1.2	\$45,378	\$58,145	\$70,911
	Dispatcher	Kenai (Partial AML)		\$50,898	\$55,983	\$61,069	0.9	\$56,553	\$62,204	\$67,854
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	_	-	1.03	-	-	-
		Kodiak (Partial AML)			- 1	Ē	1.08	-	-	-
	Dispatcher 1	Palmer		\$40,373	\$47,403	\$54,434	0.96	\$42,055	\$49,378	\$56,702
	Dispatcher	Seward		\$39,229	\$46,654	\$54,080	0.95	\$41,293	\$49,110	\$56,926
		Soldotna		-		-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Dispatcher / Corrections Specialist	Wrangell		\$44,616	\$52,302	\$59,987	1	\$44,616	\$52,302	\$59,987
	Correctional Officer I	State of Alaska		\$47,424	\$51,064	\$54,704	1.06	\$44,740	\$48,174	\$51,608
Dispatcher 34901-45369		US Federal Government		-	_	-	0.9	-	-	-
			ic Sector MIN / MID / MAX:	\$45,926	\$53,284	\$60,642		\$45,326	\$52,582	\$59,838
		1 451	The second secon	\$ 10,020	<b>\$00,20</b> 1	ψ00,0 ·2		7.0,020	402,002	<b>400,000</b>
			Variance MIN / MID / MAX:	-5.12%	-10.26%	-14.15%		-3.86%	-9.06%	-12.99%

		Participant		Annua	l (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
spatcher/Corrections Officer 2		Petersburg Borough	Police	\$41,267	\$45,115	\$48,963	] [	\$41,267	\$45,115	\$48,963
			Upda	ited wage 7/1/	/2020					
		Cordova			-	-	1.13			-
	Dispatcher / Jailer I	Haines		\$38,979	\$46,259	\$53,539	1.03	\$37,844	\$44,912	\$51,98
	Jail Officer 2	Homer		\$48,110	\$61,412	\$74,714	0.93	\$51,732	\$66,034	\$80,33
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,62
		Kenai (Partial AML)		-	-	-	0.9	-		-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,80
		Ketchikan Borough		-	_	_	1.03	-	-	-
		Kodiak (Partial AML)		× -	_	_	1.08	-	-	-
	Dispatcher 2	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,27
		Seward		2	2	2	0.95	-	-	-
		Soldotna			-	=	0.96	_	-	
		Valdez		-	÷ .	<u>.</u>	1.09	-		-
		Wrangell		_		-	1	-	-	-
	Correctional Officer II	State of Alaska		\$49,795	\$52,250	\$54,704	1.06	\$46,977	\$49,292	\$51,60
patcher 2 39048-50765		US Federal Government		_	-	<u>-</u>	0.9	-		_
		Publi	c Sector MIN / MID / MAX:	\$46,738	\$55,727	\$64,716		\$45,239	\$53,921	\$62,60
			Variance MIN / MID / MAX:	-11.70%	-19.04%	-24.34%		-8.78%	-16.33%	-21.79
		n 1 1	variance will / wild / wild.	-11.7070	710.0470	~ZT.UT/0		0.7070	10.00 /0	21.75

#### 7/1/2021 4% Increase

Petersburg Job Class		Participant		Annua	l (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
spatcher/Corrections Officer 2		Petersburg Borough	Police	\$42,910	\$47,112	\$51,314	1 1	\$42,910	\$47,112	\$51,314
			Upda	ated wage 7/1/	/2021					
		Cordova		-	-		1.13		-	- S. A
	Dispatcher / Jailer I	Haines		\$38,979	\$46,259	\$53,539	1.03	\$37,844	\$44,912	\$51,980
	Jail Officer 2	Homer		\$48,110	\$61,412	\$74,714	0.93	\$51,732	\$66,034	\$80,337
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	- 17/1-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-	-	_	1.03	-	-	-
		Kodiak (Partial AML)		-		-	1.08	-	_	-
	Dispatcher 2	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,273
		Seward		-	-	- 1	0.95		-	-
		Soldotna		_	-	-	0.96	_	-	-
		Valdez		-			1.09	-		_
		Wrangell		-	- 12	2	1	-	-	-
	Correctional Officer II	State of Alaska		\$49,795	\$52,250	\$54,704	1.06	\$46,977	\$49,292	\$51,608
patcher 2 39048-50765		US Federal Government		-	-		0.9	-	-	_
		Public	Sector MIN / MID / MAX:	\$46,738	\$55,727	\$64,716		\$45,239	\$53,921	\$62,604
		v	ariance MIN / MID / MAX:	-8.19%	-15.46%	-20.71%		-5.15%	-12.63%	-18.03%

#### 7/1/2022 4% Increase

Petersburg Job Class	i diabih	Participant		Annua	I (Range or	Actual)	Cost of Living	Divided	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
patcher/Corrections Officer 2	Algeria de la companya del companya del companya de la companya de	Petersburg Borough	Police	\$44,616	\$48,922	\$53,227	1 1	\$44,616	\$48,922	\$53,227
			Upo	dated wage 7/1/	2022		•			
		Cordova		-	-		1.13			The said
	Dispatcher / Jailer I	Haines		\$38,979	\$46,259	\$53,539	1.03	\$37,844	\$44,912	\$51,980
	Jail Officer 2	Homer		\$48,110	\$61,412	\$74,714	0.93	\$51,732	\$66,034	\$80,337
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-1	_	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,80
		Ketchikan Borough		-		-	1.03	-	-	-
		Kodiak (Partial AML)			-		1.08	-	-	-
	Dispatcher 2	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,27
		Seward		-		-	0.95	**	<b>W</b> 1	***
		Soldotna		-	-	-	0.96		₩8	₩0
		Valdez		•	-	-	1.09	- 13	-	¥2
		Wrangell		-	_	-	1	-	-	-
	Correctional Officer II	State of Alaska		\$49,795	\$52,250	\$54,704	1.06	\$46,977	\$49,292	\$51,608
patcher 2 39048-50765		US Federal Government		-			0.9	_	_	
		Public	Sector MIN / MID / MAX:	\$46,738	\$55,727	\$64,716		\$45,239	\$53,921	\$62,604
		V	ariance MIN / MID / MAX:	-4.54%	-12.21%	-17.75%		-1.38%	-9.27%	-14.98%

		Participant		Annua	l (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Participant Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
sispatcher/Corrections Officer 3		Petersburg Borough	Police	\$42,245	\$46,155	\$50,066	1 1	\$42,245	\$46,155	\$50,066
			Upda	ated wage 7/1/	2020					
	Communications Clerk Leader	Cordova		\$42,557	\$50,367	\$58,178	1.13	\$37,661	\$44,573	\$51,48
		Haines		-		-	1.03		-	E
		Homer		-	-	-	0.93		-	-
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,62
		Kenai (Partial AML)		-	-	-	0.9		-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,80
		Ketchikan Borough		-	-	-	1.03			-
		Kodiak (Partial AML)		-	- 1	-	1.08	-		-
		Palmer					0.96	4.	-	
	Corrections Sergeant	Seward		\$43,306	\$51,501	\$59,696	0.95	\$45,585	\$54,211	\$62,83
		Soldotna		-	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,27
	Corrections Sergeant	Wrangell		\$48,901	\$57,325	\$65,749	1	\$48,901	\$57,325	\$65,74
	Correctional Officer III	State of Alaska		\$54,704	\$62,920	\$71,136	1.06	\$51,608	\$59,358	\$67,10
spatcher 3 43526-56585		US Federal Government				-	0.9		-	-
		Public	c Sector MIN / MID / MAX:	\$49,335	\$57,322	\$65,309		\$46,363	\$53,816	\$61,26
		\	/ariance MIN / MID / MAX:	-14.37%	-19.48%	-23.34%		-8.88%	-14.23%	-18.29

#### 7/1/2021 3% Increase

Petersburg Job Class	The Case	Participant		Annua	I (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
patcher/Corrections Officer 3		Petersburg Borough	Police	¢40 544	¢47.757	<b>#FO 000</b>	1 1	£40.544	¢47.757	¢50.00
paterier/corrections Officer 3		Petersburg Borough		\$43,514	\$47,757	\$52,000	J [	\$43,514	\$47,757	\$52,00
	Communications Clerk Leader	Cordova	Opa	ated wage 7/1/ \$42,557	\$50,367	\$58,178	1.13	\$37,661	\$44,573	\$51,48
		Haines		-			1.03	-	-	-
		Homer		-	1.		0.93			
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,6
		Kenai (Partial AML)		-	-	-	0.9		-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,8
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)			-	-	1.08	;=-	-	-
		Palmer		-	-	-	0.96	-	.=:	-
	Corrections Sergeant	Seward		\$43,306	\$51,501	\$59,696	0.95	\$45,585	\$54,211	\$62,8
		Soldotna		= =	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,2
	Corrections Sergeant	Wrangell		\$48,901	\$57,325	\$65,749	1	\$48,901	\$57,325	\$65,7
	Correctional Officer III	State of Alaska		\$54,704	\$62,920	\$71,136	1.06	\$51,608	\$59,358	\$67,1
tcher 3 43526-56585		US Federal Governmer	nt	-	_	-	0.9	_	_	-
		F	Public Sector MIN / MID / MAX:	\$49,335	\$57,322	\$65,309		\$46,363	\$53,816	\$61,2
			Variance MIN / MID / MAX:	-11.80%	-16.69%	-20.38%		-6.14%	-11.26%	-15.13

#### 7/1/2022 3% Increase

Petersburg Job Class		Participant		Annua	I (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
spatcher/Corrections Officer 3		Petersburg Borough	Police	\$44,824	\$49,140	\$53,456	1 1	\$44,824	\$49,140	\$53,456
		. otorobarg Boroagn		ated wage 7/1/		Ψου, του	, ,	Ψ11,021	ψ+0,1+0	Ψ00,400
	Communications Clerk Leader	Cordova		\$42,557	\$50,367	\$58,178	1.13	\$37,661	\$44,573	\$51,485
		Haines		_		-	1.03	-		-
		Homer				-	0.93			-
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough		-		-	1.03	-	-	-
		Kodiak (Partial AML)		-		-	1.08		-	
		Palmer		-		-	0.96	-	-	-
	Corrections Sergeant	Seward		\$43,306	\$51,501	\$59,696	0.95	\$45,585	\$54,211	\$62,838
		Soldotna		_	-	-	0.96	-	-	-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Corrections Sergeant	Wrangell		\$48,901	\$57,325	\$65,749	1	\$48,901	\$57,325	\$65,749
	Correctional Officer III	State of Alaska		\$54,704	\$62,920	\$71,136	1.06	\$51,608	\$59,358	\$67,109
patcher 3 43526-56585		US Federal Government			-	-	0.9	_	_	_
		Publ	ic Sector MIN / MID / MAX:	\$49,335	\$57,322	\$65,309		\$46,363	\$53,816	\$61,269
			Variance MIN / MID / MAX:	-9.14%	-14.27%	-18.15%		-3.32%	-8.69%	-12.75%

### Option 2 Proposal

#### 7/1/2022 Proposed Wage Matrix

Deterological International		Dortisinon		Annua	l (Range or	Actual)	Cost of Living	Divide	d by Cost of	Living
Petersburg Job Class	Survey Job Class	Participani Organizatio	l Denarrment l	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
Dispatcher/Corrections Officer 3		Petersburg Boroug	h Police	\$46,717	\$51,127	\$55,536	]	\$46,717	\$51,127	\$55,536
			Upda	ited wage 7/1	/2022					
	Communications Clerk Leader	Cordova		\$42,557	\$50,367	\$58,178	1.13	\$37,661	\$44,573	\$51,485
		Haines		-		-	1.03	-		-
		Homer		-	-	-	0.93		15 <u>4</u> 7, 11	-
	Dispatcher	Juneau		\$54,995	\$70,470	\$85,946	1.2	\$45,829	\$58,725	\$71,621
		Kenai (Partial AML)		-		-	0.9	-	-	-
	Dispatcher	Ketchikan		\$44,990	\$52,780	\$60,570	1.03	\$43,680	\$51,243	\$58,805
		Ketchikan Borough				-	1.03	-	-	-
		Kodiak (Partial AML)		-	-	-	1.08	-		-
		Palmer		-	-		0.96	2	-	-
	Corrections Sergeant	Seward		\$43,306	\$51,501	\$59,696	0.95	\$45,585	\$54,211	\$62,838
		Soldotna		200	-	-	0.96			-
	Public Safety Technician I	Valdez		\$55,890	\$55,890	\$55,890	1.09	\$51,275	\$51,275	\$51,275
	Corrections Sergeant	Wrangell		\$48,901	\$57,325	\$65,749	1	\$48,901	\$57,325	\$65,749
	Correctional Officer III	State of Alaska		\$54,704	\$62,920	\$71,136	1.06	\$51,608	\$59,358	\$67,109
Dispatcher 3 43526-56585		US Federal Governm	ent	-	-	2	0.9	-	-	
			Public Sector MIN / MID / MAX:	\$49,335	\$57,322	\$65,309		\$46,363	\$53,816	\$61,269
			Variance MIN / MID / MAX:	-5.31%	-10.81%	-14.96%		0.76%	-5.00%	-9.36%

Petersburg Job Class		Participant		Annua	l (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
blice Officer 1		Petersburg Borough	Police	\$53,830	\$58,386	\$62,941	1 1	\$53,830	\$58,386	\$62,94
once Officer 1		retersburg borough		ated wage 7/1/		φ02,941		φ33,630	φ30,300	\$02,5
	see level 2	Cordova	Орца	-	_	_	1.13		5-1	_
	Police Officer 1	Haines		\$52,478	\$59,758	\$67,038	1.03	\$50,950	\$58,018	\$65,0
	Police Officer 1	Homer		\$53,310	\$68,047	\$82,784	0.93	\$57,323	\$73,169	\$89,0
	Police Officer	Juneau		\$71,198	\$91,229	\$111,259	1.2	\$59,332	\$76,024	\$92,7
	Police Officer	Kenai (Partial AML)		\$71,573	\$78,728	\$85,883	0.9	\$79,525	\$87,476	\$95,4
	Police Officer	Ketchikan		\$62,005	\$72,758	\$83,512	1.03	\$60,199	\$70,639	\$81,0
		Ketchikan Borough		-	1 -		1.03	-	-	-
		Kodiak (Partial AML)		\$50,378	\$64,511	\$78,645	1.08	\$46,646	\$59,733	\$72,8
	Police Officer 1	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,2
	Patrol Officer I	Seward		\$50,211	\$56,472	\$62,733	0.95	\$52,854	\$59,444	\$66,0
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,8
	Police Officer	Valdez		\$59,821	\$73,819	\$87,818	1.09	\$54,881	\$67,724	\$80,5
	Police Officer I	Wrangell		\$56,264	\$65,967	\$75,670	1	\$56,264	\$65,967	\$75,6
	Used for Level 2	State of Alaska		-	-	-	1.06	-		
O 24.28	Transportation Security Officer	US Federal Government		\$50,502	\$58,885	\$67,267	0.9	\$56,114	\$65,428	\$74,7
		Publ	ic Sector MIN / MID / MAX:	\$57,141	\$67,736	\$78,331		\$57,212	\$67,616	\$78,0
oper 77 / P7703										
			Variance MIN / MID / MAX:	-5.79%	-13.80%	-19.65%		-5.91%	-13.65%	-19.3

#### 7/1/2021 3% Increase

Petersburg Job Class		Participant		Annua	l (Range o	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
ice Officer 1		Petersburg Borough	Police	\$55,453	\$60,352	\$65,250	1 1	\$55,453	\$60,352	\$65,2
			Upda	ated wage 7/1/	/2021					
	see level 2	Cordova		-	-	-	1.13			
	Police Officer 1	Haines		\$52,478	\$59,758	\$67,038	1.03	\$50,950	\$58,018	\$65,0
	Police Officer 1	Homer		\$53,310	\$68,047	\$82,784	0.93	\$57,323	\$73,169	\$89,0
	Police Officer	Juneau		\$71,198	\$91,229	\$111,259	1.2	\$59,332	\$76,024	\$92,
	Police Officer	Kenai (Partial AML)		\$71,573	\$78,728	\$85,883	0.9	\$79,525	\$87,476	\$95,
	Police Officer	Ketchikan		\$62,005	\$72,758	\$83,512	1.03	\$60,199	\$70,639	\$81,
		Ketchikan Borough					1.03	-	-	
		Kodiak (Partial AML)		\$50,378	\$64,511	\$78,645	1.08	\$46,646	\$59,733	\$72,
	Police Officer 1	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61
	Patrol Officer I	Seward		\$50,211	\$56,472	\$62,733	0.95	\$52,854	\$59,444	\$66
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,
	Police Officer	Valdez		\$59,821	\$73,819	\$87,818	1.09	\$54,881	\$67,724	\$80
	Police Officer I	Wrangell		\$56,264	\$65,967	\$75,670	1	\$56,264	\$65,967	\$75
	Used for Level 2	State of Alaska		-			1.06	-	-	
24.28	Transportation Security Officer	US Federal Government		\$50,502	\$58,885	\$67,267	0.9	\$56,114	\$65,428	\$74
		Publi	c Sector MIN / MID / MAX:	\$57,141	\$67,736	\$78,331	-	\$57,212	\$67,616	\$78,
per 77 / P7703										
		,	/ariance MIN / MID / MAX:	-2.95%	-10.90%	-16.70%		-3.07%	-10.74%	-16.3

#### 7/1/2022 3% Increase

•		Participant		Annua	l (Range oi	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
blice Officer 1							, ,			
olice Officer 1		Petersburg Borough	Police	\$57,117	\$62,109	\$67,101	]	\$57,117	\$62,109	\$67,1
			Upda	ated wage 7/1/	2022					
	see level 2	Cordova		-	•	-	1.13	-	-	-
	Police Officer 1	Haines		\$52,478	\$59,758	\$67,038	1.03	\$50,950	\$58,018	\$65,0
	Police Officer 1	Homer		\$53,310	\$68,047	\$82,784	0.93	\$57,323	\$73,169	\$89,0
	Police Officer	Juneau		\$71,198	\$91,229	\$111,259	1.2	\$59,332	\$76,024	\$92,7
	Police Officer	Kenai (Partial AML)		\$71,573	\$78,728	\$85,883	0.9	\$79,525	\$87,476	\$95,4
	Police Officer	Ketchikan		\$62,005	\$72,758	\$83,512	1.03	\$60,199	\$70,639	\$81,0
		Ketchikan Borough			-	-	1.03	_		-
		Kodiak (Partial AML)		\$50,378	\$64,511	\$78,645	1.08	\$46,646	\$59,733	\$72,8
	Police Officer 1	Palmer		\$43,555	\$51,189	\$58,822	0.96	\$45,370	\$53,322	\$61,2
	Patrol Officer I	Seward		\$50,211	\$56,472	\$62,733	0.95	\$52,854	\$59,444	\$66,0
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,8
	Police Officer	Valdez		\$59,821	\$73,819	\$87,818	1.09	\$54,881	\$67,724	\$80,5
	Police Officer I	Wrangell		\$56,264	\$65,967	\$75,670	1	\$56,264	\$65,967	\$75,6
	Used for Level 2	State of Alaska		-	-	-	1.06	-	-	_
O 24.28	Transportation Security Officer	US Federal Government		\$50,502	\$58,885	\$67,267	0.9	\$56,114	\$65,428	\$74,7
		Publ	ic Sector MIN / MID / MAX:	\$57,141	\$67,736	\$78,331	-	\$57,212	\$67,616	\$78,0
oper 77 / P7703										
			Variance MIN / MID / MAX:	-0.04%	-8.31%	-14.34%		-0.17%	-8.14%	-14.00

	Survey Job Class	Participant		Annua	I (Range or	Actual)	Cost of Living	Divided by Cost of Living		
Petersburg Job Class		Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
olice Officer 2		Petersburg Borough	Police	<b>#</b> 55,000	PO4 540	007.704	1 1	<b>*</b> 55.000	004.540	007.704
Olice Officer 2		retersburg Borougn		\$55,328	\$61,516	\$67,704		\$55,328	\$61,516	\$67,704
	Police Officer	Cordova	Upda	ated wage 7/1/		<b>#92.30</b> E	4.42	¢50 400	<b>CC 007</b>	£70.700
	Police Officer 2	Haines		\$63,773	\$73,549	\$83,325	1.13	\$56,436	\$65,087	\$73,739
	Police Officer 2			\$54,080	\$61,360	\$68,640	1.03	\$52,505	\$59,573	\$66,641
		Homer		\$55,058	\$70,242	\$85,426	0.93	\$59,202	\$75,529	\$91,855
	Police Officer	Juneau		\$68,494	\$87,755	\$107,016	1.2	\$57,079	\$73,129	\$89,180
	-	Kenai (Partial AML)		-		•	0.9	-		
cant	Corporal	Ketchikan		\$65,125	\$76,450	\$87,776	1.03	\$63,228	\$74,224	\$85,219
		Ketchikan Borough		-	•	H	1.03	-		
		Kodiak (Partial AML)		-	-	-	1.08	-		-
	Police Officer 2	Palmer		\$49,941	\$58,781	\$67,621	0.96	\$52,022	\$61,230	\$70,438
	Patrol Officer II	Seward		\$52,770	\$59,342	\$65,915	0.95	\$55,547	\$62,466	\$69,384
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,814
		Valdez		-	-		1.09	-	-	-
	Police Officer II	Wrangell		\$61,880	\$72,550	\$83,221	1	\$61,880	\$72,550	\$83,221
	State Trooper	State of Alaska		\$78,333	\$97,885	\$117,437	1.06	\$73,899	\$92,344	\$110,789
		US Federal Governmen	t	-	-	-	0.9	- 10	-	_
		Р	ublic Sector MIN / MID / MAX:	\$61,385	\$72,938	\$84,492	_	\$59,888	\$71,058	\$82,228
			Variance MIN / MID / MAX:	-9.87%	-15.66%	-19.87%		-7.61%	-13.43%	-17.66%

#### 7/1/2021 3% Increase

		Participant	Annual (Range or Actual)			Cost of Living	Divided by Cost of Living			
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
lice Officer 2		Petersburg Borough	Police	\$56,971	\$64,043	\$71,115		\$56,971	\$64,043	\$71,11
			Upda	ated wage 7/1/	/2021					
	Police Officer	Cordova		\$63,773	\$73,549	\$83,325	1.13	\$56,436	\$65,087	\$73,73
	Police Officer 2	Haines		\$54,080	\$61,360	\$68,640	1.03	\$52,505	\$59,573	\$66,64
	Police Officer 2	Homer		\$55,058	\$70,242	\$85,426	0.93	\$59,202	\$75,529	\$91,85
	Police Officer	Juneau		\$68,494	\$87,755	\$107,016	1.2	\$57,079	\$73,129	\$89,18
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
cant Cor	Corporal	Ketchikan		\$65,125	\$76,450	\$87,776	1.03	\$63,228	\$74,224	\$85,2
		Ketchikan Borough		4		-	1.03	-	_	-
		Kodiak (Partial AML)		_	_	-	1.08	-	-	_
	Police Officer 2	Palmer		\$49,941	\$58,781	\$67,621	0.96	\$52,022	\$61,230	\$70,4
	Patrol Officer II	Seward		\$52,770	\$59,342	\$65,915	0.95	\$55,547	\$62,466	\$69,3
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,8
		Valdez		_	-	-	1.09	_		_
	Police Officer II	Wrangell		\$61,880	\$72,550	\$83,221	1	\$61,880	\$72,550	\$83,22
	State Trooper	State of Alaska		\$78,333	\$97,885	\$117,437	1.06	\$73,899	\$92,344	\$110,7
		US Federal Government		-	-	_	0.9	_	_	_
		Public	c Sector MIN / MID / MAX:	\$61,385	\$72,938	\$84,492		\$59,888	\$71,058	\$82,2
		V	/ariance MIN / MID / MAX:	-7.19%	-12.20%	-15.83%		-4.87%	-9.87%	-13.51

#### 7/1/2022 3% Increase

Patarahura Jah Class		Participant		Annual (Range or Actual)			Cost of Living	Divided by Cost of Living		
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid .	Max
olice Officer 2		Petersburg Borough	Police	\$58,698	\$65,853	\$73,008	1	\$58,698	\$65,853	\$73,008
			Upda	ated wage 7/1	/2022		• .			
	Police Officer	Cordova		\$63,773	\$73,549	\$83,325	1.13	\$56,436	\$65,087	\$73,739
	Police Officer 2	Haines		\$54,080	\$61,360	\$68,640	1.03	\$52,505	\$59,573	\$66,641
	Police Officer 2	Homer		\$55,058	\$70,242	\$85,426	0.93	\$59,202	\$75,529	\$91,855
	Police Officer	Juneau		\$68,494	\$87,755	\$107,016	1.2	\$57,079	\$73,129	\$89,180
		Kenai (Partial AML)		-	-	A > -	0.9	-	-	-
cant	Corporal	Ketchikan		\$65,125	\$76,450	\$87,776	1.03	\$63,228	\$74,224	\$85,219
		Ketchikan Borough		-	-	_	1.03	-	_	_
		Kodiak (Partial AML)		_	-	=	1.08	<u>=</u>	-	-
	Police Officer 2	Palmer		\$49,941	\$58,781	\$67,621	0.96	\$52,022	\$61,230	\$70,438
	Patrol Officer II	Seward		\$52,770	\$59,342	\$65,915	0.95	\$55,547	\$62,466	\$69,384
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,814
		Valdez		-	-	-	1.09	-	-	-
	Police Officer II	Wrangell		\$61,880	\$72,550	\$83,221	1	\$61,880	\$72,550	\$83,221
	State Trooper	State of Alaska		\$78,333	\$97,885	\$117,437	1.06	\$73,899	\$92,344	\$110,78
		US Federal Government		_	-	-	0.9	-	-	-
		Publi	c Sector MIN / MID / MAX:	\$61,385	\$72,938	\$84,492		\$59,888	\$71,058	\$82,228
				102						
		`	/ariance MIN / MID / MAX:	-4.38%	-9.71%	-13.59%		-1.99%	-7.32%	-11.21%

## Option 2 Proposal

#### 7/1/2022 Proposed Wage Matrix

		Participant		Annua	l (Range or	Actual)	Cost of Living	Divide	58,698 \$67,933 56,436 \$65,087 52,505 \$59,573 59,202 \$75,529 57,079 \$73,129	of Living
Petersburg Job Class	Survey Job Class	Organization	I Department I	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
Police Officer 2		Petersburg Boroug	h Police	\$58,698	\$67,933	\$77,168	1 1	\$58,698	\$67,933	\$77,168
			Upda	ited wage 7/1	/2022		•			
	Police Officer	Cordova		\$63,773	\$73,549	\$83,325	1.13	\$56,436	\$65,087	\$73,739
	Police Officer 2	Haines		\$54,080	\$61,360	\$68,640	1.03	\$52,505	\$59,573	\$66,641
	Police Officer 2	Homer		\$55,058	\$70,242	\$85,426	0.93	\$59,202	\$75,529	\$91,855
	Police Officer	Juneau		\$68,494	\$87,755	\$107,016	1.2	\$57,079	\$73,129	\$89,180
		Kenai (Partial AML)		-	-	-	0.9	-	-	-
vacant	Corporal	Ketchikan		\$65,125	\$76,450	\$87,776	1.03	\$63,228	\$74,224	\$85,219
		Ketchikan Borough		-	-	-	1.03	-	-	2 <del>.</del>
		Kodiak (Partial AML)			-	-	1.08		-	-
	Police Officer 2	Palmer		\$49,941	\$58,781	\$67,621	0.96	\$52,022	\$61,230	\$70,438
	Patrol Officer II	Seward		\$52,770	\$59,342	\$65,915	0.95	\$55,547	\$62,466	\$69,384
	Police Officer	Soldotna		\$64,397	\$71,469	\$78,541	0.96	\$67,080	\$74,447	\$81,814
		Valdez		-	-		1.09			-
	Police Officer II	Wrangell		\$61,880	\$72,550	\$83,221	1	\$61,880	\$72,550	\$83,221
	State Trooper	State of Alaska		\$78,333	\$97,885	\$117,437	1.06	\$73,899	\$92,344	\$110,789
		US Federal Governm	ent	-	-		0.9		-	-
			Public Sector MIN / MID / MAX:	\$61,385	\$72,938	\$84,492		\$59,888	\$71,058	\$82,228
			Variance MIN / MID / MAX:	-4.38%	-6.86%	-8.67%		-1.99%	-4.40%	-6.15%

		Davisinant		Annua	l (Range or	Actual)	Cost of Living Compared to Petersburg	Divided by Cost of Liv		
Petersburg Job Class	Survey Job Class	Participant Organization	Department	Min	Mid	Max		Min	Mid	Max
lice Sergeant		Petersburg Borough	Police	\$58,115	\$64,428	\$70,741		\$58,115	\$64,428	\$70,74
			Upda	ted wage 7/1	/2020					
		Cordova		-	-		1.13		-	-
	Police Sergeant	Haines		\$56,222	\$63,502	\$70,782	1.03	\$54,585	\$61,653	\$68,72
	Police Sergeant	Homer		\$61,797	\$78,874	\$95,950	0.93	\$66,448	\$84,810	\$103,17
	Police Sergeant	Juneau		\$81,224	\$104,114	\$127,005	1.2	\$67,687	\$86,762	\$105,83
	Police Sergeant	Kenai (Partial AML)		\$78,894	\$86,788	\$94,682	0.9	\$87,660	\$96,431	\$105,20
	Sergeant	Ketchikan		\$70,158	\$82,337	\$94,515	1.03	\$68,115	\$79,939	\$91,76
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		\$69,014	\$77,615	\$86,216	1.08	\$63,902	\$71,866	\$79,83
	Sergeant	Palmer		\$53,102	\$62,525	\$71,947	0.96	\$55,315	\$65,130	\$74,94
	Police Sergeant	Seward		\$58,240	\$69,264	\$80,288	0.95	\$61,305	\$72,909	\$84,51
	Sergeant	Soldotna		\$75,566	\$83,803	\$92,040	0.96	\$78,715	\$87,295	\$95,87
	Sergeant	Valdez		\$68,806	\$81,359	\$93,912	1.09	\$63,125	\$74,641	\$86,15
	Police Sergeant	Wrangell		\$68,848	\$69,878	\$70,907	1	\$68,848	\$69,878	\$70,90
	Trooper Sergeant 79	State of Alaska		\$90,750	\$113,412	\$136,074	1.06	\$85,614	\$106,992	\$128,37
		US Federal Government			-	-	0.9		_	-
		Public Sector	MIN / MID / MAX:	\$69,385	\$81,123	\$92,860	_	\$68,443	\$79,859	\$91,27
		Variance	MIN / MID / MAX:	-16.24%	-20.58%	-23.82%		-15.09%	-19.32%	-22.509

#### 7/1/2021 4% Increase

	Survey Job Class	Participant Department	Annual (Range or Actual)			Cost of Living	Divided by Cost of Living			
Petersburg Job Class			Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
lice Sergeant		Petersburg Borough	Police	\$60,382	\$67,631	\$74,880	1 [	\$60,382	\$67,631	\$74,880
			Upda	ated wage 7/1	/2021					
		Cordova		-	4 4 4	7715 -	1.13	-	-	-
	Police Sergeant	Haines		\$56,222	\$63,502	\$70,782	1.03	\$54,585	\$61,653	\$68,72
	Police Sergeant	Homer		\$61,797	\$78,874	\$95,950	0.93	\$66,448	\$84,810	\$103,17
	Police Sergeant	Juneau		\$81,224	\$104,114	\$127,005	1.2	\$67,687	\$86,762	\$105,83
	Police Sergeant	Kenai (Partial AML)		\$78,894	\$86,788	\$94,682	0.9	\$87,660	\$96,431	\$105,20
	Sergeant	Ketchikan		\$70,158	\$82,337	\$94,515	1.03	\$68,115	\$79,939	\$91,76
		Ketchikan Borough		-	-	-	1.03	-	-	-
		Kodiak (Partial AML)		\$69,014	\$77,615	\$86,216	1.08	\$63,902	\$71,866	\$79,83
	Sergeant	Palmer		\$53,102	\$62,525	\$71,947	0.96	\$55,315	\$65,130	\$74,94
	Police Sergeant	Seward		\$58,240	\$69,264	\$80,288	0.95	\$61,305	\$72,909	\$84,51
	Sergeant	Soldotna		\$75,566	\$83,803	\$92,040	0.96	\$78,715	\$87,295	\$95,87
	Sergeant	Valdez		\$68,806	\$81,359	\$93,912	1.09	\$63,125	\$74,641	\$86,15
	Police Sergeant	Wrangell		\$68,848	\$69,878	\$70,907	1	\$68,848	\$69,878	\$70,90
	Trooper Sergeant 79	State of Alaska		\$90,750	\$113,412	\$136,074	1.06	\$85,614	\$106,992	\$128,3
		US Federal Government		-		-	0.9	_		_
		Public	Sector MIN / MID / MAX:	\$69,385	\$81,123	\$92,860	_	\$68,443	\$79,859	\$91,27
		v	/ariance MIN / MID / MAX:	-12.98%	-16.63%	-19.36%		-11.78%	-15.31%	-17.96

#### 7/1/2022 4% Increase

		Participant Department		Annual (Range or Actual)			Cost of Living	Divided by Cost of Living		
Petersburg Job Class	Survey Job Class		Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
ice Sergeant		Petersburg Borough	Police	\$62,795	\$70,179	\$77,563	1 1	\$62,795	\$70,179	\$77,56
			Upda	ated wage 7/1	1/2022		'			
		Cordova		-	-	-	1.13	-	-	
	Police Sergeant	Haines		\$56,222	\$63,502	\$70,782	1.03	\$54,585	\$61,653	\$68,72
	Police Sergeant	Homer		\$61,797	\$78,874	\$95,950	0.93	\$66,448	\$84,810	\$103,1
	Police Sergeant	Juneau		\$81,224	\$104,114	\$127,005	1.2	\$67,687	\$86,762	\$105,8
	Police Sergeant	Kenai (Partial AML)		\$78,894	\$86,788	\$94,682	0.9	\$87,660	\$96,431	\$105,2
	Sergeant	Ketchikan		\$70,158	\$82,337	\$94,515	1.03	\$68,115	\$79,939	\$91,7
2		Ketchikan Borough	* *	-		-	1.03	-		-
		Kodiak (Partial AML)		\$69,014	\$77,615	\$86,216	1.08	\$63,902	\$71,866	\$79,8
	Sergeant	Palmer		\$53,102	\$62,525	\$71,947	0.96	\$55,315	\$65,130	\$74,9
	Police Sergeant	Seward		\$58,240	\$69,264	\$80,288	0.95	\$61,305	\$72,909	\$84,5
	Sergeant	Soldotna		\$75,566	\$83,803	\$92,040	0.96	\$78,715	\$87,295	\$95,8
	Sergeant	Valdez		\$68,806	\$81,359	\$93,912	1.09	\$63,125	\$74,641	\$86,1
	Police Sergeant	Wrangell		\$68,848	\$69,878	\$70,907	1	\$68,848	\$69,878	\$70,90
	Trooper Sergeant 79	State of Alaska		\$90,750	\$113,412	\$136,074	1.06	\$85,614	\$106,992	\$128,3
		US Federal Government			-	1.	0.9			_
		Pu	blic Sector MIN / MID / MAX:	\$69,385	\$81,123	\$92,860	_	\$68,443	\$79,859	\$91,2
			Variance MIN / MID / MAX:	-9.50%	-13.49%	-16.47%		-8.25%	-12.12%	-15.02

### Option 2 Proposal

#### 7/1/2022 Proposed Wage Matrix

		Participant		Annua	I (Range or	Actual)	Cost of Living	Divide	d by Cost o	f Living
Petersburg Job Class	Survey Job Class	Organization	Department	Min	Mid	Max	Compared to Petersburg	Min	Mid	Max
lice Sergeant		Petersburg Borough	Police	\$62,795	\$72,259	\$81,723	] [	\$62,795	\$72,259	\$81,72
			Upda	ated wage 7/1	/2022					
		Cordova		-	-		1.13			- E
	Police Sergeant	Haines		\$56,222	\$63,502	\$70,782	1.03	\$54,585	\$61,653	\$68,72
	Police Sergeant	Homer		\$61,797	\$78,874	\$95,950	0.93	\$66,448	\$84,810	\$103,1
	Police Sergeant	Juneau		\$81,224	\$104,114	\$127,005	1.2	\$67,687	\$86,762	\$105,8
	Police Sergeant	Kenai (Partial AML)		\$78,894	\$86,788	\$94,682	0.9	\$87,660	\$96,431	\$105,2
	Sergeant	Ketchikan		\$70,158	\$82,337	\$94,515	1.03	\$68,115	\$79,939	\$91,7
		Ketchikan Borough		-	-	100	1.03	127 -	-	-
		Kodiak (Partial AML)		\$69,014	\$77,615	\$86,216	1.08	\$63,902	\$71,866	\$79,8
	Sergeant	Palmer		\$53,102	\$62,525	\$71,947	0.96	\$55,315	\$65,130	\$74,9
	Police Sergeant	Seward		\$58,240	\$69,264	\$80,288	0.95	\$61,305	\$72,909	\$84,5
	Sergeant	Soldotna		\$75,566	\$83,803	\$92,040	0.96	\$78,715	\$87,295	\$95,8
	Sergeant	Valdez		\$68,806	\$81,359	\$93,912	1.09	\$63,125	\$74,641	\$86,1
	Police Sergeant	Wrangell		\$68,848	\$69,878	\$70,907	1	\$68,848	\$69,878	\$70,9
	Trooper Sergeant 79	State of Alaska		\$90,750	\$113,412	\$136,074	1.06	\$85,614	\$106,992	\$128,3
		US Federal Government		-	-	-	0.9			-
		Pub	lic Sector MIN / MID / MAX:	\$69,385	\$81,123	\$92,860		\$68,443	\$79,859	\$91,2
			Variance MIN / MID / MAX:	-9.50%	-10.93%	-11.99%		-8.25%	-9.52%	-10.46