

## Director's Report

- The library will be closed for annual inventory Monday, March 3 to Thursday, March 6. During this time, staff will be conducting a thorough inventory of library materials to ensure accurate records and working on special projects to ensure efficient operations.
- All staff are in the process of completing online de-escalation training. The training improves our ability to manage challenging situations effectively. It equips staff with essential skills to handle conflicts calmly and professionally, fostering a safer and more supportive environment.
- On March 24, staff will undergo American Red Cross First Aid/CPR/AED certification training, led by Stephanie Payne, Parks & Rec Director. This training is crucial for ensuring that we are prepared to respond effectively in emergency situations. Our last certification took place in 2021 and we excited to have a chance to update our skills. This session will help refresh our knowledge and ensure everyone is well-equipped to handle medical emergencies with confidence and efficiency.
- In December we had issues with our mechanical systems and the building heat/HVAC did not work. To solve the problem the automated control system was temporarily switched to a manual control system until the control system company (Siemens) could come to town. When they came in mid-January it was determined that a faulty sensor in the sidewalk had caused the problem. Thanks to our maintenance technician, Keith Anderson, for doing a great job of overseeing everything.
- The *Year of Reading Challenge* started on January 1st and runs all year. Barb Steltz is overseeing the program. Each month, she'll suggest reading themes like:
  - Read a book published the year you were born
  - Pick a book that was made into a movieParticipants complete the reading and submit their answers to a few questions online. Each month, there's a chance to win fun incentives like a reflective walking vest or book light. Quarterly, one lucky participant will win a library sweatshirt. You don't have to participate every month to be eligible—just complete the activities for that month. So far, 45 participants are signed up, and 11 completed January's challenge. The goal is to inspire fresh reading choices and enhance our readers' advisory services. Thanks to the Friends for sponsoring the program.