TOWN OF PALMER LAKE, COLORADO

RESOLUTION NO. 17 - 2024

A RESOLUTION ADOPTING THE REVISED EMPLOYEE HANDBOOK RELATING TO ANTI-HARASSMENT LANGUAGE AND THE ANTI-HARASSMENT POLICY

WHEREAS, the Board of Trustees of the Town of Palmer Lake, Colorado, pursuant to Colorado statute and the Town of Palmer Lake Municipal Code, is vested with the authority of administering the affairs of the Town of Palmer Lake, Colorado;

WHEREAS, the Town of Palmer Lake, Colorado, adopted a revised Employee Handbook in January 2024; and

WHEREAS, the legislature has broadened the anti-harassment language relating to harassment in the workplace; and

WHEREAS, the sections of the handbook reflect the revised language; and

WHEREAS, revisions are likewise reflected in the town's anti-harassment policy.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF PALMER LAKE, COLORADO AS FOLLOWS:

1.   The Board of Trustees for the Town of Palmer Lake hereby approves the revised sections of the handbook relating to anti-harassment and the anti-harassment policy, as attached hereto.

2.   Severability. If any article, section, paragraph, sentence, clause, or phrase of this Resolution is held to be unconstitutional or invalid for any reason such decision shall not affect the validity or constitutionality of the remaining portions of this Resolution. The Board of Trustees hereby declares that it would have passed this resolution and each part or parts thereof irrespective of the fact that any one part or parts be declared unconstitutional or invalid.

3.   Repeal. Existing resolutions or parts of resolutions covering the same matters embraced in this Resolution are hereby repealed and all resolutions or parts of resolutions inconsistent with the provisions of this Resolution are hereby repealed.

INTRODUCED, RESOLVED, AND PASSED AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE TOWN OF PALMER LAKE ON THIS 8th DAY OF FEBRUARY 2024.

ATTEST: TOWN OF PALMER LAKE, COLORADO

_____   BY: _____
Dawn A. Collins   Glant Havenar
Town Administrator/Clerk   Mayor