



**TOWN OF PALMER LAKE
BOARD OF TRUSTEES - AGENDA MEMO**

DATE: March 10, 2022	ITEM NO.	SUBJECT:
Presented by: Town Administrator /Clerk		Preliminary Review of FAMLI

Background

Pursuant to the approved Proposition 118 in the November 2020 election, a state-run paid Family Medical Leave Insurance (FAMLI) program will take effect January 2023. It is an “opt out” plan for municipalities. This program will impact the town budget and employees if considered. It is my understanding the town is not required to provide a paid family and medical leave plan by state law.

This information is preliminary in nature for your review.

Staff will be gathering additional material as it is made available for consideration. The deadline to opt out of the 2023 plan is July 1, 2022; thus, we will begin reviewing this program. As more information becomes available about rules, we will bring this item back to you.

Action will be required by the second meeting in June.