### TOWN OF PALMER LAKE, COLORADO

#### **RESOLUTION NO. 27 - 2024**

## A RESOLUTION APPROVING A POLICY RELATING TO EMPLOYMENT OF RELATIVES/FAMILY MEMBERS

**WHEREAS,** the Board of Trustees of the Town of Palmer Lake, Colorado, pursuant to Colorado statute and the Town of Palmer Lake Municipal Code, is vested with the authority of administering the affairs of the Town of Palmer Lake, Colorado; and

WHEREAS, the Town Board of Trustees has previously adopted a New Hire Policy; and

WHEREAS, in conjunction with hiring employees, the town does not discriminate in hiring relatives of employees; and

**WHEREAS**, issuing a policy will reduce perceived or actual conflict, such as potential favoritism or personal conflicts from outside the work environment.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF PALMER LAKE, COLORADO AS FOLLOWS:

1. The Board of Trustees for the Town of Palmer Lake hereby approves the Employment of Relatives/Family Members Policy as attached hereto.

2. Severability. If any article, section, paragraph, sentence, clause, or phrase of this Resolution is held to be unconstitutional or invalid for any reason such decision shall not affect the validity or constitutionality of the remaining portions of this Resolution. The Board of Trustees hereby declares that it would have passed this resolution and each part or parts thereof irrespective of the fact that any one part or parts be declared unconstitutional or invalid.

3. Repeal. Existing resolutions or parts of resolutions covering the same matters embraced in this Resolution are hereby repealed and all resolutions or parts of resolutions inconsistent with the provisions of this Resolution are hereby repealed.

# INTRODUCED, RESOLVED, AND PASSED AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE TOWN OF PALMER LAKE ON THIS 9th DAY OF MAY 2024.

ATTEST:

TOWN OF PALMER LAKE, COLORADO

Dawn A. Collins Town Administrator/Clerk BY:

Glant Havenar Mayor