



**TOWN OF PALMER LAKE  
BOARD OF TRUSTEES - AGENDA MEMO**

<b>DATE:</b> September 8, 2022	<b>ITEM NO.</b>	<b>SUBJECT:</b>
<b>Presented by:</b> Town Administrator /Clerk		Resolution 42-2022 to Decline Participation in FAMLI

**Background**

As noted earlier in the year, the Family and Medical Leave Insurance program was presented to local authority by the State and the Town is automatically enrolled unless the Board of Trustees opts out and declines to participate. Information on the program has been regularly communicated to the Board and to town staff. In March, staff was directed to gather input from personnel whether there is interest to participate or not. It is a consensus by departments to not spend staff time to monitor nor to elect to participate in the program. It is noted that individuals may elect coverage independently.

Therefore, it is the recommendation of staff to decline – opt out – of the program as required and not participate in the FAMLI program, effective 2023.