

Dawn Collins

From: Mark Collins <wyocollins7@gmail.com>
Sent: Tuesday, July 8, 2025 9:58 AM
To: Dawn Collins
Cc: Jerry Williams; Lynn Johnson; Lorne Kramer
Subject: Re: KRW Proposal for Town Administrator Search

-----**WARNING: This email originated from outside the Town of Palmer Lake. DO NOT CLICK on any attachments or links from unknown senders or unexpected emails. Always check the sender's display name and email address are correct before you communicate.**-----

Good Morning Dawn,

Thanks for following up. I've had important discussions with our KRW team and we have decided to revise our proposal. Please allow me to provide relevant details.

We do not believe that the current political environment in Palmer Lake would allow us to recruit highly qualified candidates for the Town Administrator position at this time. As you know, qualified applicants in the local government field do their research and due diligence. We believe that it would be in the Town's best interest to allow the current development proposal to fully proceed through both the planning and legal process before undertaking an extensive executive search.

Given the information outlined above, KRW would be willing to assist the Town of Palmer Lake with the placement of a highly qualified interim administrator. Our firm maintains a database of experienced local government professionals who would be available to assume the duties of the position. Frequently, they have demonstrated experience in the planning/development field. We would recommend the placement of an interim administrator for a period of 6-9 months.

We understand that this revised proposal does not align with the original outline you provided to our firm. Accordingly, we do not believe it would be prudent for us to make a presentation at the Town's upcoming meeting on July 10th. We would be willing to engage in a separate discussion with the Town Board if they are receptive to the idea of an interim administrator.

Please do not hesitate to contact me directly (307-460-1941) if you have questions, or need additional information.

Sincerely,

Mark Collins
Senior Associate, KRW Associates
307-460-1941
wyocollins7@gmail.com

On Tue, Jul 8, 2025 at 8:41 AM Dawn Collins <dawn@palmer-lake.org> wrote:

Hello Mark,