

CITY COMMISSION CIVILITY AND DIGNITY PLEDGE

Shared Understanding of Dignity and Civil Discourse

We recognize that the manner in which communication occurs, including tone, context, and delivery, can influence how messages are received and understood. We further recognize that assumptions regarding intent or perspective can impact trust, limit progress, and hinder constructive dialogue.

We acknowledge that respectful disagreement is a necessary and valuable component of governance, and that differing viewpoints should be engaged in good faith with professionalism, dignity, and mutual respect.

We also recognize that effective governance requires patience, clarity, and a commitment to understanding differing perspectives while maintaining accountability and respect for all individuals.

These shared understandings guide our commitment to fostering a culture of dignity, civility, and collaborative governance in service to the City of Pahokee.

We commit to the following standards of conduct:

- *Acting in the best interest of the City of Pahokee and maintaining integrity in all official actions*
- *Treating fellow commissioners, staff, and the public with dignity, respect, and professionalism*
- *Engaging in respectful, issue-focused, and solution-oriented deliberation*
- *Maintaining decorum in public meetings, respecting the role of the presiding officer, and adhering to established procedures*
- *Supporting transparency, accountability, and unity of the governing body once decisions are made*

We reaffirm our commitment to Article II, Section 2-26 of the City of Pahokee Code of Ordinances, which establishes the required standards of conduct and decorum for members of the City Commission.

We recognize that dignity and civility are essential to effective governance and public trust. Through this pledge, we commit to uphold these standards in service to the City of Pahokee.