

09/23/2025

Tammy T. Bussey



City of Pahokee/Human Resources Dept:

This letter is being submitted to support my application submitted for the position of the City of Pahokee's City Manager(Interim).

My resume' and application will cover my education and professional experience, which I will present when given the opportunity. However, I wanted to express my internal and personal reason for applying for this position.

The City of Pahokee is my hometown. I am seeking an opportunity to use my leadership skills to assist in the growth and rebuilding of the city. I want to work with the elected officials, colleagues, citizens and other organizations to build relationships that lead to long terms solutions through teamwork for Pahokee.

I am not a politician. I am a civilian applying for a professional nonpolitical administrative position. I am hoping to be given the opportunity to serve under the direction of Mayor and City Commissioners; as I diligently manage the budget, oversee the city operations, implement policies and having the growth of Pahokee my priority.

I possess skills such as effective Communication, successful Problem Solving, innovative Creativity, institutional Adaptability and strong Work Ethics. I understand there will be additional training to come for the City Manager position, but these skills will add to the experience needed to be successful.

I truly want to Thank You for taking the time to read this and for your consideration in this endeavor.

Tammy T. Bussey

A handwritten signature in cursive script, reading "Bussey", written over a horizontal line.

Resume'

Tammy T. Bussey



Objective:

Application for: City of Pahokee City Manager(Interim). I am hoping to be given the opportunity to serve as the City Manager of Pahokee. My desire is to do what I can to contribute to the growth of Pahokee; understanding it takes teamwork.

Professional Experience:

2007-Current - Agent/Regional Vice President - Primerica Financial Services.

Agent - Assist clients with financial services

RVP - Oversee the actions of base-shop/Ensure policy compliance

2023-Current - Recruiter - Police Benevolent Association

Conduct presentations on union membership

1992-2017 - Deputy Sheriff - Captain, Palm Beach County Sheriff's Office

Deputy Sheriff - Maintain security of facility and safety of inmates

Captain - oversee division/manage budget/implement policies

1988-1992 - Legal Secretary - Palm Beach County State Attorney's Office

Assist attorneys in preparing for court/all clerical duties

1983-1988 - Clerk Typist - Belle Glade Police Department

Clerical duties in relations to police reports and record keeping

1980-1983 - Teacher's Aide - Palm Beach County School Board

Assist teacher with classroom duties in educating students

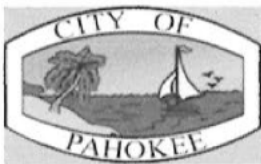
Education:

1976-1980 High School Diploma, Pahokee High School

1981 -1983 Associate Degree, Palm Beach Community College

1992- 1995 Bachelor's Degree, Barry University

2013-2015 Master's Degree, University of Louisville



City of Pahokee

207 Begonia Dr., Pahokee, FL 33476 phone 561-924-5534 fax 561-924-8140

Please Print Clearly

APPLICATION FOR EMPLOYMENT

Please Answer All Questions. Résumés Are Not A Substitute for A Completed Application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

THIS CITY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE CITY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE PURSUANT TO CITY CODES AND POLICIES THAT MAY BE AMENDED FROM TIME TO TIME.

Applicant Name Tammy Bussey

Position Applied For (list only one) City Manager

Telephone Number () [REDACTED] Alternate/Cellular Telephone Number () -

Present Address: How long have you lived here? 24 years, 9 months Years/Months

Street, Apartment, or Unit Number [REDACTED]

City/State/Zip: [REDACTED]

Email Address (optional) tammyb01@att.net

Type of employment desired? Full-time ☒ Part-time ☐ (Specify Hours) _____

Are you willing to work overtime? Yes ☒ No ☐

Date on which you can start work if hired Immediately

Have you previously applied for employment with this City? Yes ☐ No ☒

If Yes, when and for what position did you apply? n/a

Have you ever been employed by this City? Yes ☐ No ☒

If Yes, provide dates of employment, position and reason for separation from employment. n/a

If applicable, below list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

Tammy Harris/Tammy Thomas/Tammy Porter

SPECIAL SKILLS

List any licenses or certifications you have that relate to this job: _____

Bachelor's Degree in Liberal Studies, Master's Degree in Justice Administration

Financial Services Licenses: Series 6, Series 26, Series 63.

Education	School Name and Location (Address, City, State)	Course of Study or Major	Graduate? Y or N	# of Years Completed	Honors Received
High School	Pahokee High School, Pahokee, FL	Diploma	Y	4	Honor Roll
College	Barry University, West Palm Beach, FL	Liberal Studies	Y	4	
Graduate/ Professional	University of Louisville, Louisville, KY	Justice Admin.	Y	2	
Trade or Correspondence	Financial Industry Regulatory Authority	Securities Licensing	Y	1	

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent seven (7) year period. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Please do not answer "see resume." (You may attach additional sheets if needed.)

1. Name of Current or Last Employer Primerica Life Insurance Company (Representative)

Address: 1 Primerica Parkway, Duluth, GA Telephone: (770) 381-5885

Job Title: Regional Vice President Supervisor Name: SVP Robert Woods

From 06/07 To: 09/25 Hours Worked: Flexible Hours (Independent Agent)

Duties: Educate and assist clients with analyzing life insurance needs, budget preparation and management, assisting with investing in financial products

Reason for Leaving: Currently in position

May we contact? Yes ☒ No ☐ If No, why not? _____

Were you ever disciplined? If so, for what? No

2. Name of Former Employer: Palm Beach County Sheriff's Office

Address: 3228 Gun Club Road Telephone: (561) 688-3000

Job Title: Division Commander (Captain) Supervisor Name: Major Tammy Waldrop

From 01/92 To: 07/17 Hours Worked: 40 hours per week

Duties: Leading staff to accomplish the unit's plans, prepare and manage the budget, enforcing policy and procedures,

overseeing staff members, to ensure proper use of funds and division obligations are met.

Reason for Leaving: Retired May we contact? Yes ☒ No ☐ If No, why not? _____

Were you ever disciplined while employed? If so, for what? No

3. Name of Former Employer: Palm Beach County State Attorney's Office

Address: 401 N. Dixie Highway West Palm Beach, FL Telephone: () _____ - (561) 355-7100

Job Title: Legal Secretary Supervisor Name: Attorney Kirk Volker

From 06/88 To: 01/92 Hours Worked: 40 hours per week

Duties Assist the attorneys as needed, preparing and organizing legal documents,
handling court files, setting appointments and communicating with clients.

Reason for Leaving: Accepted the Deputy Sheriff position at the Palm Beach County Sheriff's Office

May we contact? Yes ☒ No ☐ If No, why not? _____

What will this employer say was the reason your employment terminated? Same as indicated above

Were you ever disciplined? If so, for what? No

Have you ever been terminated or asked to resign from any job? Yes ☐ No ☒

Has your employment ever been terminated by mutual agreement? Yes ☐ No ☒

Have you ever been given the choice to resign rather than be terminated? Yes ☐ No ☒

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.

n/a

PROFESSIONAL REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work relationship (i.e. Supervisor, co-worker)	Telephone
John Prieschl	Colonel	Palm Beach Sheriff's Office	Supervisor	
Ron Mattino	Major	Palm Beach Sheriff's Office	Supervisor	
Mark Halperin	Captain	Palm Beach Sheriff Office	Co-worker	

PERSONAL REFERENCES

Please list names of personal references (not previous employers or relatives) who you know that we may contact.

Name	Occupation	Address	Telephone	Number of Years Known
Lee Sapp	Pastor	315 MLK Blvd, Boynton Beach, FL	(561) 329-4502	33
Lois Wright	Friend	11289 56th Pl. N. West Palm Beach, FL	(561) 202-5715	40
Edna McClendon	Friend	140 Santa Monica Ave. Royal Palm Bch, FL	(561) 601-1721	44

DRIVING INFORMATION [Optional]

(Complete only if driving is an essential function of the job for which you are applying).

Do you have a current valid driver's license? Yes ☒ No ☐

If yes, License No.: XXXXXXXXXX State: FL Expiration Date: 11/29/1962

If you do not have a Florida driver's license, why not? n/a

Has your license ever been suspended or revoked?

Yes ☐ No ☒

If yes, explain: n/a

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Comments
n/a			
n/a			
n/a			

APPLICANT ACKNOWLEDGEMENT & AUTHORIZATION

I hereby certify that the answers to the foregoing are true and correct to the best of my knowledge. I understand that CITY OF PAHOKEE ("the CITY") will attempt to verify statements made on my application.

I understand that the CITY requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I understand that false, incomplete or misleading statements or omissions on this application or any other pre or post-employment form, or in any interview or other oral communication, may be considered sufficient cause for dismissal, if and when discovered. The use of this application does not indicate there are positions open and does not in any way obligate the CITY.

I authorize personal references, as well as professional references, other persons, companies, corporations, schools, and law enforcement agencies identified in this application to furnish to the CITY and/or its representatives any information they have concerning me.

I understand that I may be required to submit to drug testing now or at any time in the future and I agree to such testing. Moreover, I understand that my failure or refusal to undergo such testing will result in the withdrawal of my employment application.

I will be able, if hired, to certify that I am authorized to work in the United States of America. The Immigration Reform and Control Act of 1986 requires that, upon hiring, employers verify the authorization to work and identity of all new employees. An offer of employment is contingent upon the CITY's ability to verify this necessary information.

I understand that if I am hired, confidential information regarding the CITY, and/or its customers and employees may be available to me and that this information must not be disseminated or used except for the CITY's benefit. If employed, I agree to keep all information about the CITY, including such information regarding its business methods, protocols, customers and employees, confidential and shall not disclose this information to any unauthorized personnel whether within or without the CITY.

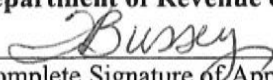
I understand that this application or subsequent employment does not create a contract of employment nor does it guarantee employment for any definite period of time. Should I be hired, I understand that my employment is at-will and my employment may be terminated at any time with or without cause, and with or without notice.

EXEMPTION FROM PUBLIC RECORDS DISCLOSURE

Are you a current or former law enforcement officer, other employee** or the spouse or child of one, who is exempt from public records disclosure under 119.07, F.S.? Yes ☒ No ☐

If yes, explain: Former Deputy Sheriff(Corrections) with Palm Beach Sheriff's Office

****Other covered jobs include: correctional and correctional probation officers, firefighters, certain judges, assistant state attorneys, state attorneys, assistant and statewide prosecutors, personnel of the Department of Revenue or local governments.**

 (Tammy Bussey) 09/18/2025
Complete Signature of Applicant Date

Thank you for completing this application form and for your interest in employment with the City of Pahokee. Due to the volume of applications received, we may not interview every applicant. In the event you are selected for interview, we will contact you.

Applications will not be considered active after one hundred eighty (180) days from date of application unless renewed, in writing, by the applicant.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

VETERANS NOTICE & CONSENT FORM

Check appropriate item to claim Veterans' Preference. Documentation substantiating your claim **MUST** be furnished at the time of application or your claim for veterans' preference will be invalid.

1. ☐ A Veteran who has served duty in any branch of the Armed Forces who has a presently existing service- connected disability 30% or more compensable under public laws administered by the Veterans' Administration; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the Veterans' Administration and the Department of Defense; or
2. ☐ The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured or forcibly detained or interned in line of duty by a foreign government of power; or
3. ☐ A veteran of any war who has served on active duty for at least one (1) day during the wartime era, including but not limited to the following:
 - (a) Spanish-American War: April 21, 1898 to July 4, 1902;
 - (b) Mexican Border Period: May 9, 1916 to April 5, 1917;
 - (c) World War I: April 6, 1917 to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also, extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least 1 day of service between April 5, 1917, and November 12, 1918;
 - (d) World War II: December 7, 1941, to December 31, 1946;
 - (e) Korean Conflict: June 27, 1950, to January 31, 1955;
 - (f) Vietnam Era: February 28, 1961, to May 7, 1975;
 - (g) Persian Gulf War: August 2, 1990 and ending on the date thereafter prescribed by Presidential proclamation or by law; or
4. ☐ The unmarried widow or widower of a veteran who died of a service-connected disability.

Have you claimed and been employed through Veterans' Preference since October 1, 1987? ☐ Yes ☒ No

If yes, give name of Employer: _____

Note: Under Florida law, preference in appointment and employment shall be given, by the State and its political subdivisions, first to those persons included in #1 and #2 above, and second to those persons included under #3 and #4 above. If any applicant claiming a veterans' preference for a vacant position is not selected for the position, they may file a complaint with the **Division of Veterans' Affairs, P. O. Box 1437, St. Petersburg, Florida 33731**. A complaint shall be filed within 21 days after notice of a hiring decision. If notice of a hiring decision is not given, a complaint may be filed at any time.

Applicant's Full Name (Please Print) Tammy Bussey

BRANCH OF SERVICE

DATA ENTRY

DATE OF DISCHARGE

SIGNATURE FORM

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF ONE HUNDRED EIGHTY (180) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY. DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant Signature: JBursey **Date:** 09/18/2025

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgment by the applicant and the parent or legal guardian that the City, to the extent permitted by federal, state, and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to City personnel who need to know, the applicant, and the applicant's legal guardian.

Parent/Legal Guardian

Witness

Date

Date

Barryalmuire University

Upon the recommendation of the Faculty, the Board of Trustees
has conferred on

Sammy Morris Thomas Porter
the degree of

Bachelor of Liberal Studies

in recognition of the satisfactory fulfillment of the requirements
pertaining to this degree.

Given this seventeenth day of June, nineteen hundred and ninety-five.
in Miami Shores, Dade County, Florida.

Dr. Samuel D. Longblin, Jr.

President



Dr. Joretta M. Long, Ed.D.

Dean

The University of Louisville

To all to whom these Letters shall come, Greeting:

The trustees of the University on the recommendation of the University faculty and by virtue of the authority vested in them have conferred on

Sammy Thomas Bussey

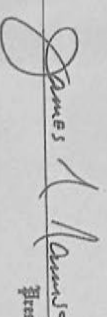
who has satisfactorily pursued the studies and passed the examinations required therefor the degree of

Master of Science

with all the rights, privileges and honors pertaining thereto.

Granted at the University of Louisville in the Commonwealth of Kentucky on the fifteenth day of December in the year One Thousand Fifteen.


President, Board of Trustees


President of the University




President of the College of Arts and Sciences

