RESOLUTION FINAL OF THE CITY Α COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, IN ACCORDANCE WITH ARTICLE III, **ENTITLED "CHARTER OFFICERS", SECTION 3.03,** "REMOVAL"; ENTITLED TO CONSIDER **REMOVAL** CITY MANAGER OF GREG THOMPSON AND OFFER AN OPPORTUNITY FOR A PUBLIC HEARING BEFORE THE COMMISSION ON MATTERS RAISED BY PRELIMINARY **RESOLUTION NO. 2022-05(A) PERTAINING TO** THE TERMINATION OF THE CITY MANAGER WITH CAUSE.

WHEREAS, Article III, entitled "Charter Officers", Section 3.03 entitled "Removal" of the City of Pahokee's Charter provides that in order: "To remove a Charter officer, the city commission shall adopt a preliminary resolution stating reasons for the intended removal and shall offer the Charter officer an opportunity for public hearing before the commission on the matters raised by the resolution. This preliminary resolution may also suspend the Charter officer from duty immediately with pay. The Charter officer must accept the offer of public hearing or file a written response within ten (10) days of the adoption of the preliminary resolution or the resolution becomes final at the expiration of this ten-day period and the Charter officer is terminated on that date. If the public hearing is requested it shall be held not earlier than twenty (20) days or later than thirty (30) days after the adoption of any written response, the commission shall adopt a final resolution of removal or let the preliminary resolution lapse"; and

WHEREAS, at the March 18, 2022 Special Meeting and the March 22, 2022 regularly scheduled meeting of the City of Pahokee, the City Commission voted for the intended termination of City Manager Greg Thompson pursuant to the terms set forth in the City Charter; and

WHEREAS, more specifically, at the March 22, 2022 regularly scheduled commission meeting, a motion was carried by a 3-2 majority vote for the intended removal of City Manager Greg Thompson, with cause. The following reasons are the reasons for the intended removal: insubordination, lack of information provided concerning the City Manager's accident in a city vehicle and lack of City application or resume; and

WHEREAS, at the March 25, 2022 Special Meeting of the City of Pahokee, the City Commission, voted to immediately suspend the City Manager from duty, with pay,

pending a request for a Public Hearing or a written response to Preliminary Resolution No. 2022-05(a); and

WHEREAS, City Manager Greg Thompson was offered an opportunity for a public hearing before the commission on matters raised by Preliminary Resolution No. 2022-05(a) and pursuant to Article III, Section 3.03 of the City of Pahokee's Charter entitled "Removal"; and

WHEREAS, the City Manager accepted the offer for Public Hearing by filing a timely written response and said hearing was held on April 18, 2022 at 5:00 PM; and

WHEREAS, after a public hearing and consideration, the commission finds that the City Manager shall/shall not be terminated with cause.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, AS FOLLOWS:

- **Section 1.** <u>Recitals.</u> The recitals to the preamble herein are incorporated by reference.
- <u>Section 2.</u> <u>Action</u>. The City Commission of the City of Pahokee, Florida hereby finds that the City Manager shall / shall not be terminated for the following reasons: insubordination, lack of information provided concerning the City Manager's accident in a city vehicle and lack of City application or resume.
- <u>Section 3.</u> <u>Public Hearing.</u> A Public Hearing to consider the removal of City Manager Greg Thompson was held on April 18, 2022 at 5:00 PM. The Public Hearing was legally held not earlier than twenty (20) days or later than thirty (30) days after the adoption of the preliminary resolution.
- Section 4. <u>Adoption of Final Resolution</u>. The City Commission hereby adopts its Final Resolution pertaining to the removal of City Manager Greg Thompson and matters raised by Preliminary Resolution No. 2022-05(a) and finds that City Manager shall / shall not be terminated with cause.
- <u>Section 5.</u> <u>Scrivener's Errors</u>. Sections of this Resolution may be renumbered or re-lettered and corrections of typographical errors which do not affect the intent may be authorized by the City Attorney or designee,

without need of public hearing by filing a corrected copy of the same with the City Clerk.

Section 6. Effective Date. This Resolution shall be effective immediately.

PASSED AND ADOPTED this _____ day of _____, 2022.

Keith W. Babb, Jr., Mayor

ATTEST:

Tijauna Warner, CMC, City Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

Burnadette Norris-Weeks, P.A.

Moved by: _____

Seconded by: _____

Mayor Babb_____Commissioner Boldin_____Commissioner Gonzalez_____Commissioner Murvin_____Commissioner Perez_____