

Felisia Hill
388 Annona Avenue
Pahokee, Florida 33476
felisia_hill@yahoo.com
561-985-0754

05/02/2024

City of Pahokee
207 Begonia Drive
Pahokee, Florida 33476

Dear Honorable Mayor and Commissioners,

I'm writing to express my deep interest in the City Manager position for the City of Pahokee. With a robust background in educational leadership and extensive experience in municipal governance and community development, I am eager to lead Pahokee toward a future of growth, prosperity, and inclusivity.

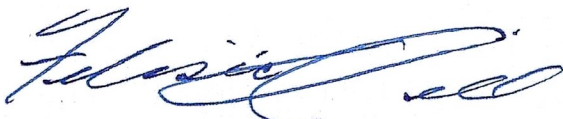
Having served as a former City Commissioner and Vice Mayor, and currently pursuing a doctoral degree in Public Administration, I possess a comprehensive understanding of municipal operations, budget management, policy development, and community engagement. I have led initiatives aimed at enhancing the quality of life for residents, promoting economic development, and revitalizing neighborhoods. Through collaborative leadership and effective communication, I have successfully built consensus among stakeholders to drive positive change in the communities I have served.

In addition to my governance experience, my background in education leadership equips me with skills in budget oversight, strategic planning, and stakeholder engagement. I have a demonstrated commitment to educational excellence, equity, and access for all students. My experience in curriculum development, staff development, and grant writing has prepared me to navigate the complexities of city management and address the diverse needs of Pahokee's residents.

I am deeply passionate about serving the residents of Pahokee and am committed to fostering a culture of transparency, accountability, and inclusivity in city governance. I am dedicated to working collaboratively with community members, government officials, and stakeholders to address the needs and priorities of our city.

Thank you for considering my application. I am excited about the opportunity to contribute to the continued growth and success of the City of Pahokee and am eager to bring my unique perspective and experiences to the role of City Manager. I look forward to the possibility of discussing how my qualifications align with the needs of the city in more detail.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Felisia Hill', written in a cursive style.

Felisia Hill

F.H.

FELISIA HILL

PROFESSIONAL SUMMARY:

Dynamic and results-driven professional with over two decades of experience in education leadership, public policy, and community engagement. Possessing advanced degrees in Educational Administration and Public Policy and Administration, I have honed a diverse skill set that encompasses strategic planning, financial management, stakeholder engagement, and crisis response.

Throughout my career, I have demonstrated a proven track record of driving positive change and achieving measurable outcomes in complex and diverse environments. Skilled in developing and implementing long-term strategic plans aligned with organizational goals, I have successfully led initiatives to foster sustainable growth, economic development, and community revitalization.

My expertise in budget development, grant writing, and fiscal management has enabled me to ensure responsible stewardship of resources while maximizing impact and efficiency. I excel in building strong relationships with government agencies, community organizations, and residents, fostering collaboration, consensus-building, and community engagement to address pressing issues and drive meaningful change.

As a forward-thinking leader, I am committed to promoting diversity, equity, and inclusion in all aspects of governance, ensuring equitable access to opportunities, resources, and services for all residents. With a passion for public service and a drive for excellence, I am uniquely positioned to lead the City of Pahokee as its City Manager, guiding the community toward a future of prosperity, resilience, and inclusive growth.

SUMMARY OF QUALIFICATIONS:

With a strong foundation in education leadership and a keen understanding of community dynamics, I bring a wealth of skills and experiences that align with the demands of the City Manager position:

- Strategic planning aligned with city goals, fostering growth and revitalization.
- Financial management ensures responsible resource stewardship and adherence to budget constraints.
- Grant writing to secure funding for city projects and initiatives.
- Collaborating with agencies, organizations, and residents for consensus-building and positive change.
- Crisis management and emergency response ensuring resident safety during crises.
- Infrastructure development and maintenance to meet community needs.
- Regulatory compliance, navigating local, state, and federal laws for ethical governance.
- Environmental sustainability integration into city planning and operations.
- Promoting diversity, equity, and inclusion in city policies and services.
- Proficient in technology platforms like Microsoft Project, Grants.gov Workspace, and eCivics Grants Network.

@
felisia_hill@yahoo.com

☎
(561) 985-0754

📍
Pahokee, Florida 33476

EDUCATION

Ph.D., Public Administration
WALDEN UNIVERSITY,
Minnesota/Online
Expected in June 2028

Master of Science, Educational
Administration
NOVA SOUTHEASTERN
UNIVERSITY, Palm Beach
Gardens, FL
June 2002

Bachelor of Science, Educational
Administration
FLORIDA ATLANTIC
UNIVERSITY, Boca Raton, FL
April 1999

Associate of Arts, Education
PALM BEACH COMMUNITY
COLLEGE, West Palm Beach
May 1993

In addition to these qualifications, I possess the leadership, communication, problem-solving, team building, adaptability, and ethical leadership skills necessary to lead the City of Pahokee as its City Manager effectively. My passion for public service, commitment to community engagement, and drive for excellence uniquely position me to guide the city toward a future of prosperity, resilience, and inclusive growth.

SKILLS

Ethics and confidentiality	Ethics Enforcement
Policy and procedure improvements	Legislative Affairs
Government Relations	Organizational Leadership
Relationship Development	Proposal management
Contract Administration	Differentiated Instruction
Training facilitation	Ethics and confidentiality

WORK HISTORY

August 2021 - Current

Various Companies - Certified Loan Signing Agent, Various Counties

- Loan Signing Agents play a crucial role in the real estate and lending process by facilitating the signing of loan documents.
- Their primary responsibility is to ensure that all required paperwork is properly executed and notarized during real estate transactions.
- I played a pivotal role in the finalization of real estate transactions, and their attention to detail, knowledge of legal requirements, and professionalism contributed to a successful and legally sound signing process.
- Maintained up-to-date knowledge of industry standards, laws, and best practices to provide exceptional service to clients.
- Ensured compliance with industry regulations and guidelines during all phases of the loan signing process.
- Assisted clients with improving financial health by counseling on issues such as excessive spending and borrowing.
- Compiled closing packages for drafting and presentation accuracy.
- Assessed loan portfolios for compliance with underwriting policies.
- Negotiated loan terms and conditions with customers to secure the best deal.
- Assisted customers with completing loan applications and other paperwork.
- Developed and maintained relationships with customers, lenders, and other third parties.
- Established trustworthiness as a Certified Loan Signing Agent through adherence to ethical standards.

April 2013 - Current

Self-employed - Certified Proposal/Grant Writer, Pahokee

- Researching and identifying potential grant opportunities relevant to the organization's objectives and needs, writing and submitting compelling grant proposals and applications for federal and state grants, preparing contracts and amendments related to grant agreements, collaborating with various departments to gather necessary information and data for grant applications, maintaining calendar of submissions and deadlines, ensuring timely submission of proposals and reports, monitoring and managing grant funds, developing and maintaining relationships with grant-making organizations and other funding sources, advising and consulting with department heads and project managers on grant-seeking strategies, ensuring compliance with all legal, ethical, and regulatory standards associated with grant applications and funding, assisting in the development of budgets for grant applications, evaluating the effectiveness of grant-funded programs and initiatives.
- Contributed to a positive organizational culture by promoting open communication, teamwork, and shared success in fundraising efforts.
- Attended grant writing conferences to enhance sources and interact with other grant writing professionals.
- Tracked in-process and previously submitted grant applications to obtain status updates.
- Wrote, reviewed, and edited proposals for grants, gifts, and contracts.
- Proofread copy written by colleagues to correct spelling, punctuation, and grammar.
- Secured \$320,000 in grant money for Nonprofit Organizations.
- Supported capacity-building initiatives within the organization by providing training on grant writing best practices to staff members.

August 2007 - January 2023

Palm Beach State College - Adjunct Professor, Belle Glade

- Adjunct Professor/Career and Life Skills Instructor & Nail Specialist Professor
- Taught College strategies and Nail Specialist courses, providing instruction to up to 35 undergraduate students.
- Built relationships with students, mentoring on personal, professional, and academic goals while providing coaching on effective study habits.
- Boosted class participation rates by fostering a positive and collaborative learning environment.
- Worked with colleagues and administrators to create robust education programs.
- Developed semester outlines and instructional plans for each class session to comply with stated course objectives.
- Applied innovative teaching methods to encourage student learning objectives.

August 2018 - June 2019

Catapult Learning - Educator, Belle Glade

- Responsible for assisting in the educational and social development of pupils under the direction and guidance of the administration.
- In charge of organizing classes and responding to the strengths and needs of students during lessons.
- Built relationships and communicated with parents to provide the best learning environment for children.

- Established strong relationships with parents through regular communication, fostering a supportive network for student success.
- Assessed student performance and provided feedback to facilitate student success.
- Modified lessons and curriculum to accommodate diverse learners by using strategies such as peer-assisted learning and group work.
- Designed detailed learning plans for struggling students based on tests, homework, and assignment records.
- Improved students' analytical skills by introducing state-of-the-art computer program technologies.
- Coordinated community service projects for students, instilling civic responsibility and interpersonal skills development.

March 2012 - March 2019

City of Pahokee - City Commissioner, Pahokee

- Judging the qualification and election of its members, setting and interpreting rules governing its proceedings, exercising all the powers of cities that the law does not delegate to others, legislating for the city, directing the enforcement of city ordinances, appointing administrative personnel, transacting city business, managing the city's financial operations/Budget, appointing members of the boards, conducting the city intergovernmental affairs, protecting the welfare of the city and its inhabitants, providing community leadership.
- Oversaw budget formulation, monitoring, and reporting, ensuring optimal allocation of resources.
- Monitored compliance with legal requirements, minimizing potential liabilities for the organization.
- Managed stakeholder relationships to ensure alignment with organizational objectives and priorities.
- Provided leadership in crisis management situations, effectively resolving issues and mitigating risks.

June 2011 - June 2018

Glades Extreme Tutoring Inc. - Tutoring & Mentoring Students, Pahokee

Own Tutoring/Mentoring Company

- Developed strong relationships with community organizations and local businesses to secure resources and support for mentoring initiatives.
- Organized engaging networking events for mentors and mentees to foster a sense of community within the program.
- Analyzed student academic records to assess educational and career goals.
- Developed and implemented student guidance plans to foster academic success.
- Planned and promoted career planning presentations, work experience programs, and career workshops.
- Encouraged students to explore age-appropriate and career-related opportunities.
- Evaluated program progress through regular data collection and analysis, informing future optimizations to maximize effectiveness.
- Increased program success by identifying key areas for improvement and initiating strategic changes accordingly.

May 2016 - June 2017

Lakeside Academy Charter School - (Grades K-8) Principal, Belle Glade

- Led and supervised all school personnel (directly and indirectly), general planning, general coordination, and enhancement of personnel skills, established formal work relationships with the District Office and other involved entities as needed, facilitated organizational efficiency, and community involvement.
- Performed classroom evaluations to assess teacher strategies and effectiveness.
- Led school improvement efforts by setting clear expectations for staff performance and providing regular feedback on progress toward goals.
- Increased teacher effectiveness through comprehensive coaching, professional development opportunities, and mentorship programs.
- Mentored newly hired educators and provided encouragement and feedback.
- Addressed discipline issues promptly while maintaining fairness; and sustaining positive relationships among faculty members.
- Instructed small groups of teachers and students.
- Mentored new teachers during their induction period resulting in higher retention rates of quality educators.
- Kept school in full compliance with established policies, legal requirements, and student safety standards.
- Collaborated with administration staff to develop functional budgets within allocated funds.
- Formulated and implemented school safety and security policies.

October 2014 - June 2015

Glades Academy - Educator, Pahokee

- 6th & 7th Grade Teacher (Reading)
- Provided personalized attention and support to struggling students, resulting in improved academic performance.
- Effectively differentiated instruction to accommodate diverse learning styles and individual needs within the classroom.
- Developed comprehensive lesson plans for diverse subjects, ensuring a thorough understanding of key concepts.
- Graded and evaluated student assignments, papers, and coursework.
- Supported student teachers by mentoring on classroom management, lesson planning, and activity organization.
- Prepared quizzes, tests, and examinations to gauge how well students were learning.
- Created and developed lesson plans to meet students' academic needs.
- Participated in department meetings to provide input to colleagues about student achievement and improvement.
- Designed detailed learning plans for struggling students based on tests, homework, and assignment records.
- Created lessons and online testing materials to facilitate remote learning.

August 2001 - May 2014

Glade View Elementary - Lead Educator, Belle Glade

- Supplemental Academic Instructor/Intensive Reading Teacher, 2nd Grade Science Teacher, 5th Grade Science Teacher, Teacher on Assignment Special Assignment/Assistant Principal, 2nd Grade Teacher, Kindergarten Teacher
- Supported students in developing social skills through structured activities and positive reinforcement techniques.
- Implemented behavior modification strategies, resulting in improved self-regulation and classroom participation among students.
- Differentiated instruction to meet the varied needs of students, resulting in increased academic achievement for all learners.
- Kept classroom clean, organized, and safe for students and visitors.
- Established and enforced rules of behavior to drive social development and maintain positive interactions.
- Assessed student learning progress and comprehension with routine tests and standardized examinations.
- Assessed student progress by administering tests and evaluating results.
- Created supportive and inclusive learning environments, fostering positive classroom atmospheres, and supporting student growth and learning.
- Developed engaging curriculum materials, resulting in increased student interest, and understanding of subject matter.
- Participated in professional development opportunities to stay current with the latest educational research and best practices, translating findings into actionable improvements for the classroom.
- Worked with staff members and teachers to design comprehensive and individualized plans to optimize student education.

CERTIFICATIONS

- Florida Professional Educator's Certification, expiration 6/30/21 *in the renewal process.*
- ESOL Endorsement (K-12)
- Reading Endorsement (K-12)
- Elementary Education (1-6)
- Educational Leadership
- Licensed Nail Technician
- Notary (Remote Notary) Expires April 2025 & Loan Signing Agent Expires 2025
- Certified Proposal Writer
- Certified DCF Director

ORGANIZATION MEMBERSHIPS

- Florida Black Caucus of Local Elected Officials (Board Member)
- Florida League of Cities
- Greater Glades Coalition
- Glades Technical Advisory Committee
- Glades (Planned Approach to Community Health) PATCH
- Glades Alumnae Chapter, Delta Sigma Theta Sorority, Incorporated
- Leadership Palm Beach County Graduate 2014

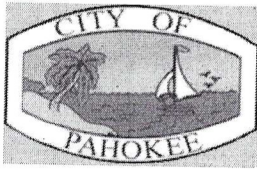


COMPUTER EXPERIENCE

Microsoft Office 365: Word, Outlook, PowerPoint, Excel, Access, Publisher; MS Project, SharePoint; FrontPage; PeopleSoft; Print Shop; Corel Suite; Adobe Creative Cloud; Java, Starfish, Blackboard Learn, Zoom, Turnitin, etc...

TRAINING

- Accommodating Disabilities (EDU-US) December 2023
- FERPA Training December 2022
- June 2013-2021 Institute for Elected Municipal Officials
- April 2021 Board of Governance Essential
- April 2013-2024 Grant Writing and Seeking I
- 2021 Student Assessment Writing Institute (SAWI I & II)
- 2008-2009 Reading Curriculum Frameworks
- 2018-2019 Data-Driven Decision-Making Training
- 2001-2002 Clinical Education Training to train teachers and administrators
- 2001-2002 Florida Performance Measurement System & Data Analysis and Reports (FPMS)
- Identifying and meeting the needs of Struggling Readers in 2023
- EDW Proficient (Data Systems)
- PNP Program (Phase I) (Preparing New Principals)
- Microsoft Excel Training 1 Jan 2022



City of Pahokee

207 Begonia Dr., Pahokee, FL 33476 phone 561-924-5534 fax 561-924-8140

Please Print Clearly **APPLICATION FOR EMPLOYMENT**

Please Answer All Questions. Résumés Are Not A Substitute for A Completed Application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

THIS CITY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE CITY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE PURSUANT TO CITY CODES AND POLICIES THAT MAY BE AMENDED FROM TIME TO TIME.

Applicant Name Felisia Hill

Position Applied For (list only one) City Manager

Telephone Number (561) 985-0754 Alternate/Cellular Telephone Number () _____

Present Address: How long have you lived here? 50 years _____ Years/Months

Street, Apartment, or Unit Number 388 Annona Avenue

City/State/Zip: Pahokee Florida 33476

Email Address (optional) felisia_hill@yahoo.com

Type of employment desired? Full-time Part-time (Specify Hours) _____

Are you willing to work overtime? Yes No

Date on which you can start work if hired ASAP

Have you previously applied for employment with this City? Yes No

If Yes, when and for what position did you apply? City Manager

Have you ever been employed by this City? Yes No

If Yes, provide dates of employment, position and reason for separation from employment. _____
Commissioner

If applicable, below list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.
N/A

SPECIAL SKILLS
List any licenses or certifications you have that relate to this job: Stretegic Planner, Grant Writing, Collabarating with Agencies, Promoting Diversity, Leadership, Government Relations

Education	School Name and Location (Address, City, State)	Course of Study or Major	Graduate? Y or N	# of Years Completed	Honors Received
High School	Pahokee High		Y	12	Y
College	Palm Beach State College	Education	Y	2	Y
Graduate/ Professional	Florida Atlantic University	Leadership	Y	3	Y
Trade or Correspondence	Walden Unversity	Public Admin	N	2	Y

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent seven (7) year period. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Please do not answer "see resume." (You may attach additional sheets if needed.)

1. Name of Current or Last Employer Certified Loan Signing Agent
 Address: Various Counties Telephone: (____) ____ - ____
 Job Title: Certified Loan Signing Agent Supervisor Name: N/A
 From ____ To: ____ Hours Worked: Currently Working
 Duties: Prepare lans for citizens

Reason for Leaving: Certified Proposal Writer
 May we contact? Yes No If No, why not? Self Employed
 Were you ever disciplined? If so, for what? N/A

2. Name of Former Employer: Palm Beach State College
 Address: Belle Glades Telephone: (____) (561) 906-9008
 Job Title: Adjunct Professor Supervisor Name: Dr. McNeal
 From ____ To: ____ Hours Worked: ____
 Duties: Taught various college courses Taught various college courses

Reason for Leaving: Seeking New CHallene May we contact? Yes No If No, why not? _____

Were you ever disciplined while employed? If so, for what? N/A

3. Name of Former Employer: Catapult Academy

Address: Belle Glade Florida Telephone: () _____ (561) 805-037

Job Title: Educator Supervisor Name: Ms. Jones

From 08/ To: 06/1' Hours Worked: 8 hours a day

Duties _____

Educator

Reason for Leaving: Contract was completed

May we contact? Yes No If No, why not? _____

What will this employer say was the reason your employment terminated? N/A

Were you ever disciplined? If so, for what? N/A

Have you ever been terminated or asked to resign from any job? Yes No

Has your employment ever been terminated by mutual agreement? Yes No

Have you ever been given the choice to resign rather than be terminated? Yes No

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.

Reason for Leaving: Seeking New CHallenge May we contact? Yes No If No, why not? _____

Were you ever disciplined while employed? If so, for what? N/A

3. Name of Former Employer: Catapult Academy
Address: Belle Glade Florida Telephone: () _____ (561) 805-037
Job Title: Educator Supervisor Name: Ms. Jones
From 08/ To: 06/11 Hours Worked: 8 hours a day

Duties _____
Educator

Reason for Leaving: Contract was completed

May we contact? Yes No If No, why not? _____

What will this employer say was the reason your employment terminated? N/A

Were you ever disciplined? If so, for what? N/A

Have you ever been terminated or asked to resign from any job? Yes No

Has your employment ever been terminated by mutual agreement? Yes No

Have you ever been given the choice to resign rather than be terminated? Yes No

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.

PROFESSIONAL REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work relationship (i.e. Supervisor, co-worker)	Telephone
Derreck Moore	Office of Fin Mange. Budge.	Palm Beach County	Co-Worker	561) 355-4217
Johanna Courts	Non-Profit	Self Employed	Supervisor	561) 805-0378
Marcia Andrews	School Board Rep	PBCSD	Colleague	561) 434-813

PERSONAL REFERENCES

Please list names of personal references (not previous employers or relatives) who you know that we may contact.

Name	Occupation	Address	Telephone	Number of Years Known
Camilla McKelton	Retired	West Palm Beach Fl	561) 914-856	45
Inger Harvey	Director Housing Auth	Pahokee	561) 261-613	25
Baiisha Boonton	Corrections	Clewiston Fl	561) 914-150	45

DRIVING INFORMATION [Optional]

(Complete only if driving is an essential function of the job for which you are applying).

Do you have a current valid driver's license? Yes No

If yes, License No.: _____ State: _____ Expiration Date: _____

If you do not have a Florida driver's license, why not? _____

_____ Has your license ever been suspended or revoked?

Yes No

If yes, explain: _____

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Comments

APPLICANT ACKNOWLEDGEMENT & AUTHORIZATION

I hereby certify that the answers to the foregoing are true and correct to the best of my knowledge. I understand that CITY OF PAHOKEE ("the CITY") will attempt to verify statements made on my application.

I understand that the CITY requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I understand that false, incomplete or misleading statements or omissions on this application or any other pre or post-employment form, or in any interview or other oral communication, may be considered sufficient cause for dismissal, if and when discovered. The use of this application does not indicate there are positions open and does not in any way obligate the CITY.

I authorize personal references, as well as professional references, other persons, companies, corporations, schools, and law enforcement agencies identified in this application to furnish to the CITY and/or its representatives any information they have concerning me.

I understand that I may be required to submit to drug testing now or at any time in the future and I agree to such testing. Moreover, I understand that my failure or refusal to undergo such testing will result in the withdrawal of my employment application.

I will be able, if hired, to certify that I am authorized to work in the United States of America. The Immigration Reform and Control Act of 1986 requires that, upon hiring, employers verify the authorization to work and identity of all new employees. An offer of employment is contingent upon the CITY's ability to verify this necessary information.

I understand that if I am hired, confidential information regarding the CITY, and/or its customers and employees may be available to me and that this information must not be disseminated or used except for the CITY's benefit. If employed, I agree to keep all information about the CITY, including such information regarding its business methods, protocols, customers and employees, confidential and shall not disclose this information to any unauthorized personnel whether within or without the CITY.

I understand that this application or subsequent employment does not create a contract of employment nor does it guarantee employment for any definite period of time. Should I be hired, I understand that my employment is at-will and my employment may be terminated at any time with or without cause, and with or without notice.

EXEMPTION FROM PUBLIC RECORDS DISCLOSURE

Are you a current or former law enforcement officer, other employee**or the spouse or child of one, who is exempt from public records disclosure under 119.07, F.S.? Yes No

If yes, explain: _____

****Other covered jobs include: correctional and correctional probation officers, firefighters, certain judges, assistant state attorneys, state attorneys, assistant and statewide prosecutors, personnel of the Department of Revenue or local governments.**

Complete Signature of Applicant Date

Thank you for completing this application form and for your interest in employment with the City of Pahokee. Due to the volume of applications received, we may not interview every applicant. In the event you are selected for interview, we will contact you.

Applications will not be considered active after one hundred eighty (180) days from date of application unless renewed, in writing, by the applicant.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

VETERANS NOTICE & CONSENT FORM

Check appropriate item to claim Veterans' Preference. Documentation substantiating your claim **MUST** be furnished at the time of application or your claim for veterans' preference will be invalid.

1. A Veteran who has served duty in any branch of the Armed Forces who has a presently existing service-connected disability 30% or more compensable under public laws administered by the Veterans' Administration; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the Veterans' Administration and the Department of Defense; **or**
2. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured or forcibly detained or interned in line of duty by a foreign government of power; **or**
3. A veteran of any war who has served on active duty for at least one (1) day during the wartime era, including but not limited to the following:
 - (a) Spanish-American War: April 21, 1898 to July 4, 1902;
 - (b) Mexican Border Period: May 9, 1916 to April 5, 1917;
 - (c) World War I: April 6, 1917 to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also, extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least 1 day of service between April 5, 1917, and November 12, 1918;
 - (d) World War II: December 7, 1941, to December 31, 1946;
 - (e) Korean Conflict: June 27, 1950, to January 31, 1955;
 - (f) Vietnam Era: February 28, 1961, to May 7, 1975;
 - (g) Persian Gulf War: August 2, 1990 and ending on the date thereafter prescribed by Presidential proclamation or by law; **or**
4. The unmarried widow or widower of a veteran who died of a service-connected disability.

Have you claimed and been employed through Veterans' Preference since October 1, 1987? Yes No

If yes, give name of Employer: _____

Note: Under Florida law, preference in appointment and employment shall be given, by the State and its political subdivisions, first to those persons included in #1 and #2 above, and second to those persons included under #3 and #4 above. If any applicant claiming a veterans' preference for a vacant position is not selected for the position, they may file a complaint with the **Division of Veterans' Affairs, P. O. Box 1437, St. Petersburg, Florida 33731**. A complaint shall be filed within 21 days after notice of a hiring decision. If notice of a hiring decision is not given, a complaint may be filed at any time.

Applicant's Full Name (Please Print) _____

BRANCH OF SERVICE

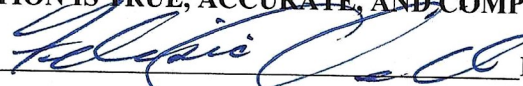
DATA ENTRY

DATE OF DISCHARGE

SIGNATURE FORM

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF ONE HUNDRED EIGHTY (180) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY. DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant Signature:  **Date:** 05/02/2024

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgment by the applicant and the parent or legal guardian that the City, to the extent permitted by federal, state, and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to City personnel who need to know, the applicant, and the applicant's legal guardian.

Parent/Legal Guardian

Witness

Date

Date