



AGENDA

MEMORANDUM

TO: Honorable Mayor & City Commissioners

VIA: Michael E. Jackson, City Manager

FROM: Raquel Prince, Human Resources Director

SUBJECT: Employee benefits for Fiscal Year 2025-2026

DATE: September 9, 2025

GENERAL SUMMARY/BACKGROUND:

The City of Pahokee is in need to approve the employee benefits package for the upcoming fiscal year of 2025-2026. The Gehring Group, the city's current insurance broker, has requested a renewal quote from the city's current carriers. The quote that came back from our existing insurance carrier has an increase to Medical Coverage of 9.1% and 11.6% increase in Dental HMO coverage. Our Basic Life and Vision coverage will stay the same. Our vision will stay the same and the rates will be guaranteed for 2 years. City Manger would like to move forward with the above quote.

BUDGET IMPACT:

Yes

LEGAL NOTE:

We yield to City Attorney for legal form

STAFF RECOMMENDATION:

Staff recommend that we accept the rates that have been quoted and move forward with renewing these coverages for the upcoming fiscal year.

ATTACHMENTS:

Resolution 2025-59