

RESOLUTION 2023 - 58

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, APPROVING THE RENEWAL AND ACCEPTANCE OF THE EMPLOYEE BENEFITS PACKAGE, ATTACHED HERETO AS COMPOSITE EXHIBIT "A", FROM FLORIDA BLUE BLUECARE FOR HEALTH; HUMANA FOR LIFE INSURANCE, HUMANA DENTAL AND HUMANA VISION; AUTHORIZING THE CITY MANAGER TO TAKE NECESSARY ACTION; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of Pahokee, Florida (the "City") is in need of setting the yearly benefits coverage for its employees; and

**WHEREAS**, the Gehring Group is the City's current insurance broker and has put coverages out for bid for the 2023-2024 fiscal year; and

**WHEREAS**, the City desires to maintain the current insurance carriers and accept the renewal increases from Florida BlueCare for health, Humana Life Insurance, Humana for Dental and Human for Vision consistent with attached Composite Exhibit "A"; and

**WHEREAS**, there would be an increase to medical coverage of 2.3% and a 3.2% increase for voluntary life coverage, with dental coverage having a 1% decrease; and

**WHEREAS**, the vision rates will stay the same as the current year; and

**WHEREAS**, the City Commission finds that approval of the proposed rates is in the best interest of the City of Pahokee.

**NOW, THEREFORE BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA AS FOLLOWS:**

**Section 1.** Adoption of Representations. The foregoing "Whereas" clauses are hereby approved and confirmed as being true and the same are hereby made a specific part of this Resolution.

**Section 2.** Authorization of City Manager. The City Commission of the City of Pahokee, Florida hereby authorizes and approves the renewal and acceptance of the employee benefits package, attached hereto as Composite Exhibit "A." The City Manager is further authorized to

take all necessary and expedient action to effectuate the intent of this Resolution.

**Section 3.** Effective Date. This Resolution shall be effective immediately upon its passage and adoption.

**PASSED and ADOPTED** this \_\_\_ day of September, **2023**.

\_\_\_\_\_  
Keith W. Babb, Jr., Mayor

**ATTEST:**

\_\_\_\_\_  
Tijauna Warner, CMC, City Clerk

**APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY:**

\_\_\_\_\_  
Burnadette Norris-Weeks, P.A.  
City Attorney

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

VOTE:

Commissioner Boldin	_____ (Yes)	_____ (No)
Commissioner Gonzalez	_____ (Yes)	_____ (No)
Commissioner Perez	_____ (Yes)	_____ (No)
Vice-Mayor Murvin	_____ (Yes)	_____ (No)
Mayor Babb	_____ (Yes)	_____ (No)

**COMPOSITE EXHIBIT "A"**

**Explanation of insurance renewal with same Carrier**

**(attached)**