



## AGENDA

### MEMORANDUM

TO: HONORABLE MAYOR & CITY COMMISSIONERS

VIA: RODNEY LUCAS, CITY MANAGER

FROM: Human Resource

SUBJECT: Employee benefits for Fiscal Year 2023-2024

DATE: September 15, 2023

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#### **GENERAL SUMMARY/BACKGROUND:**

The City of Pahokee needs to approve the employee benefits package for the upcoming fiscal year of 2023-2024. The Gehring Group, the cities current insurance broker, has put coverages out for bid. We selected to same with our same carriers and accept the renewal increases under Florida Blue BlueCare for health and Humana life insurance, Humana for Dental and Humana for Vision. There are small increases to Medical Coverage of 2.3% and 3.2% increase in Voluntary Life coverage. Our dental coverage will have a minor decrease of 1%. Our vision will stay the same as the rates had been guaranteed for 2 years. City Manager would like to request authorization to move forward with the above-mentioned reimbursement.

**BUDGET IMPACT:** No

**LEGAL NOTE:** N/A

#### **STAFF RECOMMENDATION:**

Staff recommends that we accept the renewal rates for our health benefits that have been quoted and move forward with renewing these coverages for the upcoming fiscal year.

#### **ATTACHMENTS:**

Resolution 2023 – 58  
Exhibit “A”