

**City of Pahokee**  
**Executive Summary**  
**Effective Date: October 1, 2024**



**Current 2023-2024**

**Renewal 2024-2025**

	<i>Lives*</i>	Employee	EE/Pay (24)	Employer	Total	Employee	EE/Pay (24)	Employer	Total	
<b>Medical HMO Plan 1</b>		<b>Florida Blue BlueCare 16253</b>				<b>Florida Blue BlueCare 16253</b>				
Employee Only	1	\$69.98	\$34.99	\$629.80	\$699.78	\$76.91	\$38.45	\$692.16	\$769.07	
Employee + Spouse	0	\$769.76	\$384.88	\$629.80	\$1,399.56	\$845.97	\$422.98	\$692.16	\$1,538.13	
Employee + Child(ren)	0	\$664.79	\$332.39	\$629.80	\$1,294.59	\$730.61	\$365.30	\$692.16	\$1,422.77	
Employee + Family	0	\$1,364.57	\$682.28	\$629.80	\$1,994.37	\$1,499.68	\$749.84	\$692.16	\$2,191.84	
<b>Medical HMO Plan 2</b>		<b>Florida Blue BlueCare 14256</b>				<b>Florida Blue BlueCare 14256</b>				
Employee Only	21	\$81.68	\$40.84	\$735.08	\$816.76	\$88.68	\$44.34	\$798.15	\$886.83	
Employee + Spouse	0	\$898.44	\$449.22	\$735.08	\$1,633.52	\$975.52	\$487.76	\$798.15	\$1,773.67	
Employee + Child(ren)	2	\$775.92	\$387.96	\$735.08	\$1,511.00	\$842.49	\$421.25	\$798.15	\$1,640.64	
Employee + Family	0	\$1,592.68	\$796.34	\$735.08	\$2,327.76	\$1,729.33	\$864.67	\$798.15	\$2,527.48	
<b>Annual Total</b>	<b>24</b>	<b>\$40,044</b>		<b>\$210,441</b>	<b>\$250,485</b>	<b>\$43,491</b>		<b>\$228,595</b>	<b>\$272,085</b>	
<b>\$ Increase/Decrease</b>						<b>\$3,447</b>		<b>\$18,154</b>		<b>\$21,600</b>
<b>% Increase/Decrease</b>						<b>8.6%</b>		<b>8.6%</b>		<b>8.6%</b>
<b>Dental HMO</b>		<b>Humana</b>				<b>Humana</b>				
Employee Only	5	\$6.47	\$3.24	\$6.48	\$12.95	\$6.47	\$3.24	\$6.48	\$12.95	
Employee + Spouse	2	\$19.43	\$9.72	\$6.48	\$25.91	\$19.43	\$9.72	\$6.48	\$25.91	
Employee + Child(ren)	2	\$22.66	\$11.33	\$6.48	\$29.14	\$22.66	\$11.33	\$6.48	\$29.14	
Employee + Family	1	\$40.41	\$20.21	\$6.48	\$46.89	\$40.41	\$20.21	\$6.48	\$46.89	
<b>Dental PPO</b>		<b>Humana</b>				<b>Humana</b>				
Employee Only	9	\$30.14	\$15.07	\$6.48	\$36.62	\$28.36	\$14.18	\$6.48	\$34.84	
Employee + Spouse	1	\$66.76	\$33.38	\$6.48	\$73.24	\$63.19	\$31.60	\$6.48	\$69.67	
Employee + Child(ren)	2	\$99.10	\$49.55	\$6.48	\$105.58	\$94.55	\$47.28	\$6.48	\$101.03	
Employee + Family	2	\$138.96	\$69.48	\$6.48	\$145.44	\$132.64	\$66.32	\$6.48	\$139.12	
<b>Annual Total</b>	<b>24</b>	<b>\$11,653</b>		<b>\$1,866</b>	<b>\$13,519</b>	<b>\$11,157</b>		<b>\$1,866</b>	<b>\$13,023</b>	
<b>\$ Increase/Decrease</b>						<b>-\$496</b>		<b>\$0</b>		<b>-\$496</b>
<b>% Increase/Decrease</b>						<b>-4.3%</b>		<b>0.0%</b>		<b>-3.7%</b>
<b>Vision</b>		<b>Humana</b>				<b>Humana</b>				
Employee Only	8	\$9.83	\$4.92	\$0.00	\$9.83	\$9.83	\$4.92	\$0.00	\$9.83	
Employee + Spouse	4	\$19.66	\$9.83	\$0.00	\$19.66	\$19.66	\$9.83	\$0.00	\$19.66	
Employee + Child(ren)	5	\$18.68	\$9.34	\$0.00	\$18.68	\$18.68	\$9.34	\$0.00	\$18.68	
Employee + Family	3	\$29.36	\$14.68	\$0.00	\$29.36	\$29.36	\$14.68	\$0.00	\$29.36	
<b>Annual Total</b>	<b>20</b>	<b>\$4,065</b>		<b>\$0</b>	<b>\$4,065</b>	<b>\$4,065</b>		<b>\$0</b>	<b>\$4,065</b>	
<b>\$ Increase/Decrease</b>						<b>\$0</b>		<b>\$0</b>		<b>\$0</b>
<b>% Increase/Decrease</b>						<b>0.0%</b>		<b>0.0%</b>		<b>0.0%</b>
<b>Basic Life and AD&amp;D</b>		<b>Humana</b>				<b>Humana</b>				
Estimated Volume		N/A	N/A	\$748,900	\$748,900	N/A	N/A	\$748,900	\$748,900	
Basic Life Rate/\$1,000		\$0.000	\$0.000	\$0.290	\$0.290	\$0.000	\$0.000	\$0.310	\$0.310	
AD&D Rate/\$1,000		\$0.000	\$0.000	\$0.030	\$0.030	\$0.000	\$0.000	\$0.030	\$0.030	
Total Rate/\$1,000		\$0.000	\$0.000	\$0.320	\$0.320	\$0.000	\$0.000	\$0.340	\$0.340	
<b>Annual Total</b>	<b>31</b>	<b>\$0</b>		<b>\$2,876</b>	<b>\$2,876</b>	<b>\$0</b>		<b>\$3,056</b>	<b>\$3,056</b>	
<b>\$ Increase/Decrease</b>						<b>\$0</b>		<b>\$180</b>		<b>\$180</b>
<b>% Increase/Decrease</b>						<b>0.0%</b>		<b>6.3%</b>		<b>6.3%</b>
<b>Voluntary Life and AD&amp;D</b>		<b>Humana</b>				<b>Humana</b>				
Voluntary Life Rate		Age Banded Rates				Age Banded Rates				
<b>Annual Total</b>	<b>13</b>	<b>\$5,776</b>		<b>\$0</b>	<b>\$5,776</b>	<b>\$5,776</b>		<b>\$0</b>	<b>\$5,776</b>	
<b>\$ Increase/Decrease</b>						<b>\$0</b>		<b>\$0</b>		<b>\$0</b>
<b>% Increase/Decrease</b>						<b>0.0%</b>		<b>0.0%</b>		<b>0.0%</b>
<b>COMBINED ANNUAL TOTAL</b>		<b>\$61,538</b>	<b>N/A</b>	<b>\$215,183</b>	<b>\$276,721</b>	<b>\$64,489</b>	<b>N/A</b>	<b>\$233,516</b>	<b>\$298,005</b>	
<b>\$ Increase/Decrease</b>						<b>\$2,951</b>		<b>\$18,333</b>		<b>\$21,284</b>
<b>% Increase/Decrease</b>						<b>4.8%</b>		<b>8.5%</b>		<b>7.7%</b>

\*Enrollment lives from July 2024 Invoices