

RESOLUTION 2024 - 41

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, APPROVING THE ACCEPTANCE OF THE EMPLOYEE BENEFITS PACKAGE WITH AN 8.6% INCREASE IN MEDICAL COVERAGE AND A 6.3% INCREASE IN LIFE INSURANCE COVERAGE AS SET FORTH IN EXHIBIT "A" HERETO; AUTHORIZING THE CITY MANAGER TO TAKE NECESSARY ACTION; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Pahokee, Florida (the "City") is in need of setting the yearly benefits coverage for its employees; and

WHEREAS, the City Commission of the City of Pahokee "City Commission" desires to approve the employee benefits package for the fiscal year 2024-2025 as researched and recommended the City's current agent of record, The Gehring Group, Inc.; and

WHEREAS, more specifically, The Gehring Group, Inc. has requested renewal quotes from the city's current carriers and there are nominal quoted increases for Medical Coverage of 8.4% and Basic Life Insurance coverage of 6.3%. Further, the quotes show that dental PPO coverage will have a minor decrease of 4.6% and Dental HMO coverage and vision will remain the same with rates guaranteed for 2 years; and

WHEREAS, the City Commission desires to approve the increases and accept the new quotes for the upcoming fiscal year as shown in Exhibit "A" hereto; and

WHEREAS, the City Commission of the City of Pahokee ("City Commission") finds that acceptance of the new quotes for the upcoming fiscal year is in the best interests of the City.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA AS FOLLOWS:

Section 1. Adoption of Representations. The foregoing "Whereas" clauses are hereby approved and confirmed as being true and the same are hereby made a specific part of this Resolution.

Section 2. Authorization of City Manager. The City Commission of the City of Pahokee approves the acceptance of the Employee Benefits Package with an 8.6% increase in medical coverage and a 6.3% increase in life

insurance coverage, as set forth in the attached Exhibit "A" hereto. The City Manager is further authorized to take all necessary and expedient action to effectuate the intent of this Resolution.

Section 3. Effective Date. This Resolution shall be effective immediately upon its passage and adoption.

PASSED and ADOPTED this 24 day of September, 2024.

Keith W. Babb, Jr., Mayor

ATTEST:

Nylene Clarke, CMC, City Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:**

Burnadette Norris-Weeks, P.A.
City Attorney

Moved by: _____

Seconded by: _____

VOTE:

Commissioner Boldin	_____ (Yes)	_____ (No)
Commissioner Gonzalez	_____ (Yes)	_____ (No)
Commissioner Perez	_____ (Yes)	_____ (No)
Vice-Mayor Murvin	_____ (Yes)	_____ (No)
Mayor Babb	_____ (Yes)	_____ (No)

EXHIBIT "A"

Explanation of Insurance

(attached)