

**RESOLUTION NO. 2026-16**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, AMENDING THE CITY'S PERSONNEL MANUAL TO UPDATE THE ETHICS TRAINING POLICY; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of Pahokee maintains a Personnel Manual governing policies applicable to City employees and officials; and

**WHEREAS**, Palm Beach County Code of Ethics §2-446(a) requires municipalities to establish a mandatory ethics training schedule for officials and employees, including periodic follow-up training; and

**WHEREAS**, the City Commission finds it necessary and appropriate to update the Ethics Training Policy to ensure compliance with applicable requirements and to improve administrative efficiency; and

**WHEREAS**, the proposed amendments clarify training procedures, recordkeeping responsibilities, and coordination between departments; and

**WHEREAS**, the City Commission finds that amending the City's personnel manual to update the Ethics Training Policy is in the best interests of the City.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, AS FOLLOWS:**

**Section 1.** Adoption of Representations. The foregoing "Whereas" clauses are hereby ratified and confirmed as being true, and the same are hereby made a specific part of this Resolution.

**Section 2.** Adoption and Amendments to Ethics Training Policy. The Ethics Training Policy within the City of Pahokee's Personnel Manual is hereby adopted and amended as set forth in Exhibit "A" attached hereto. The City Manager is authorized to make non-substantive amendments to this ethics training policy, following review by the City Attorney, as may be necessary by filing a corrected copy of the policy with the City Clerk.

**Section 3.** Conflicts. All resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

**Section 4.** Effective Date. This Resolution shall be effective immediately upon its passage and adoption.

**PASSED and ADOPTED** this 28<sup>th</sup> day of April 2026.

\_\_\_\_\_  
Keith W. Babb, Jr., Mayor

**ATTEST:**

\_\_\_\_\_  
Nylene Clarke, CMC, City Clerk

**APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY:**

\_\_\_\_\_  
Burnadette Norris-Weeks, Esq.  
City Attorney

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**VOTE:**

Mayor Babb	_____ (Yes)	_____ (No)
Vice Mayor McDonald	_____ (Yes)	_____ (No)
Commissioner Cowan-Williams	_____ (Yes)	_____ (No)
Commissioner McPherson	_____ (Yes)	_____ (No)
Commissioner Scott	_____ (Yes)	_____ (No)

**EXHIBIT "A"**

**CITY OF PAHOKEE  
ETHICS TRAINING POLICY**

(ATTACHED)