



AGENDA

MEMORANDUM

TO: Honorable Mayor & City Commissioners

VIA: Brenda L. Bryant, City Manager

FROM: Office of the City Manager

SUBJECT: City Manager Employment Agreement

DATE: April 28, 2026

GENERAL SUMMARY/BACKGROUND:

On April 14, 2026, the City Commission adopted Resolution No. 2026-11, appointing Brenda Bryant as the Permanent City Manager for the City of Pahokee. The resolution contemplated that compensation would be established and that a formal employment agreement would be considered at a future meeting.

The absence of a defined salary in Resolution No. 2026-11 creates a gap in the City's official record regarding compensation for the City Manager position. The City Manager Employment Agreement will address any necessary gaps by establishing compensation and defining the terms of employment.

BUDGET IMPACT:

Funding for the City Manager's salary is included in the adopted Fiscal Year 2025–2026 budget within the General Fund. No additional budget amendment may be required at this time.

LEGAL NOTE:

This item has been reviewed for legal sufficiency. Any additional legal guidance will be deferred to the City Attorney as necessary.

STAFF RECOMMENDATION:

Staff recommends approval of the item.

ATTACHMENTS:

Resolution 2026-17