



CITY OF ORLAND STAFF REPORT

MEETING DATE: August 5, 2025

TO: Honorable Mayor and Councilmembers

FROM: Scott Drexel, City Attorney

SUBJECT: **Appointment of Joe Goodman as City Manager** (Discussion/Action)

SUMMARY:

This Agenda Item proposes the appointment of Joe Goodman as City Manager and approval of his Employment Agreement.

DISCUSSION / ANALYSIS:

After a thorough recruitment process, the City Council has selected Joe Goodman to serve as the next City Manager for the City of Orland. Mr. Goodman has accepted the position, and the attached Employment Agreement sets forth the mutually agreed-upon terms of his appointment, including a three-year term, severance, and an annual salary of \$150,000. The Agreement also includes standard provisions relating to duties, benefits, and other employment terms consistent with California law and the Orland Municipal Code.

Mr. Goodman's first day as City Manager will be August 7, 2025, to align with the City's payroll cycle. On that day, he will sign an oath of office and formally assume the duties of City Manager. Janet Wackerman, the Interim City Manager, will remain on staff as extra help to temporarily assist with the transition and complete ongoing projects.

RECOMMENDED MOTION:

Move to appoint Joe Goodman as City Manager and to approve the Employment Agreement by and between the City of Orland and Joe Goodman, with an effective date of August 7, 2025, and authorize the Mayor to execute the Agreement on behalf of the City.