

Orland Police Officers Association**APPENDIX A: Wages****Effective July 1, 2025 - 2% Salary increase for all positions****POLICE SERGEANT**

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$86,412.15	\$7,201.01	\$3,323.54	\$41.54
Step 2	\$89,004.52	\$7,417.04	\$3,423.25	\$42.79
Step 3	\$91,674.64	\$7,639.55	\$3,525.95	\$44.07
Step 4	\$94,424.89	\$7,868.74	\$3,631.73	\$45.40
Step 5	\$97,257.63	\$8,104.80	\$3,740.68	\$46.76

PATROL OFFICER

	Annual	Monthly	Bi-Weekly	Hourly
Step T	\$63,276.80	\$5,273.07	\$2,433.72	\$30.42
Step 1	\$66,440.64	\$5,536.72	\$2,555.41	\$31.94
Step 2	\$69,762.68	\$5,813.56	\$2,683.18	\$33.54
Step 3	\$73,250.81	\$6,104.23	\$2,817.34	\$35.22
Step 4	\$76,913.34	\$6,409.45	\$2,958.21	\$36.98
Step 5	\$82,297.28	\$6,858.11	\$3,165.28	\$39.57

COMMUNICATIONS AND RECORDS SUPERVISOR

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$60,725.24	\$5,060.44	\$2,335.59	\$29.19
Step 2	\$63,761.51	\$5,313.46	\$2,452.37	\$30.65
Step 3	\$66,949.58	\$5,579.13	\$2,574.98	\$32.19
Step 4	\$70,297.06	\$5,858.09	\$2,703.73	\$33.80
Step 5	\$75,217.85	\$6,268.15	\$2,892.99	\$36.16

CSO/EVIDENCE TECHNICIAN

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$47,580.44	\$3,965.04	\$1,830.02	\$22.88
Step 2	\$49,959.46	\$4,163.29	\$1,921.52	\$24.02
Step 3	\$52,457.44	\$4,371.45	\$2,017.59	\$25.22
Step 4	\$55,080.31	\$4,590.03	\$2,118.47	\$26.48
Step 5	\$58,935.93	\$4,911.33	\$2,266.77	\$28.33

DISPATCH RECORDS CLERK

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$47,580.44	\$3,965.04	\$1,830.02	\$22.88
Step 2	\$49,959.46	\$4,163.29	\$1,921.52	\$24.02
Step 3	\$52,457.44	\$4,371.45	\$2,017.59	\$25.22
Step 4	\$55,080.31	\$4,590.03	\$2,118.47	\$26.48
Step 5	\$58,935.93	\$4,911.33	\$2,266.77	\$28.33