



CITY OF ORLAND STAFF REPORT
MEETING DATE: June 16, 2026

TO: Honorable Mayor and City Council

FROM: Scott Drexel, City Attorney

SUBJECT: Unrepresented Executive Classification Compensation — Publicly Available Pay Schedule (Discussion/Action)

BACKGROUND

CalPERS regulations (2 CCR § 570.5) require that a position's payrate be set forth on a pay schedule that has been duly adopted by the governing body at a public meeting and that meets specified content requirements. This Resolution places the City's three unrepresented executive classifications — City Manager, Fire Chief, and Police Chief — on a current, publicly available pay schedule at their established rates. The Fire Chief (\$115,260/year) and Police Chief (\$126,174/year) rates reflect the salaries set by their respective employment agreements effective July 1, 2025; the City Manager rate is \$13,333/month.

Placing these rates on a current schedule maintains CalPERS reporting compliance for the chiefs' pensionable salaries and supports the ceiling applicable to the Interim City Manager acting assignment. The compensation of the City's other classifications remains governed by their respective adopted pay schedules, memoranda of understanding, and employment agreements, and is not modified by this Resolution; those matters are being addressed separately. The Resolution directs the City Clerk to post and retain the schedule consistent with 2 CCR § 570.5.

FISCAL IMPACT

None attributable to this Resolution. It reflects existing, previously established salaries and does not change any position's compensation.

ATTACHMENTS

A. Resolution No. 2026-XX, with Exhibit A (Salary Schedule — Unrepresented Executive Classifications).

RECOMMENDATION

Adopt the Resolution establishing the compensation for the City Manager, Fire Chief, and Police Chief (Unrepresented) classifications on a publicly available pay schedule (Exhibit A), effective June 16, 2026.