

# CITY COUNCIL

## CITY OF ORLAND

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### RESOLUTION NO. 2026-XX

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLAND  
ESTABLISHING THE CITY MANAGER, FIRE CHIEF, AND POLICE CHIEF  
(UNREPRESENTED) CLASSIFICATION COMPENSATION ON A  
PUBLICLY AVAILABLE PAY SCHEDULE (2 CCR § 570.5)**

**WHEREAS**, the City of Orland (“City”) is a contracting agency of the California Public Employees’ Retirement System (“CalPERS”);

**WHEREAS**, California Code of Regulations, title 2, section 570.5 requires that the payrate for a position be set forth on a pay schedule that has been duly approved and adopted by the employer’s governing body in accordance with applicable public meeting laws, that identifies the position title and payrate, indicates the time base, is publicly available, indicates an effective date, is retained for not less than five years, and does not reference another document in lieu of disclosing the payrate;

**WHEREAS**, the City desires to establish, on a current and publicly available pay schedule that satisfies the requirements of section 570.5, the compensation for the unrepresented classifications of City Manager, Fire Chief, and Police Chief;

**WHEREAS**, the Fire Chief and Police Chief rates set forth in Exhibit A reflect the salaries established by their respective employment agreements (\$115,260 per year for the Fire Chief and \$126,174 per year for the Police Chief, effective July 1, 2025), and the City Manager rate reflects the rate for that classification;

**WHEREAS**, the compensation of the City’s other classifications is established by their respective adopted pay schedules, memoranda of understanding, or employment agreements, and is not modified or affected by this Resolution;

**WHEREAS**, the City Council finds it in the public interest to establish the City Manager, Fire Chief, and Police Chief classification compensation as set forth in Exhibit A, effective June 16, 2026.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Orland as follows:

1. The foregoing recitals are true and correct and are incorporated herein by reference.
2. The City Council hereby establishes and adopts the compensation for the unrepresented classifications of City Manager, Fire Chief, and Police Chief as set forth on the Salary Schedule attached hereto as Exhibit A and incorporated herein, effective June 16, 2026, as a publicly available pay schedule for purposes of 2 California Code of Regulations section 570.5.
3. The monthly payrates (monthly time base) are: City Manager (Unrepresented), \$13,333.00; Fire Chief (Unrepresented), \$9,605.00; and Police Chief (Unrepresented), \$10,514.50.
4. This Resolution establishes the compensation for the City Manager, Fire Chief, and Police Chief classifications only and does not modify, re-adopt, or affect the compensation of any other City classification, each of which remains governed by its respective adopted pay schedule, memorandum of understanding, or employment agreement.
5. The City Clerk is directed to retain the adopted schedule, make it available for public inspection for not less than five years, and post it at the office of the City and on the City's internet website, consistent with 2 California Code of Regulations section 570.5.
6. This Resolution shall take effect immediately upon its adoption.

**PASSED AND ADOPTED** by the City Council of the City of Orland at a regular meeting held on the 16th day of June, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Terrie Barr, Mayor

ATTEST:

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Jennifer Schmitke, City Clerk

APPROVED AS TO FORM:

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Scott Drexel, City Attorney

**EXHIBIT A**  
**CITY OF ORLAND**  
**Salary Schedule — Unrepresented Executive Classifications**  
Effective June 16, 2026

<b>Position</b>	<b>Monthly Rate</b>	<b>Annual</b>	<b>Time Base</b>
City Manager (Unrepresented)	\$13,333.00	\$159,996	Monthly
Fire Chief (Unrepresented)	\$9,605.00	\$115,260	Monthly
Police Chief (Unrepresented)	\$10,514.50	\$126,174	Monthly

*Adopted by Resolution No. 2026-XX, effective June 16, 2026.*