

City of Orland
Mid Management Salary Schedules Per the MOU
For the Period Beginning July 1, 2026 and Ending June 30, 2027
(Reflects a 5% Increase)

	Step 1	Step 2	Step 3	Step 4	Step 5
Librarian					
Annual	\$76,364.59	\$80,182.82	\$84,191.96	\$88,401.56	\$92,821.64
Monthly	\$6,363.72	\$6,681.90	\$7,016.00	\$7,366.80	\$7,735.14
Bi-Weekly	\$2,937.10	\$3,083.95	\$3,238.15	\$3,400.06	\$3,570.06
Hourly	\$36.71	\$38.55	\$40.48	\$42.50	\$44.63
Assistant Librarian					
Annual	\$54,482.09	\$57,206.18	\$60,066.49	\$63,069.81	\$66,223.31
Monthly	\$4,540.17	\$4,767.18	\$5,005.54	\$5,255.82	\$5,518.61
Bi-Weekly	\$2,095.47	\$2,200.24	\$2,310.25	\$2,425.76	\$2,547.05
Hourly	\$26.19	\$27.50	\$28.88	\$30.32	\$31.84
Recreation Director					
Annual	\$58,127.83	\$61,034.22	\$64,085.93	\$67,290.23	\$70,654.74
Monthly	\$4,843.99	\$5,086.19	\$5,340.49	\$5,607.52	\$5,887.90
Bi-Weekly	\$2,235.69	\$2,347.47	\$2,464.84	\$2,588.09	\$2,717.49
Hourly	\$27.95	\$29.34	\$30.81	\$32.35	\$33.97
Director of Public Works					
Annual	\$93,462.55	\$98,135.68	\$103,042.46	\$108,194.58	\$113,604.31
Monthly	\$7,788.55	\$8,177.97	\$8,586.87	\$9,016.22	\$9,467.03
Bi-Weekly	\$3,594.71	\$3,774.45	\$3,963.17	\$4,161.33	\$4,369.40
Hourly	\$44.93	\$47.18	\$49.54	\$52.02	\$54.62
Public Works Supervisor					
Annual	\$71,579.61	\$75,158.59	\$78,916.52	\$82,862.35	\$87,005.47
Monthly	\$5,964.97	\$6,263.22	\$6,576.38	\$6,905.20	\$7,250.46
Bi-Weekly	\$2,753.06	\$2,890.72	\$3,035.25	\$3,187.01	\$3,346.36
Hourly	\$34.41	\$36.13	\$37.94	\$39.84	\$41.83
Accounting Manager					
Annual	\$67,844.41	\$71,236.62	\$74,798.45	\$78,538.37	\$82,465.30
Monthly	\$5,653.70	\$5,936.39	\$6,233.20	\$6,544.86	\$6,872.11
Bi-Weekly	\$2,609.40	\$2,739.87	\$2,876.86	\$3,020.71	\$3,171.74
Hourly	\$32.62	\$34.25	\$35.96	\$37.76	\$39.65
Community Services Director					
Annual	\$94,790.66	\$99,530.19	\$104,506.71	\$109,732.05	\$115,218.64
Monthly	\$7,899.22	\$8,294.18	\$8,708.89	\$9,144.34	\$9,601.55
Bi-Weekly	\$3,645.79	\$3,828.08	\$4,019.49	\$4,220.46	\$4,431.49
Hourly	\$45.57	\$47.85	\$50.24	\$52.76	\$55.39
Building Official					
Annual	\$80,086.18	\$84,090.49	\$88,295.01	\$92,709.76	\$97,345.25
Monthly	\$6,673.85	\$7,007.54	\$7,357.92	\$7,725.81	\$8,112.10
Bi-Weekly	\$3,080.24	\$3,234.25	\$3,395.96	\$3,565.76	\$3,744.05
Hourly	\$38.50	\$40.43	\$42.45	\$44.57	\$46.80
Director of Administrative Services / City Clerk					
Annual	\$99,750.00	\$104,737.50	\$109,974.38	\$115,473.10	\$121,246.76
Monthly	\$8,312.50	\$8,728.13	\$9,164.53	\$9,622.76	\$10,103.90
Bi-Weekly	\$3,836.54	\$4,028.37	\$4,229.78	\$4,441.27	\$4,663.34
Hourly	\$47.96	\$50.35	\$52.87	\$55.52	\$58.29