

City of Orland
General Unit Salary Schedules
For the Period Beginning July 1, 2026 and Ending June 30, 2027
(Reflects a 5% Increase)

	Step 1	Step 2	Step 3	Step 4	Step 5
Public Works Lead Foreman					
Annual	\$60,591.64	\$63,621.21	\$66,802.27	\$70,142.38	\$73,649.51
Monthly	\$5,049.30	\$5,301.77	\$5,566.86	\$5,845.20	\$6,137.46
Bi-Weekly	\$2,330.45	\$2,446.97	\$2,569.32	\$2,697.78	\$2,832.67
Hourly	\$29.13	\$30.59	\$32.12	\$33.72	\$35.41
Waste Water Treatment Operator					
Annual	\$55,011.42	\$57,761.99	\$60,650.09	\$63,682.59	\$66,866.73
Monthly	\$4,584.29	\$4,813.50	\$5,054.17	\$5,306.88	\$5,572.23
Bi-Weekly	\$2,115.82	\$2,221.62	\$2,332.70	\$2,449.33	\$2,571.80
Hourly	\$26.45	\$27.77	\$29.16	\$30.62	\$32.15
Equipment Mechanic - Lead					
Annual	\$64,217.13	\$67,427.99	\$70,799.38	\$74,339.35	\$78,056.32
Monthly	\$5,351.43	\$5,619.00	\$5,899.95	\$6,194.95	\$6,504.69
Bi-Weekly	\$2,469.89	\$2,593.38	\$2,723.05	\$2,859.21	\$3,002.17
Hourly	\$30.87	\$32.42	\$34.04	\$35.74	\$37.53
Equipment Mechanic					
Annual	\$52,721.10	\$55,357.16	\$58,125.01	\$61,031.26	\$64,082.82
Monthly	\$4,393.43	\$4,613.10	\$4,843.75	\$5,085.94	\$5,340.24
Bi-Weekly	\$2,027.73	\$2,129.12	\$2,235.58	\$2,347.36	\$2,464.72
Hourly	\$25.35	\$26.61	\$27.94	\$29.34	\$30.81
Equipment Operator					
Annual	\$50,035.35	\$52,537.11	\$55,163.97	\$57,922.16	\$60,818.27
Monthly	\$4,169.61	\$4,378.09	\$4,597.00	\$4,826.85	\$5,068.19
Bi-Weekly	\$1,924.44	\$2,020.66	\$2,121.69	\$2,227.78	\$2,339.16
Hourly	\$24.06	\$25.26	\$26.52	\$27.85	\$29.24
Maintenance Worker					
Annual	\$48,822.13	\$51,263.24	\$53,826.40	\$56,517.72	\$59,343.61
Monthly	\$4,068.51	\$4,271.94	\$4,485.53	\$4,709.81	\$4,945.30
Bi-Weekly	\$1,877.77	\$1,971.66	\$2,070.25	\$2,173.76	\$2,282.45
Hourly	\$23.47	\$24.65	\$25.88	\$27.17	\$28.53
Library Tech II					
Annual	\$38,257.05	\$40,169.90	\$42,178.40	\$44,287.32	\$46,501.69
Monthly	\$3,188.09	\$3,347.49	\$3,514.87	\$3,690.61	\$3,875.14
Bi-Weekly	\$1,471.43	\$1,545.00	\$1,622.25	\$1,703.36	\$1,788.53
Hourly	\$18.39	\$19.31	\$20.28	\$21.29	\$22.36
Library Tech III					
Annual	\$45,189.97	\$47,449.48	\$49,821.95	\$52,313.05	\$54,928.70
Monthly	\$3,765.83	\$3,954.12	\$4,151.83	\$4,359.42	\$4,577.39
Bi-Weekly	\$1,738.08	\$1,824.98	\$1,916.23	\$2,012.04	\$2,112.64
Hourly	\$21.73	\$22.81	\$23.95	\$25.15	\$26.41
Childrens' Librarian					
Annual	\$45,189.97	\$47,449.48	\$49,821.95	\$52,313.05	\$54,928.70
Monthly	\$3,765.83	\$3,954.12	\$4,151.83	\$4,359.42	\$4,577.39
Bi-Weekly	\$1,738.08	\$1,824.98	\$1,916.23	\$2,012.04	\$2,112.64
Hourly	\$21.73	\$22.81	\$23.95	\$25.15	\$26.41
Building Inspector					
Annual	\$70,445.24	\$73,967.50	\$77,665.88	\$81,549.17	\$85,626.63
Monthly	\$5,870.44	\$6,163.96	\$6,472.16	\$6,795.76	\$7,135.55
Bi-Weekly	\$2,709.43	\$2,844.90	\$2,987.15	\$3,136.51	\$3,293.33
Hourly	\$33.87	\$35.56	\$37.34	\$39.21	\$41.17
Administrative Technician					
Annual	\$49,128.41	\$51,584.83	\$54,164.07	\$56,872.27	\$59,715.88
Monthly	\$4,094.03	\$4,298.74	\$4,513.67	\$4,739.36	\$4,976.32
Bi-Weekly	\$1,889.55	\$1,984.03	\$2,083.23	\$2,187.40	\$2,296.76
Hourly	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71
Accounting Technician I					
Annual	\$45,693.31	\$47,977.99	\$50,376.88	\$52,895.72	\$55,540.51
Monthly	\$3,807.78	\$3,998.17	\$4,198.07	\$4,407.98	\$4,628.38
Bi-Weekly	\$1,757.44	\$1,845.31	\$1,937.57	\$2,034.45	\$2,136.17
Hourly	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70
Accounting Technician II					
Annual	\$57,180.78	\$60,039.83	\$63,041.82	\$66,193.91	\$69,503.61
Monthly	\$4,765.07	\$5,003.32	\$5,253.49	\$5,516.16	\$5,791.97
Bi-Weekly	\$2,199.26	\$2,309.22	\$2,424.69	\$2,545.92	\$2,673.22
Hourly	\$27.49	\$28.87	\$30.31	\$31.82	\$33.42
City Treasurer / Accounting Analyst					
Annual	\$60,166.97	\$63,175.32	\$66,334.09	\$69,650.78	\$73,133.33
Monthly	\$5,013.91	\$5,264.61	\$5,527.84	\$5,804.23	\$6,094.44
Bi-Weekly	\$2,314.11	\$2,429.82	\$2,551.31	\$2,678.88	\$2,812.82
Hourly	\$28.93	\$30.37	\$31.89	\$33.49	\$35.16
City Clerk / PW Admin Tech					

Annual	\$68,590.35	\$72,019.86	\$75,620.85	\$79,401.89	\$83,371.98
Monthly	\$5,715.86	\$6,001.66	\$6,301.74	\$6,616.82	\$6,947.67
Bi-Weekly	\$2,638.09	\$2,769.99	\$2,908.49	\$3,053.92	\$3,206.61
Hourly	\$32.98	\$34.62	\$36.36	\$38.17	\$40.08