

City of Orland
General Unit Salary Schedules
For the Period Beginning July 1, 2025 and Ending June 30, 2026
(Reflects a 2% Increase)

	Step 1	Step 2	Step 3	Step 4	Step 5
Public Works Lead Foreman					
Annual	57,706.32	60,591.63	63,621.21	66,802.27	70,142.39
Monthly	4,808.86	5,049.30	5,301.77	5,566.86	5,845.20
Bi-Weekly	2,219.47	2,330.45	2,446.97	2,569.32	2,697.78
Hourly	27.74	29.13	30.59	32.12	33.72
Waste Water Treatment Operator					
Annual	52,391.83	55,011.42	57,761.99	60,650.09	63,682.60
Monthly	4,365.99	4,584.29	4,813.50	5,054.17	5,306.88
Bi-Weekly	2,015.07	2,115.82	2,221.62	2,332.70	2,449.33
Hourly	25.19	26.45	27.77	29.16	30.62
Equipment Mechanic - Lead					
Annual	61,159.17	64,217.13	67,427.98	70,799.38	74,339.35
Monthly	5,096.60	5,351.43	5,619.00	5,899.95	6,194.95
Bi-Weekly	2,352.28	2,469.89	2,593.38	2,723.05	2,859.21
Hourly	29.40	30.87	32.42	34.04	35.74
Equipment Mechanic					
Annual	50,210.57	52,721.10	55,357.15	58,125.01	61,031.26
Monthly	4,184.21	4,393.42	4,613.10	4,843.75	5,085.94
Bi-Weekly	1,931.18	2,027.73	2,129.12	2,235.58	2,347.36
Hourly	24.14	25.35	26.61	27.94	29.34
Equipment Operator					
Annual	47,652.71	50,035.34	52,537.11	55,163.96	57,922.16
Monthly	3,971.06	4,169.61	4,378.09	4,597.00	4,826.85
Bi-Weekly	1,832.80	1,924.44	2,020.66	2,121.69	2,227.78
Hourly	22.91	24.06	25.26	26.52	27.85
Maintenance Worker					
Annual	46,497.27	48,822.13	51,263.24	53,826.40	56,517.72
Monthly	3,874.77	4,068.51	4,271.94	4,485.53	4,709.81
Bi-Weekly	1,788.36	1,877.77	1,971.66	2,070.25	2,173.76
Hourly	22.35	23.47	24.65	25.88	27.17
Library Tech II					
Annual	36,435.29	38,257.05	40,169.90	42,178.40	44,287.32
Monthly	3,036.27	3,188.09	3,347.49	3,514.87	3,690.61
Bi-Weekly	1,401.36	1,471.43	1,545.00	1,622.25	1,703.36
Hourly	17.52	18.39	19.31	20.28	21.29
Library Tech III					
Annual	43,038.07	45,189.98	47,449.48	49,821.95	52,313.05
Monthly	3,586.51	3,765.83	3,954.12	4,151.83	4,359.42
Bi-Weekly	1,655.31	1,738.08	1,824.98	1,916.23	2,012.04
Hourly	20.69	21.73	22.81	23.95	25.15
Childrens' Librarian					
Annual	43,038.07	45,189.98	47,449.48	49,821.95	52,313.05
Monthly	3,586.51	3,765.83	3,954.12	4,151.83	4,359.42
Bi-Weekly	1,655.31	1,738.08	1,824.98	1,916.23	2,012.04
Hourly	20.69	21.73	22.81	23.95	25.15

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	Step 1	Step 2	Step 3	Step 4	Step 5
Building Inspector					
Annual	67,090.70	70,445.24	73,967.50	77,665.88	81,549.17
Monthly	5,590.89	5,870.44	6,163.96	6,472.16	6,795.76
Bi-Weekly	2,580.41	2,709.43	2,844.90	2,987.15	3,136.51
Hourly	32.26	33.87	35.56	37.34	39.21
Administrative Technician					
Annual	46,788.96	49,128.41	51,584.83	54,164.07	56,872.27
Monthly	3,899.08	4,094.03	4,298.74	4,513.67	4,739.36
Bi-Weekly	1,799.58	1,889.55	1,984.03	2,083.23	2,187.40
Hourly	22.49	23.62	24.80	26.04	27.34
Accounting Technician I					
Annual	43,517.44	45,693.32	47,977.98	50,376.88	52,895.72
Monthly	3,626.45	3,807.78	3,998.17	4,198.07	4,407.98
Bi-Weekly	1,673.75	1,757.44	1,845.31	1,937.57	2,034.45
Hourly	20.92	21.97	23.07	24.22	25.43
Accounting Technician II					
Annual	54,457.89	57,180.79	60,039.83	63,041.82	66,193.91
Monthly	4,538.16	4,765.07	5,003.32	5,253.48	5,516.16
Bi-Weekly	2,094.53	2,199.26	2,309.22	2,424.69	2,545.92
Hourly	26.18	27.49	28.87	30.31	31.82
City Treasurer / Accounting Analyst					
Annual	57,301.88	60,166.97	63,175.32	66,334.08	69,650.79
Monthly	4,775.16	5,013.91	5,264.61	5,527.84	5,804.23
Bi-Weekly	2,203.92	2,314.11	2,429.82	2,551.31	2,678.88
Hourly	27.55	28.93	30.37	31.89	33.49
City Clerk / PW Admin Tech					
Annual	65,324.14	68,590.34	72,019.86	75,620.85	79,401.89
Monthly	5,443.68	5,715.86	6,001.65	6,301.74	6,616.82
Bi-Weekly	2,512.47	2,638.09	2,769.99	2,908.49	3,053.92
Hourly	31.41	32.98	34.62	36.36	38.17