



## **CITY OF ORLAND STAFF REPORT**

### **MEETING DATE: September 16, 2025**

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**TO:** Honorable Mayor and Council

**FROM:** Joe Goodman, City Manager

**SUBJECT:** **Modification to Orland Police Officers Memorandum of Understanding**  
(Discussion/Action)

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City staff will recommend Council approve a proposed modification to the Orland Police Officers Memorandum of Understanding

#### **BACKGROUND**

The recently negotiated Orland Police Officers Association Memorandum of Understanding provides for a retiree medical trust. The proposed modification addresses a technical IRS issue and does not change the substance of retiree medical trust provision.

#### **RECOMMENDATION**

Motion/Second to approve the proposed modification to the Orland Police Officers Association Memorandum of Understanding and authorize Mayor, Vice Mayor and City Attorney to sign.

#### **Attachment:**

- Proposed Modification to Orland Police Officers Association Memorandum of Understanding