



CITY OF ORLAND STAFF REPORT
MEETING DATE: November 5, 2024

TO: Honorable Mayor and City Councilmembers

FROM: Pete Carr, City Manager

SUBJECT: **Auxiliary Legal Services Agreement (Action)**

BACKGROUND:

For well over a decade, the City has engaged Gregory P. Einhorn as City Attorney, a position appointed by the City Council, on a retainer basis. Mr. Einhorn advises the City Council and City Staff on all matters of general local government and employment law. Occasionally the City engages additional outside counsel for specialized cases (i.e., a technical land use action or unusual insurance claim).

ANALYSIS:

The City has an opportunity to join a local government consortium sponsored by Liebert Cassidy Whitmore (LCW), a reputable law partnership specializing in auxiliary legal services to California municipalities. Their Employment Relations Consortiums (ERC) are groups of like agencies in a geographic area sharing the cost of relevant employment relations training. Over 800 agencies statewide participate, as did the City of Orlando prior to 2010 with excellent results.

ERC membership provides workshops, reference materials, subscriptions to newsletter services, and unlimited telephone consultation. The fee is \$4680 per fiscal year. Staff requests and Mr. Einhorn endorses City participation in a LCW ERC.

Attachment: LCW ERC Agreement/Membership Rate

RECOMMENDATION:

Approve City of Orlando participation in the Liebert Cassidy Whitmore Employment Relations Consortium, authorize the Mayor to execute the agreement.

FISCAL IMPACT OF RECOMMENDATION:

\$4680 per fiscal year, prorated to \$3710 for this fiscal year, General Fund.