

CITY COUNCIL

CITY OF ORLAND



RESOLUTION NO. 2026-_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLAND ESTABLISHING THE CLASSIFICATION OF DIRECTOR OF FINANCE, ADOPTING THE SALARY RANGE THEREFOR, AND AMENDING THE CITY'S PUBLICLY AVAILABLE PAY SCHEDULE

WHEREAS, the City of Orland has for the past several years obtained municipal finance services through a professional services agreement with the Regional Government Services Authority ("RGS"), and the City Council has determined that the City's long-term financial management is best served by an in-house department head position; and

WHEREAS, Government Code section 36506 provides that the compensation of appointive officers and employees shall be fixed by the City Council; and

WHEREAS, the Interim City Manager has recommended establishment of the classification of Director of Finance, a full-time, FLSA-exempt, unrepresented management department head classification designated as confidential, with the duties set forth in the class specification attached hereto as Exhibit A; and

WHEREAS, the classification is not included in any recognized bargaining unit, and no memorandum of understanding or side letter is required for its establishment; and

WHEREAS, prior to final action on this Resolution, an oral summary of the recommendation for the salary of this executive position was provided in open session as required by Government Code section 54953(d)(3); and

WHEREAS, California Code of Regulations, title 2, section 570.5 requires that the pay rate for each classification be set forth in a publicly available pay schedule duly approved by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Orland as follows:

1. The classification of Director of Finance is hereby established as a full-time, FLSA-exempt, unrepresented management (department head) classification, designated confidential, with the class specification attached as Exhibit A.
2. The salary range for the classification of Director of Finance is hereby fixed at \$120,000 to \$145,845 annually, in five (5) steps of approximately five percent (5%) each, as set forth in the amended pay schedule attached as Exhibit B.
3. The City's publicly available pay schedule is hereby amended to add the Director of Finance classification and salary range, and the City Clerk is directed to post the amended pay schedule on the City's website in accordance with 2 C.C.R. section 570.5.

4. The City Manager (or Interim City Manager) is authorized to appoint a qualified candidate to the position and to execute an employment agreement consistent with the salary range established herein, subject to satisfactory completion of a background check, in a form approved by the City Attorney.

5. This Resolution shall take effect immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Orland at a regular meeting held on the 4th day of August, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Mayor, City of Orland

ATTEST:

City Clerk