

City of Orland
Mid Management Salary Schedules Per the MOU
For the Period Beginning July 1, 2025 and Ending June 30, 2026
(Reflects a 2% Increase)

	Step 1	Step 2	Step 3	Step 4	Step 5
Librarian					
Annual	\$72,728.18	\$76,364.59	\$80,182.82	\$84,191.96	\$88,401.56
Monthly	\$6,060.68	\$6,363.72	\$6,681.90	\$7,016.00	\$7,366.80
Bi-Weekly	\$2,797.24	\$2,937.10	\$3,083.95	\$3,238.15	\$3,400.06
Hourly	\$34.97	\$36.71	\$38.55	\$40.48	\$42.50
Assistant Librarian					
Annual	\$51,887.70	\$54,482.08	\$57,206.18	\$60,066.49	\$63,069.82
Monthly	\$4,323.97	\$4,540.17	\$4,767.18	\$5,005.54	\$5,255.82
Bi-Weekly	\$1,995.68	\$2,095.46	\$2,200.24	\$2,310.25	\$2,425.76
Hourly	\$24.95	\$26.19	\$27.50	\$28.88	\$30.32
Recreation Director					
Annual	\$55,359.84	\$58,127.83	\$61,034.22	\$64,085.93	\$67,290.23
Monthly	\$4,613.32	\$4,843.99	\$5,086.19	\$5,340.49	\$5,607.52
Bi-Weekly	\$2,129.22	\$2,235.69	\$2,347.47	\$2,464.84	\$2,588.09
Hourly	\$26.62	\$27.95	\$29.34	\$30.81	\$32.35
Director of Public Works					
Annual	\$89,011.95	\$93,462.55	\$98,135.68	\$103,042.46	\$108,194.58
Monthly	\$7,417.66	\$7,788.55	\$8,177.97	\$8,586.87	\$9,016.22
Bi-Weekly	\$3,423.54	\$3,594.71	\$3,774.45	\$3,963.17	\$4,161.33
Hourly	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02
Public Works Supervisor					
Annual	\$68,171.06	\$71,579.61	\$75,158.59	\$78,916.52	\$82,862.35
Monthly	\$5,680.92	\$5,964.97	\$6,263.22	\$6,576.38	\$6,905.20
Bi-Weekly	\$2,621.96	\$2,753.06	\$2,890.72	\$3,035.25	\$3,187.01
Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
Accounting Manager					
Annual	\$64,613.72	\$67,844.40	\$71,236.62	\$74,798.45	\$78,538.38
Monthly	\$5,384.48	\$5,653.70	\$5,936.39	\$6,233.20	\$6,544.86
Bi-Weekly	\$2,485.14	\$2,609.40	\$2,739.87	\$2,876.86	\$3,020.71
Hourly	\$31.06	\$32.62	\$34.25	\$35.96	\$37.76
Community Services Director					
Annual	\$90,276.82	\$94,790.66	\$99,530.20	\$104,506.71	\$109,732.04
Monthly	\$7,523.07	\$7,899.22	\$8,294.18	\$8,708.89	\$9,144.34
Bi-Weekly	\$3,472.19	\$3,645.79	\$3,828.08	\$4,019.49	\$4,220.46
Hourly	\$43.40	\$45.57	\$47.85	\$50.24	\$52.76
Building Official					
Annual	\$76,272.55	\$80,086.18	\$84,090.49	\$88,295.01	\$92,709.76
Monthly	\$6,356.05	\$6,673.85	\$7,007.54	\$7,357.92	\$7,725.81
Bi-Weekly	\$2,933.56	\$3,080.24	\$3,234.25	\$3,395.96	\$3,565.76
Hourly	\$36.67	\$38.50	\$40.43	\$42.45	\$44.57