

**Resolution No. 2025-\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLAND APPROVING  
A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ORLAND AND  
THE EMPLOYEES REPRESENTED BY  
THE UNITED PUBLIC EMPLOYEES OF CALIFORNIA LOCAL 792  
ORLAND MID-MANAGEMENT UNIT  
FOR A ONE YEAR PERIOD,  
EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026**

WHEREAS, the United Public Employees of California Local 792, Orland Mid-Management Unit and the City of Orland have expressed a desire to continue their bargaining relationship as governed by California Government Code Section 3500, et seq; and,

WHEREAS, the parties have met and conferred in good faith in accordance with California Government Code Section 3500, et seq; and,

WHEREAS, such meetings have resulted in the agreement of a one year Memorandum of Understanding for the period July 1, 2025 through June 30, 2026.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ORLAND HEREBY RESOLVES AS FOLLOWS:

1. The Memorandum of Understanding covering employees who are represented by the United Public Employees of California Local 792, Orland Mid-Management Unit for the period July 1, 2025 through June 30, 2026 is approved.
2. The City Council authorizes the Mayor, Vice-Mayor, City Attorney and City Manager to execute and implement the Memorandum of Understanding.

ADOPTED, on \_\_\_\_\_, by the City Council of the City of Orland by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

\_\_\_\_\_  
Mathew Romano, Mayor

ATTEST:

\_\_\_\_\_  
City Clerk