



## **CITY OF ORLAND STAFF REPORT**

### **MEETING DATE: January 2, 2024**

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**TO:** Honorable Mayor and Council

**FROM:** Pete Carr, City Manager

**SUBJECT:** Updated Posting of Salary Schedule (Action)

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#### **BACKGROUND:**

The City approves and publishes a schedule annually and is updated during the year showing the monthly salary compensation for all full-time employees. This schedule is posted publicly and provided to CalPERS.

#### **ANALYSIS:**

The City is midway through its current 3-year bargaining agreements, so no new MOU's are presented this year. The salary range for Recreation Director is proposed for adjustment to reflect changes in the labor market and intra-organizational equity.

Attachment: Salary Schedule for Fiscal Year 2023-2024 updated January 2, 2024

#### **RECOMMENDATION:**

Approve the updated salary schedule, as presented.

#### **FISCAL IMPACT OF RECOMMENDATION:**

Approximately \$9000 this fiscal year for the adjustment proposed, all General Fund; other positions continue current cost allocation to General, Water and Sewer funds.