



CITY OF ORLAND STAFF REPORT

MEETING DATE: July 21, 2026

TO: Honorable Mayor and City Council

FROM: Justin Chaney, Interim City Manager

SUBJECT: Extra-Help Employment Agreement with Janet Wackerman
(Discussion/Action)

BACKGROUND

Janet Wackerman, a CalPERS service retiree, provided extra-help services to the City under an employment agreement effective August 7, 2025, which expired by its terms on June 30, 2026. Significant finance and administrative special projects remain, and Ms. Wackerman has the institutional knowledge and specialized skills to complete them.

DISCUSSION

The proposed agreement is a new retired annuitant extra-help appointment under Government Code sections 21224 and 7522.56 for the following special projects: assisting with labor negotiations; training staff in HCD reporting; assisting with the annual audit; identifying and correcting accounting errors and completing bank reconciliations in the Tyler financial software; researching historical accounting transactions and training staff; and human resources training.

Hours are authorized month to month by the Interim City Manager, with no minimum guaranteed and a maximum of 960 hours per fiscal year across all CalPERS employers, as required by law. The hourly rate is set within the range of the City Treasurer/Accounting Analyst classification — the classification most comparable to the work — as shown on the City's publicly posted salary schedule, with no benefits. The term runs through June 30, 2027, or completion of the projects, whichever is earlier.

FISCAL IMPACT

Hourly cost only, controlled monthly through the Interim City Manager's hours authorization, and paid from budgeted salary savings. No benefit costs.

ATTACHMENTS

A. Employment Agreement (Government Code §§ 21224 and 7522.56).

RECOMMENDATION

Approve the agreement substantially in the form presented and authorize the Mayor to execute.