

**EMPLOYMENT AGREEMENT (CHIEF OF POLICE) BETWEEN THE  
CITY OF ORLAND AND RAYMOND JOSEPH VLACH  
First Amendment**

The Employment Agreement (Chief of Police) by and between the City of Orland and Raymond Joseph Vlach (Chief of Police), effective July 1, 2022, is hereby amended as follows:

**ARTICLE 1. TERM OF EMPLOYMENT**

**Section 1.01. Appointment and Term.**

Pursuant to City Manager appointment of Chief of Police under Orland Municipal Code section 2.12.120, City Manager has appointed Raymond Joseph Vlach as Chief of Police and hereby continues the employment of Raymond Joseph Vlach with City as Chief of Police for a period commencing July 1, 2022, and ending September 30, 2025.

All other contract terms to remain in place.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Chief of Police  
Raymond Joseph Vlach

Dated: \_\_\_\_\_

\_\_\_\_\_  
Interim City Manager  
Janet Wackerman

\_\_\_\_\_  
Approved as to form,  
Scott Drexler, City Attorney