



CITY OF ORLAND STAFF REPORT

MEETING DATE: August 18, 2026

TO: Honorable Mayor and City Council Members

FROM: Justin Chaney, Interim City Manager
Scott Drexel, City Attorney

SUBJECT: Resolution 2026-XX — Adoption of a Publicly Available Salary Schedule for the City Manager Classification (Action)

BACKGROUND:

CalPERS regulations (California Code of Regulations, title 2, section 570.5) require that pay rates used for CalPERS purposes be set forth on a salary schedule that has been duly approved by the governing body in accordance with public meeting laws; identifies the position title, pay rate, and time base; and is publicly available.

ANALYSIS:

The attached resolution adopts a salary schedule establishing the City Manager salary at \$210,000 per year (\$17,500 per month, or an hourly equivalent of \$100.96 using the 173.333 divisor prescribed by CalPERS). Adoption supports the pending recruitment and is a prerequisite to the companion item on this agenda appointing a retired annuitant, whose hourly rate must by law be derived from a publicly available salary schedule. Upon adoption, the City Clerk will post the schedule at City Hall and on the City website.

RECOMMENDATION:

Adopt Resolution 2026-XX adopting the salary schedule attached to the resolution as Exhibit A, and direct the City Clerk to post the schedule as required by 2 CCR 570.5.

FISCAL IMPACT OF RECOMMENDATION:

None from adoption itself. The City Manager salary is paid only upon appointment of a City Manager, and the companion appointment item derives a \$100.00 hourly rate from the schedule.

ATTACHMENTS:

Resolution 2026-XX with Exhibit A (Salary Schedule)