

RESOLUTION NO. 2026-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLAND ADOPTING A PUBLICLY AVAILABLE SALARY SCHEDULE ESTABLISHING THE SALARY RANGE FOR THE CITY MANAGER CLASSIFICATION

WHEREAS, the City of Orland is conducting a recruitment for a permanent City Manager and the City Council has determined that the salary range for the City Manager classification shall be a minimum of \$150,000 and a maximum of \$210,000 per year, with the salary of the individual appointed to be fixed by the City Council within that range; and

WHEREAS, California Code of Regulations, title 2, section 570.5 requires that, for purposes of the Public Employees' Retirement Law, pay rates be set forth on a salary schedule that has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws; identifies the position title, pay rate, and time base for each position; is posted at the employer's office or immediately accessible and available for public review, and retained by the employer; and does not reference another document in lieu of disclosing the pay rate; and

WHEREAS, the salary schedule attached hereto as Exhibit A satisfies those requirements, and its adoption will also serve as the basis for computing the hourly rate applicable to any retired annuitant appointed to perform work of the City Manager classification, as required by Government Code sections 21224 and 7522.56;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Orland as follows:

1. The salary schedule attached hereto as Exhibit A and incorporated herein is adopted, effective August 18, 2026, and establishes the salary range for the City Manager classification at a minimum of \$150,000 and a maximum of \$210,000 per year (a maximum of \$17,500 per month, full-time). The maximum is a ceiling; the salary of the individual appointed shall be fixed by the City Council within the range.
2. The City Clerk is directed to post the salary schedule at City Hall and on the City's website, and to retain it, in accordance with California Code of Regulations, title 2, section 570.5.
3. The salary schedule shall govern for all purposes under the Public Employees' Retirement Law, including reporting to CalPERS and the computation of the hourly rate for any retired annuitant appointment based on the City Manager classification.
4. This Resolution shall take effect immediately.

CERTIFICATION: I hereby certify that the foregoing Resolution was duly and regularly adopted by the City Council of the City of Orland at a regular meeting held on August 18, 2026, on motion by [Councilmember _____] and seconded by [Councilmember _____], by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Terrie Barr
City of Orland, Mayor

ATTEST:

Jennifer Schmitke
City Clerk

EXHIBIT A

CITY OF ORLAND SALARY SCHEDULE

Adopted by Resolution No. 2026-XX on August 18, 2026 — Effective August 18, 2026

Classification	Time Base	Annual Salary Range (Min– Max)	Monthly Salary Range (Min– Max)	Hourly Equivalent Range (Monthly / 173.333)
City Manager	Full-Time	\$150,000– \$210,000	\$12,500.00– \$17,500.00	\$72.12– \$100.96

Posted at Orland City Hall, 815 Fourth Street, Orland, CA 95963, and at www.cityoforland.com.