



## **CITY OF ORLAND STAFF REPORT**

### **MEETING DATE: September 5, 2023**

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**TO:** Honorable Mayor and Council

**FROM:** Pete Carr, City Manager

**SUBJECT:** Annual Posting of Salary Schedule (Action)

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City staff will recommend Council approve the draft update to the annual comprehensive salary schedule.

#### **BACKGROUND:**

The City annually approves and publishes an updated schedule showing the monthly salary compensation for all full-time employees. This schedule is posted publicly and provided to CalPERS.

#### **DISCUSSION:**

The City is midway through its current 3-year bargaining agreements, so no new MOU's are presented this year. No new positions have been created this year. Salary ranges for Library Director and Director of Administrative Services/Assistant City Manager are adjusted to reflect changes in the labor market.

Attachment: Salary Schedule for Fiscal Year 2023-2024

#### **RECOMMENDATION:**

Approve the salary schedule, as presented.

#### **FISCAL IMPACT OF RECOMMENDATION:**

Approximately \$25k this fiscal year for the adjustments combined, mostly General Fund, shared in part with Water and Sewer funds, and partly offset by library staff expense contributions from Willows and County of Glenn.