

RESOLUTION NO. _____

Resolution Adopting a Temporary Employee Leave Policy Due to COVID-19

WHEREAS, the City of Oelwein must follow all state and federal guidelines concerning sick leave and expanded FMLA benefits during COVID-19 pandemic and;

WHEREAS, FMLA has been extended during COVID-19 in three areas; employee sick time, employees' immediate family sick time, and employee loss of childcare and;

WHEREAS, the leave policy proposed would ensure that employees would have time to recover and be with their families during this pandemic and;

WHEREAS, the city as an organization is committed to helping their employees during this pandemic and ensuring they are safe and;

WHEREAS, the city council will expand sick leave so that it can be taken for caring of employee's spouse and independents. This expansion of sick leave will expire December 31, 2020. and;

WHEREAS, the city as an organization must be flexible during this pandemic as this is a once in a lifetime event and it is crucial to put employees first and understand that the city will focus on essential work at this time and;

THEREFORE, BE IT RESOLVED by the City Council of the City of Oelwein, Iowa adopts a temporary leave policy for COVID-19

Passed and approved by the City Council of the City of Oelwein, Iowa this 27 day of April, 2020.

Attest:

Dylan Mulfinger, City Administrator

Recorded _____, 2020.

City Administrator

Brett DeVore, Mayor

It was moved by _____ and seconded by _____
that the Resolution as read be adopted, and upon roll call
there were:

AYES NAYS ABSENT ABSTAIN

Weber
Seeders
Cantrell
Gerdts
Fisk
Stewart