

RESOLUTION NO. \_\_\_\_\_-2023

Resolution Amending the Oelwein Personnel Policy Manual

WHEREAS, the Personnel Policy Manual must be changed as the city continues to re-establish a dispatch department to Public Safety; and

WHEREAS, the following changes shall be made and effective upon council ratification:

13.3 Holiday Pay Administration

Remove the repeat A and replace with B and letter each subsection to follow the new alphabetical order.

Add subsection H to read:

Dispatch employees who work on any of the city holidays during the holiday hours, shall receive two (2) times the current hourly straight time rate of pay, for any hours worked. Dispatch employees who do not work the holiday shall receive no holiday pay compensation.

WHEREAS, these changes will are being implemented to reflect the necessary organizational changes for the dispatch department; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of Oelwein, Iowa amends the Personnel Policy Manual.

Passed and approved this 9<sup>th</sup> day of October, 2023.

\_\_\_\_\_  
Brett DeVore, Mayor

It was moved by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Resolution as read be adopted, and upon roll call there were:

AYES      NAYS      ABSENT      ABSTAIN

Stewart  
Weber  
Lenz  
Garrigus  
Seeders  
Payne

Attest:

\_\_\_\_\_  
Dylan Mulfinger, City Administrator

Recorded October 10, 2023.