

RESOLUTION NO. _____

Resolution Adopting a Temporary Employee Leave Policy Due to COVID-19

WHEREAS, the City of Oelwein must follow all state and federal guidelines concerning sick leave and expanded FMLA benefits during COVID-19 pandemic and;

WHEREAS, FMLA has been extended during COVID-19 in three areas; employee sick time, employees' immediate family sick time, and employee loss of childcare and;

WHEREAS, the leave policy proposed would ensure that employees would have time to recover and be with their families during this pandemic and;

WHEREAS, the city as an organization is committed to helping their employees during this pandemic and ensuring they are safe and;

WHEREAS, the city as an organization must be flexible during this pandemic as this is a once in a lifetime event and it is crucial to put employees first and understand that the city will focus on essential work at this time and;

THEREFORE, BE IT RESOLVED by the City Council of the City of Oelwein, Iowa adopts a temporary leave policy for COVID-19

Passed and approved by the City Council of the City of Oelwein, Iowa this 13 day of April, 2020.

Brett DeVore, Mayor

It was moved by _____ and seconded by _____
that the Resolution as read be adopted, and upon roll call
there were:

AYES NAYS ABSENT ABSTAIN

Weber
Seeders
Cantrell
Gerdts
Fisk
Stewart

Attest:

Dylan Mulfinger, City Administrator

Recorded _____, 2020.

City Administrator