



To: Mayor and City Council

From: Dylan Mulfinger

Subject: Part Time Wage Increase

Date: 3/14/2022

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- Parks Increase
 - Bring five part time employees to \$12.00
 - \$10,080 increase to the general fund
 - Cemetery Increase
 - Bring four part time employees to \$12.00
 - \$8,064 increase to the general fund
 - Recreation Increase
 - Bring all positions to \$12.00
 - \$1,477 to the general fund
 - Pool
 - The pool appears to hold steady this year. A four percent increase was proposed and a scale to raise wages for employees that come back each season.
 - Library Increase
 - Bring two page positions to \$12.00
 - \$2,328 to the general fund
 - This does not address the part time librarians

The City Administrator is in support of these raises, but only if council commits to four percent this year and the changes to the utility department. The reason the part time wages were not changes this year is because the need to retain full time staff is a higher priority. The City does want to attract good part time help and must work within the employer/employer environment that is incredibly difficult.