



To: Mayor and City Council
From: Dylan Mulfinger
Subject: Safety Committee Memo
Date: 9/5/2024

The safety committee for the City of Oelwein has been working to enhance their committee and make sure employees are safe while working in the City of Oelwein. The safety committee has proposed changes to make sure the committee can be effective and efficient when serving the city of Oelwein. Currently the safety committee meets quarterly, however it is being changed to every other month. The safety committee serves an important role because they lead the way in ensuring staff members are safe.

Safety committee members ensure staff safety by reviewing workplaces annually to ensure that no issues could lead to safety incidents. The safety committee reviews all accidents and provides recommendations for both the department and employee which could prevent future incidents from occurring. The safety committee oversees training for all nonpublic safety departments and tracks all training for all those employees. The training aspect of the safety committee is critical as it keeps employees proficient in all new and reoccurring safety standards.

The following is being proposed to the city council to ensure the safety committee remains relevant:

Incentives for safety committee members:

- \$2.00 hourly for safety committee chair (currently \$1.00)
- \$1.50 hourly safety committee secretary
- \$1.00 hourly for safety committee members

This increase in wages for safety members will provide a needed incentive to ensure all members are active participants on the safety committee. The city is part of an insurance pool in the State of Iowa provided by IMWCA. The safer the city is, the less the city must pay for workers compensation insurance. Lowering the cost of the city's workers compensation insurance directly reflects the city's property taxes and the city's levy for those taxes.