



# OELWEIN PUBLIC SAFETY

Budget Proposal FY26







# BUDGET HISTORY

HOW PUBLIC SAFETY BUDGETS HAVE EVOLVED



# POLICE DEPARTMENT



For the past twelve years, the police department has observed a number of personnel position cuts and fluctuations.

Additionally, the police department has faced annual budget cuts in a number of the department budget lines.

The only main areas of increase are the salary lines due to contractual agreements and an urgent need to attempt to become competitive in the market.



- 2012 – Full-time officer position eliminated
- 2016 – Full-time administrative assistant eliminated
- 2022 – Dispatch eliminated in department resulting in two civilian positions being eliminated
- 2022 – Full-time officer position added
- 2023 – Dispatch re-implemented. Two positions added.
- Ten years of minus 2 FTE positions
- Two years of minus 3 FTE positions
- Current net difference = Minus one FTE
- 2024 – Full-time officer open officer position held open pending budget outlook



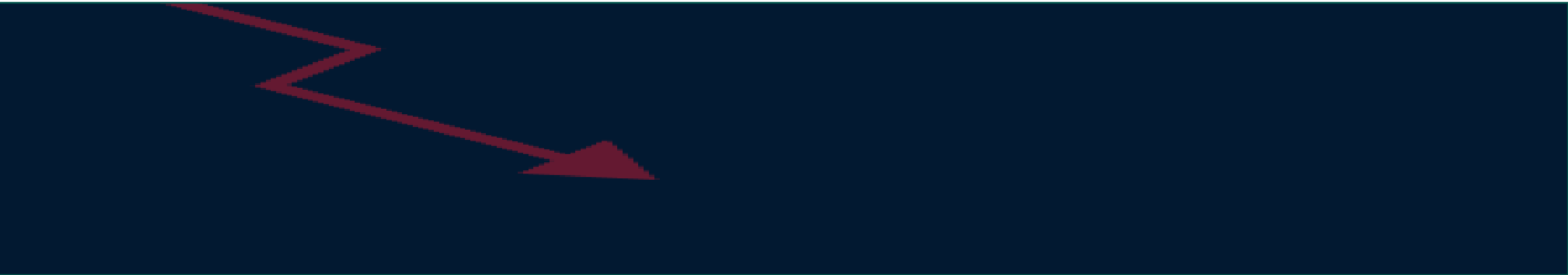
# POLICE DEPARTMENT



2018 – Uniform line decreased -	8.3%
2019 – Personnel/Training line decreased -	16.6%
Radio repair line decreased -	25.0%
Communications line decreased -	10.0%
Cellular communications line decreased -	5.7%
Janitorial line decreased -	6.6%
Officer supply line decreased -	9.1%
Investigation line decreased -	25.0%
2020 – Uniform line decreased -	9.1%
Personnel/Training line decreased -	6.6%
Building maintenance line decreased -	12.5%
Communications line decreased -	11.1%
Equipment line decreased -	18.6%
Officer supply line decreased -	4.0%
Computer supply line decreased -	16.7%
2022 – Vehicle line decreased -	6.7%
2023 – Computer supply line decreased -	16.7%
Communications line decreased -	50.0%
2024 – Computer supply line decreased -	16.7%
Cellular/Paging line decreased -	57.1%



# POLICE DEPARTMENT



Consultant report states that the Oelwein Fire Department is historically budgeted lower than seven comparable communities in Iowa.

Report shows that the department's budget was 17.4% lower than the next closest comparable community.

Report shows that the department's budget was 450% less than the average budget of the seven comparable communities.

The fire department budget was decreased 3.6% in FY23 following the consultant report.

Decrease of .9% in FY24

Decrease of 6% in FY25



# FIRE DEPARTMENT







# Police FY26 Budget Proposal

## 1) Salary Lines:

- Officer Salary Line will increase 6.9%
  - \* Reflects recent agreement
  - \* Reflects years of service step increases
- Civilian Salary Line will increase 7.3%.
  - \* Reflects adjustment from current budget due to previous salary resolution being passed after budget certification
  - \* Reflects 4% increase passed by council
  - \* Reflects years of service step increases



# POLICE DEPARTMENT BUDGET CHANGES



## 2) Contract Line – Janitorial Line – Policy Management:

- Efforts have been made to have all contracts moved to the contract line item.
  - \* Janitor contract moved from Janitorial Supply Line to Contract Line – no increase in overall budget due to this move
  - \* Lexipol annual policy management contract moved from CIP to Contract Line – no increase in overall budget due to this move

## 3) Bike Patrol Supplies Line:

- Reduced to normal annual funding. This line was increased for one year to replace a bike.



# POLICE DEPARTMENT BUDGET CHANGES



# POLICE DEPARTMENT

## CAPITAL IMPROVEMENTS PLAN

City of Oelwein, Iowa
Capital Improvements Program
FY 2026 through FY 2030
<b>OELWEIN DEPARTMENT</b>

Police	Project Number	FY2026	FY2027	FY2028	FY2029	FY2030	TOTAL FY26 to FY30
Car Computer, Car/Body Camera Replacement				\$25,000.00	\$25,000.00	\$25,000.00	\$75,000.00
Vehicle Replacement		\$77,000.00	\$78,000.00	\$78,000.00	\$79,000.00	\$79,000.00	\$391,000.00
Mobile Data Control Systems			\$25,000.00				\$25,000.00
Community Camera/LPR Crime Prevention		\$37,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$157,000.00
Taser Replacement			\$30,000.00				\$30,000.00
Facility Camera				\$40,000.00			\$40,000.00
Replace Voice Stress Analyzer Computer				\$6,500.00			\$6,500.00
Quick Deploy Ballistic Shields					\$20,000.00		\$20,000.00
Police Facility Server Replacement						\$30,000.00	\$30,000.00
							\$0.00
							\$0.00
							\$0.00
<b>TOTAL FOR DEPARTMENT</b>		<b>\$114,000.00</b>	<b>\$163,000.00</b>	<b>\$179,500.00</b>	<b>\$154,000.00</b>	<b>\$164,000.00</b>	<b>\$774,500.00</b>

The Answer for Oelwein

# Collaborative Policing Technology

A force multiplier enabling agencies of all sizes to solve significantly more crime and improve quality of life without increasing staffing

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*“This is the single greatest change since DNA — what this system does is a game changer.”*

CHIEF MURRAY | Yakima PD



ABOUT FLOCK SAFETY

# Driven by a Shared Mission

“Eliminate crime and shape a safer future, together”



**1,000+**

mission-driven employees



**2,200+**

crimes solved per week using Flock technology



**10%**

of reported crime in US solved using Flock



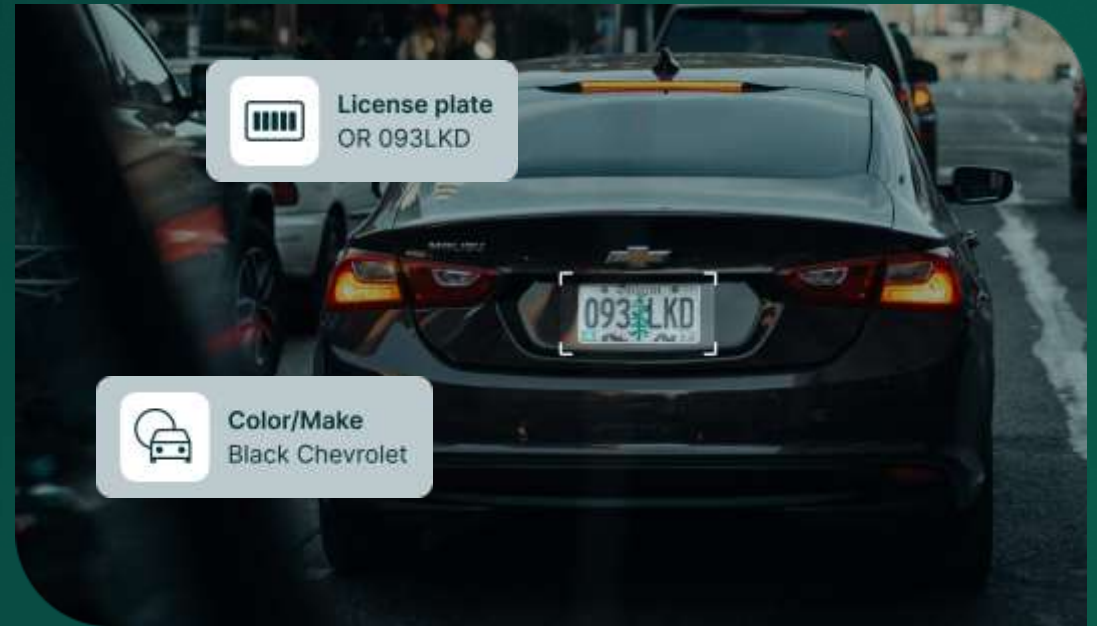
**5,000+**

communities protected by Flock

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# With Flock Safety, you get:

Flock Safety LPR provides your police department with indiscriminate evidence from fixed locations. We provide all of the maintenance so that your police department and city staff can focus on keeping your city safe and prosperous.



## INFRASTRUCTURE-FREE

Reduce time to value and utility costs with full-service deployment.



## 24/7 COVERAGE

Capture objective vehicle data around the clock to multiply your force.



## REAL-TIME ALERTS

- NCIC
- NCMEC (Amber Alert)
- Custom Hot Lists



## ETHICALLY BUILT

- No facial recognition
- No speed tracking
- Indiscriminate evidence

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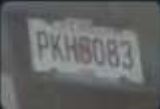
# Precision policing with real-time alerts

Your police officers can receive SMS, email, and in-app alerts when vehicles entered into the FBI's NCIC, NCMEC (Amber Alerts), or custom Hot Lists pass by a Flock Safety camera in your community.

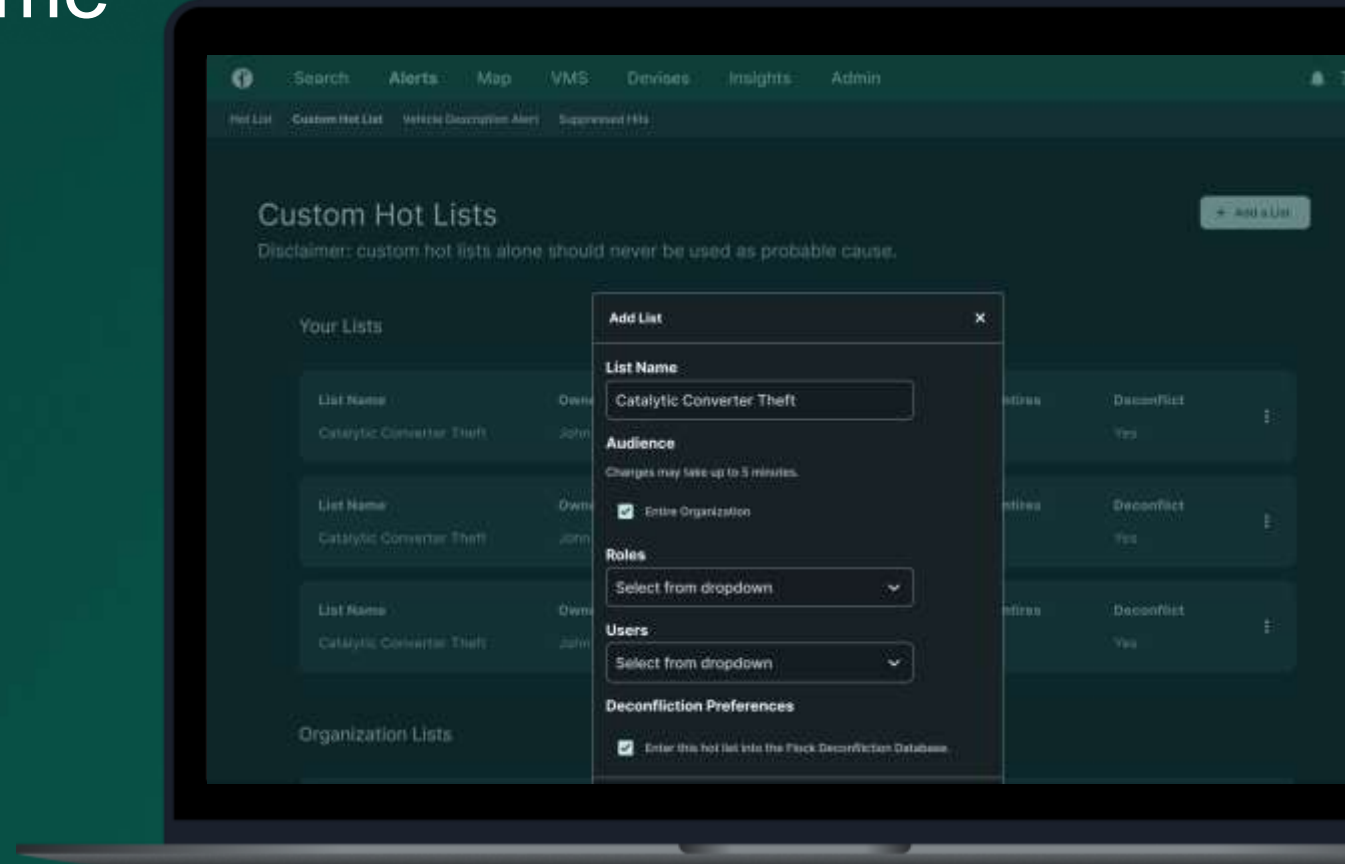
### Catalytic Converter Theft

Plate: PKH8083    Source: Flock Hot List    Topic: Catalytic Converter Theft    Camera: Flock Camera

Date: 1/1/2023, 10:00:00 1 min ago    Description: SUV, BLUE, JEEP, TOP RACK    Networks: NCIC



 **Catalytic Converter Theft Hot List Alert**  
Blue SUV @FlockCamera  
1/1/2023 @ 10:00:00 (1min ago)  
Flock Camera  
Flock network



The screenshot shows the 'Custom Hot Lists' management interface. A modal window titled 'Add List' is open, showing the following configuration options:

- List Name:** Catalytic Converter Theft
- Audience:** Entire Organization (checked)
- Roles:** Select from dropdown
- Users:** Select from dropdown
- Deconfliction Preferences:** Enter this hot list into the Flock Deconfliction Database (checked)

The background interface includes a navigation bar with 'Search', 'Alerts', 'Map', 'VMS', 'Devices', 'Insights', and 'Admin'. Below the navigation, there are tabs for 'Hot List', 'Custom Hot List', 'Vehicle Description Alerts', and 'Suppressed HHS'. The main content area shows a table of 'Your Lists' with columns for List Name, Owner, and Deconfliction status.



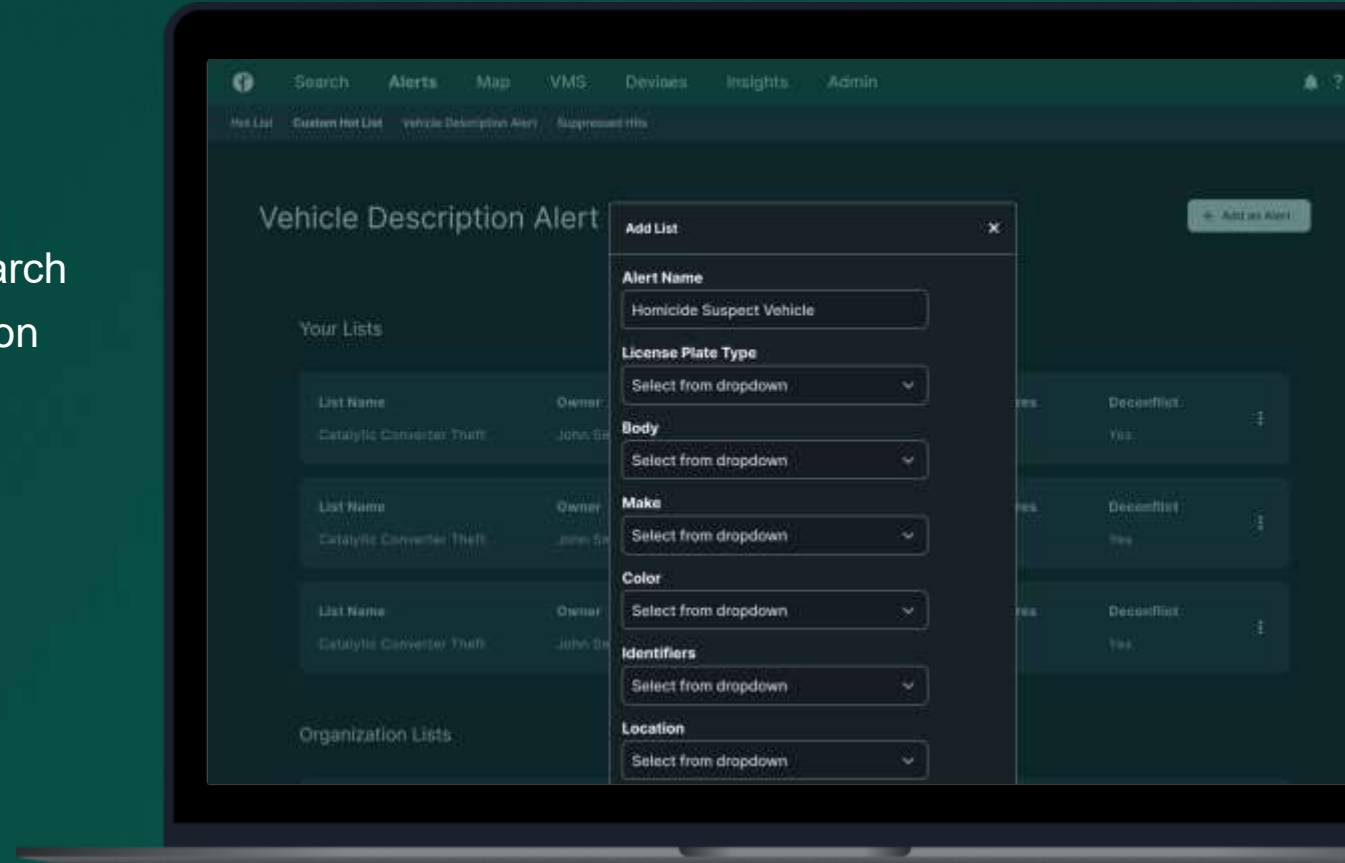
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# What Vehicle Fingerprint® technology identifies

Flock's machine learning technology allows officers to search vehicles based on unique vehicle criteria, time, and location — objective, investigative evidence.

## INCLUDING

- Vehicle make
- Body type
- Color
- Back racks
- Top racks
- License plates
  - Temporary tags
  - State recognition



# Built with Privacy In Mind

## Protecting privacy by design

- ✓ All data is owned by customers and will never be sold to ~~Private third parties~~
- ✓ ~~Private third parties~~ deletes data after 30 days by default
- ✓ No individual personal data is collected by or accessible in the Flock LPR system
- ✓ Security is paramount, and all data is stored with end-to-end encryption

## Enabling accountability + transparency

- ✓ Search reason and user number saved in indefinitely-available audit trail
- ✓ Flock technology reduces bias in of crime-solving by enhancing objectivity
- ✓ Flock offers a free and optional LPR Transparency Portal

# Flock Safety In Iowa

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25+ law enforcement agencies, including Indianola by new cameras that read license plates

- Indianola PD
- Marshalltown PD
- Glenwood PD

Missing Kansas City man with dementia found in Indianola by new cameras that read license plates



Updated: 9:48 PM CDT May 15, 2024

Infinite Scroll Enabled





# Senior Citizen Recovered After LPR Alert

 Indianola PD - Indianola, IA

- On May 13th, 2024, officers received an alert from their LPRs that a senior citizen reported missing out of Missouri had been detected in the area.
- The senior had driven almost 200 miles from Kansas City before he was stopped by an Indianola PD officer.
- The senior was soon reunited with his family.

[source](#)



**"Without that camera, the vehicle would have passed right by me and I would've had no idea, it's helping us with missing persons, with runaway juveniles, it's helping us with suicidal subjects that are fleeing areas with maybe intentions of hurting themselves."**

**– Officer Drew Stevers**

**flock safety**

# Marshalltown, IA - Case Study

 Marshalltown PD - Marshalltown, IA

- In 2022, the Marshalltown City Council allocated \$150,000 from local option sales tax funds to enhance public safety
- As of February 26, 2024, Flock Safety initiated the installation of a 32-camera system, with training provided to police personnel.
- Within a week, PD located and arrested one wanted fugitive after receiving alerts from the Flock Safety system.
- Flock LPR's located a suspect vehicle involved in a hit and run crash

source



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Fire Department  
FY26 Budget Proposal

- 1) Salary lines increased to match proportional shared increases.
- 2) Uniform Line – Decrease of \$500
- 3) Personnel Line – Decrease of \$500
- 4) Vehicle Maintenance Line – Decrease of \$1,000
- 5) Utilities Line – Decrease of \$1,000
- 6) Equipment Line Decrease of \$10,000



# FIRE DEPARTMENT BUDGET CHANGES

Line Increases have been previously discussed and approved by council.

Line decreases are consistent with last year's budget offset plan that was proposed to council.





# FIRE DEPARTMENT

## CAPITAL IMPROVEMENTS PLAN

City of Oelwein, Iowa
Capital Improvements Program
FY 2026 through FY 2030
<b>OELWEIN FIRE DEPARTMENT</b>

Fire	Project Number	FY2026	FY2027	FY2028	FY2029	FY2030	TOTAL FY26 to FY30
SCBA Bottles - Masks - Air Packs						\$32,000.00	\$32,000.00
Hose Replacement		\$3,500.00	\$3,500.00	\$3,800.00	\$3,800.00	\$3,800.00	\$18,400.00
Turnout Gear Replacement (four annually)		\$13,000.00	\$14,000.00	\$14,000.00	\$14,000.00	\$14,500.00	\$69,500.00
							\$0.00
							\$0.00
Replace and add one Outdoor Warning Siren		\$190,000.00					\$190,000.00
							\$0.00
							\$0.00
							\$0.00
<b>TOTAL FOR DEPARTMENT</b>		<b>\$206,500.00</b>	<b>\$17,500.00</b>	<b>\$17,800.00</b>	<b>\$17,800.00</b>	<b>\$50,300.00</b>	<b>\$309,900.00</b>

# SUMMARY

- Providing for and maintaining public safety is the foundation of government.
- Both the Fire and Police Department's, for the City of Oelwein, are professionally staffed and have streamlined budgets that have observed a number of budget adjustments/reductions over the years.



# QUESTIONS?

