

RESOLUTION NO. _____-2025

RESOLUTION APPROVING AN EMPLOYEE EDUCATION ASSISTANCE AGREEMENT WITH KAMERON BENNETT

WHEREAS, the city of Oelwein invests in its employees who are dedicated to serve the community;
and

WHEREAS, the city has a Grade IV wastewater treatment plant which requires educated and
experience operators; and

WHEREAS, the city is agreeing to cover an estimated \$16,469 in curriculum related expenses for
the Water Environmental Technology, AAS; and

WHEREAS, the city will require Bennett stay for five years and secure a Grade III wastewater
certificate within one year of completing the program; and

WHEREAS, this plan ensures the city is working on its succession plan for their Grade IV
wastewater operator and ensures Bennett can test for his Grade IV at an accelerated rate;
and

WHEREAS, failure to pass or complete the program will result in Bennett repaying the city; and

NOW, THEREFORE, BE IT RESOLVED by the city council of Oelwein, Iowa approves an employee
education assistance agreement with Kameron Bennett

Passed and approved by the City Council of the City of Oelwein, Iowa this 25th day of August,
2025.

Brett DeVore, Mayor

It was moved by _____ and seconded by _____ that the
Resolution as read be adopted, and upon roll call there were:

AYES NAYS ABSENT ABSTAIN

Ricchio
Weber
Lenz
Cantrell
Seeders
Payne

Attest:

Dylan Mulfinger, City Administrator

Recorded August 26, 2025