

OELWEIN POLICE DEPARTMENT



PROPOSED FISCAL BUDGET FISCAL YEAR: 2025

Jeremy P. Logan
Chief of Police

OELWEIN POLICE DEPARTMENT
2025 BUDGET PROPOSAL

TABLE OF CONTENTS

Page	2	Table of Contents
Page	3 – 4	Line-Item Proposal
Page	5	Capital Outlay Proposal
Page	6 – 9	Justification
Page	10	Totals

Oelwein Police Department

001-1100-

↑ Displays an increase in this line
 ↓ Displays a decrease in this line.
 ✓ Displays no increase or decrease in this line.

Line item	Approved 2023-2024	Proposed 2024-2025
60100 Salary (Sworn-Officer)	\$856,000	\$890,000 ↑
60110 Salary (Non-Sworn)	\$89,800	\$224,102 ↑
61810 Uniform	\$5,000	\$5,000 ✓
61990 Personnel Expense	\$16,000	\$16,000 ✓
63100 Building	\$4,000	\$4,000 ✓
63310 Vehicle	\$32,000	\$32,000 ↑
63510 Radio Repair	\$1,500	\$1,500 ✓
63730 Communications	\$1,000	\$12,000 ↑
63750 Cellular/Paging	\$3,500	\$1,500 ↓
63810 Utilities	\$16,000	\$16,000 ✓
64080 Insurance Claims	\$0	\$0 ✓
64090 Janitorial	\$6,000	\$6,000 ✓
64110 Legal Expense	\$500	\$500 ✓
64300 Abatement (vehicle/junk)	\$2,000	\$1,500 ↓
64910 Teletype	\$5,570	\$5,570 ✓
64950 Contracts	\$34,774	\$14,322 ↓
65041 Equipment	\$8,000	\$8,000 ✓
65051 Special Equipment/donation	\$0	\$0 ✓
65060 Office Supplies	\$4,000	\$4,000 ✓
65070 Bike Patrol-Supplies	\$200	\$3,200 ↑
65071 Tobacco Prevention	\$2,000	\$2,000 ✓
65100 Reserves	\$1,500	\$1,500 ✓
65102 Investigation	\$2,000	\$2,000 ✓
65130 Computer Supply	\$4,000	\$4,000 ✓
Total:	\$1,095,344	Total: \$1,254,694 ↑

Fiscal 2025

Oelwein Police Department					
Animal Control					
001-1900-					
<p>↑ symbol displays an increase in this line ↓ symbol displays a decrease in this line. Check symbol displays no increase or decrease in this line.</p>					
Line item		Approved 2023-2024	Proposed 2024-2025		
65060	Office	\$100	\$100	✓	
64250	Animal Control	\$3,600	\$3,600	✓	
64950	Contracts	\$2,500	\$2,500	✓	
65070	Supplies	\$100	\$100	✓	
		Total:	\$6,300	Total:	\$6,300 ✓
Fiscal 2025					

Oelwein Police Department					
Magistrate					
001-1220-					
<p>↑ symbol displays an increase in this line ↓ symbol displays a decrease in this line. Check symbol displays no increase or decrease in this line.</p>					
Line item		Approved 2023-2024	Proposed 2024-2025		
63730	Communications	\$100	\$100	✓	
64950	Contracts	\$5,400	\$5,400	✓	
65060	Office Supplies	\$100	\$100	✓	
		Total:	\$5,600	Total:	\$5,600 ✓
Fiscal 2025					

City of Oelwein, Iowa
 Capital Improvements Program
 FY 2025 through FY 2029
OELWEIN DEPARTMENT

TOTAL

Police	Project Number	FY 2025	FY2026	FY2027	FY2028	FY2029	FY25 to FY28
Police Server Replacement		\$30,000.00					\$30,000.00
Car Computer, Car/Body Camera Replacement				\$25,000.00	\$25,000.00	\$25,000.00	\$75,000.00
Vehicle Replacement		\$68,000.00	\$68,000.00	\$70,000.00	\$71,000.00	\$72,000.00	\$349,000.00
Facility Camera				\$40,000.00			\$40,000.00
Taser Replacement			\$30,000.00				\$30,000.00
Mobile Data Control Systems			\$23,500.00				\$23,500.00
Replace Voice Stress Analyzer Computer			\$6,500.00				\$6,500.00
Lexipol Policy and Training Product		\$7,100.00	\$7,100.00	\$7,100.00	\$7,100.00	\$7,100.00	\$35,500.00
Search & Rescue Drone with FLIR (split w/FD)		\$8,000.00					\$8,000.00
Quick Deploy Ballistic Shields					\$20,000.00		\$20,000.00
Police Website Re-design		\$6,000.00					\$6,000.00
							\$0.00
							\$0.00
TOTAL FOR DEPARTMENT		\$119,100.00	\$135,100.00	\$142,100.00	\$123,100.00	\$104,100.00	\$623,500.00

JUSTIFICATION REPORT

**601010 Sworn Officers:
\$890,000**

Increase requested.

This proposal accounts for the approved increase in the base wages of officers and additions to contractual wage steps. Communities, counties, and state government has increased their wages and benefits in order to attract new and current law enforcement officers to their law enforcement agencies. The City of Oelwein has taken the appropriate steps to be competitive in the market and will need to constantly evaluate our position in this market in order to retain current employees and to attract new employees. The goal is not to be equal to the larger cities, but instead to have a compensation plan that retains current employees, while being competitive with other agencies.

Oelwein Police Department Sworn Staff Wage Compilation					
Position	Hourly Wage	Annual Base Wage	Holiday	Overtime	Total
Patrolman - 126	\$30.65	\$63,752.00			\$66,506.00
<i>Patrolman - 123</i>	<i>\$30.65</i>	<i>\$22,068.00</i>	<i>\$1,533.00</i>	<i>\$1,221.00</i>	<i>\$24,822.00</i>
<i>Patrolman - 123</i>	<i>\$32.49</i>	<i>\$44,186.40</i>			<i>\$44,186.40</i>
Patrolman - 130	\$32.49	\$67,579.20	\$1,625.00	\$1,221.00	\$70,425.20
Patrolman - 129	\$32.49	\$67,579.20	\$1,625.00	\$1,221.00	\$70,425.20
Patrolman - 128	\$32.49	\$67,579.20	\$1,625.00	\$1,221.00	\$70,425.20
Patrolman - 125	\$33.80	\$70,304.00	\$1,690.00	\$1,221.00	\$73,215.00
Patrolman - 124	\$35.52	\$73,881.60	\$1,776.00	\$1,221.00	\$76,878.60
Second Lieutenant	Salary	\$83,047.12	N/A	N/A	\$83,047.12
Second Lieutenant	Salary	\$83,047.12	N/A	N/A	\$83,047.12
Captain	Salary	\$100,454.38	N/A	N/A	\$100,454.38
Chief	Salary	\$122,505.76	N/A	N/A	\$122,505.76
Shift Differential	\$0.25	Multiplied by average of 24 hours per day (rated by number of officers working those hours) = \$10.50 per day	\$10.50 x 365		\$3,833.00
Hiring Bonus - Certified					\$3,000.00
Funding credited from Animal Control Services		\$3,600.00			-\$3,600.00
Grand Total:					\$889,170.98

**60110 Non-sworn Staff:
\$ 224,102.00**

Increase requested.

With the return of operating a dispatch center, comes the return of increased costs. However, this increase in cost is still less than what the county planned to charge our community for services that our community was not satisfied with. This proposal represents a 3% increase in wages, which is still below the inflationary rate nationwide.

Oelwein Police Department Non-Sworn Staff Wage Compilation						
Position	Hourly Wage	Annual Base Wage	Longevity	Holiday	Overtime	Total
Communications	\$22.23	\$23,119.20	\$0.00	\$520.00	\$950.00	\$24,589.20
<i>Step increase</i>	<i>\$22.86</i>	<i>\$23,774.40</i>	<i>\$0.00</i>	<i>\$530.00</i>	<i>\$950.00</i>	<i>\$25,254.40</i>
Communications	\$22.23	\$23,119.20	\$0.00	\$520.00	\$950.00	\$24,589.20
<i>Step increase</i>	<i>\$22.86</i>	<i>\$23,774.40</i>	<i>\$0.00</i>	<i>\$530.00</i>	<i>\$950.00</i>	<i>\$25,254.40</i>
Communications	\$23.13	\$48,110.40	\$998.00	\$1,178.00	\$1,860.00	\$52,146.40
Communications	\$24.45	\$50,856.00	\$998.00	\$1,178.00	\$1,860.00	\$54,892.00
Part-time - Regular	\$23.13	\$13,878.00		\$270.00	\$0.00	\$14,148.00
Part-time fill in	\$23.13	\$5,551.20		\$0.00	\$0.00	\$5,551.20
Shift Differential	\$0.25			\$3.50 x 365		\$1,277.50
<small>Multiplied by average of 14 hours per day (pro-rated by number of comm operators working those hours) = \$3.50 per day</small>						
Less OFD Salary-Other Line						-\$3,600.00
Grand Total:						\$224,102.30

61810 Uniforms \$5,000.00	<u>No increase requested</u> Clothing for law enforcement officers & communications operators: 11 sworn officers, 5 operators. By contract, officers receive \$450.00 per year. This is a mandated total of \$5,450.00. There is a potential of additional exposure, by contract, for the replacement of damaged items. In addition, patches for uniforms, awards, etc... come out of this line item. The initial start-up expense for a new officer is approximately \$2,000.00.
61990 Personnel \$16,000.00	<u>No increase requested</u> Training costs, hiring a new officer/dispatch expense and contractual obligations. Training, lodging, meals, professional journals, other personal charges. With the increase in state mandated training, this line will need to have incremental increases.
63100 Building \$ 4,000.00	<u>No increase requested</u> General building and grounds maintenance, repairs and up-grade. maintain the system.
63310 Vehicle \$32,000.00	<u>No increase requested</u> Police vehicle maintenance, oil, fuel, repairs, parts, tires & equipment for vehicles. Cost of goods and fuel has increased significantly.
63510 Radio Repairs \$1,500.00	<u>No increase requested</u> Installation of radio equipment and radio software.
63730 Communications \$12,000.00	<u>Increase requested.</u> RingCentral fees. The balance of the telephone and internet fees for the police department are covered under a grant until the year 2029.
63750 Cellular/Paging \$1,500.00	<u>Decrease requested</u> Purchase air time for cellular phones for Administration and Captain/Lieutenant. Repair/replacement of equipment. This line historically provided for the monthly wireless air-cards, to allow for mobile data computing in cars and also to allow for patrol car location tracking. Grant funds received have allowed for much of this area to be paid for until the year 2029.
63810 Utilities \$16,000.00	<u>No Increase requested</u> Electric, Gas, Water & Sewer
64080 Insurance Claims \$00,000.00	<u>No Increase requested</u> Expenses associated with insurance claims for property damage.

64090 Janitorial: \$6,000.00	No Increase requested Covers the contract for janitorial services plus other maintenance and building supplies.
64110 Legal Expense \$ 500.00	No Increase requested Attorney fees for labor law matters. We have been fortunate to have not had the need for this in recent times but there is a need to maintain this line for unexpected labor legal matters.
64300 Abatement/Impound \$1,500.00	Decrease requested To cover expense of impounding nuisances and criminal impounds.
64910 Teletype \$5,570.00	No Increase requested o Data usage charges from Iowa D.P.S. \$5,566.08 Our rate is estimated to be \$463.84 per month.
64950 Contracts \$14,322.00	Decrease requested Services contracted by Oelwein Police <ul style="list-style-type: none"> • Shield (Records Database) \$ 6,925.00 Paid annually. • Copy Machine Maintenance Agreement \$ 800.00 -- Covers maintenance & toner. • \$ 2,058 for annual G-Suite business email. • \$ 1,395 Annual licensing for mobile routers • \$ 1,260 Spring/Summer/Fall treatment of grounds • \$ 960 Quarterly and annual sprinkler inspections • \$ 699 Annual Fitness Tracker for officers • \$ 225 Annual Building Surveillance software support
64080 Equipment \$8,000.00	No Increase requested This proposal provides the necessary funds to maintain equipment replacement for the department. <ul style="list-style-type: none"> o Equipment for police officers & police operations o Ammunition for training o Equipment/items utilized for mandated training and recertification.
65060 Office Supplies \$4,000.00	No increase requested This line is for supplies used within the office areas of the Police Department. (Ie: forms ordered for police use, paper, forms, postage, pens). We plan to continue to replace office furniture, as needed.
65070 Bike Patrol \$3,200.00	No increase requested Replace 15-year-old bike. Training and equipment for bicycle patrol. Staffing level now allows for renewed utilization of bike patrol.

65071 Tobacco Prevention
\$2,000.00

No increase requested

This line item receives its revenue from the tobacco compliance checks that we perform and the tobacco fees.

65100 Reserves
\$1,500.00

No Increase requested

o Uniforms, training & equipment

65102 Investigation
\$2,000.00

No Increase requested

Evidence examination, funds for drug investigations, evidence collection items & other investigation needs; come out of this line. This proposal returns this line item to previously allocated amounts to ensure that evidence collection supplies can be maintained. Covers the monthly cost of investigative cameras.

65130 Computer Supplies
\$4,000.00

No increase requested.

Supplies used on the police in-house computer, ribbons, printer cartridges, cable. Upgrading of existing equipment. Replace aging computers.



Budget Totals



Police Line Item Proposal	\$1,254,694
Capital Outlay	\$119,100
Animal Control	\$6,300
Total:	\$1,380,094



Magistrate Budget Proposal	\$5,600
Total:	\$5,600

Fiscal 2025