



**OELWEIN POLICE DEPARTMENT  
CITY OF OELWEIN, IOWA  
MEMORANDUM**

**FROM:** Jeremy P. Logan, Chief of Police

**DATE:** December 4, 2025

**TO:** City Administrator Dylan Mulfinger

**SUBJECT:** Accident Damage Testing Threshold

This correspondence requests an update to the City's post-accident drug testing policy to align the property-damage threshold with the State of Iowa's \$1,500 reporting requirement. This change will improve consistency and eliminate confusion between state and local standards.

**Current Policy (22.4(B)(1)(b)(v))**

*"Evidence that an employee has caused an accident while at work which resulted in an injury to a person for which injury, if suffered by an employee, a record or report could be required under Chapter 88 of the Iowa Code, or an accident that resulted in damage to property, including equipment, in an amount reasonably estimated at the time of the accident to exceed One Thousand Dollars (\$1,000.00)."*

**Reason for Change**

The City's current \$1,000 threshold is lower than the State's \$1,500 accident-reporting requirement. Aligning with the State standard ensures consistency, reduces unnecessary testing for minor incidents, and simplifies supervisor decision-making.

**Proposed Revised Policy**

**Revised 22.4(B)(1)(b)(v):**

*"Evidence that an employee has caused an accident while at work which resulted in an injury to a person for which a report could be required under Chapter 88 of the Iowa Code, or an accident that resulted in damage to property, including equipment, in an amount reasonably estimated at the time of the accident to meet or exceed One Thousand Five Hundred Dollars (\$1,500.00). Supervisors shall confirm the \$1,500 threshold before directing an employee for post-accident drug or alcohol testing."*

Updating the policy to match the State's \$1,500 threshold creates clearer, consistent, and more efficient procedures. Approval is respectfully requested.