OELWEIN POLICE DEPARTMENT



PROPOSED FISCAL BUDGET FISCAL YEAR: 2023

Jeremy P. Logan Chief of Police

OELWEIN POLICE DEPARTMENT 2023 BUDGET PROPOSAL

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		ncrease or dec	rease in this line.			
			Approved		Proposed	-
1	Line item		2021-2022		2022-2023	\vdash
						1
50100	Salary (Sworn-Officer)		\$708,500		\$823,000	1
	Salary (Non-Sworn)		\$90,000		\$96,800	1
	Uniform		\$5,000		\$5,000	
51990	Personnel Expense		\$16,000		\$16,000	
53100	Building		\$4,000		\$4,000	
53310	Vehicle		\$28,000		\$28,000	
53510	Radio Repair		\$1,500		\$1,500	V
	Communications		\$8,700		\$1,000	J
53750	Cellular/Paging		\$7,000		\$3,500	
53810	Utilities		\$20,000		\$16,000	
54080	Insurance Claims		\$0		\$0	V
54090	Janitorial		\$6,000		\$6,000	
54110	Legal Expense		\$500		\$500	V
	Abatement (vehicle/junk)		\$4,000		\$4,000	
54910 '	Teletype		\$6,400		\$5,570	
54950	Contracts		\$47,675		\$40,706	J
55041	Equipment		\$7,800		\$7,800	V
55051	Special Equipment/donation	on	\$0		\$0	V
55060	Office Supplies		\$4,800		\$4,800	$$
55070	Bike Patrol-Supplies		\$200		\$200	
55071	Tobacco Prevention		\$2,000		\$2,000	V
55074	Prisoner		\$200		\$0	
55100	Reserves		\$1,500		\$1,500	V
55102	Investigation		\$2,000		\$2,000	
55130	Computer Supply		\$5,000		\$5,000	V
		Total:	\$976,775	Total:	\$1,074,876	1

	Oe	lwein Poli	ce Departmen	nt		
		D.A	.R.E.			
		132-	1200-			
↑ syn	nbol displays an increase in display		nbol diplays a decre or decrease in this		s line. Check symb	ol
			Approved		Proposed	
	Line item		2021-2022		2022-2023	
60100	Salary		\$3,000		\$3,000	
61990	Personnel Expense		\$500		\$500	
65070	Supplies		\$1,300		\$1,300	
		Total:	\$4,800	Total:	\$4,800	
	Fiscal 2023					

	Oe	lwein Poli	ce Departmer	nt	
		STEP	Grant		
		001-	1120-		
1 syn	nbol displays an increase in display		nbol diplays a decre or decrease in this		line. Check symbol
			Approved		Proposed
	Line item		2021-2022		2022-2023
60100	Salary		\$0		\$0
61990	Personnel Expense		\$0		\$0
65041	Equipment		\$0		\$0
		Total:	\$0	Total:	\$0
	Fiscal 2023				

	О	elwein Poli	ce Departmen	nt		
		Animal	Control			
		001-	1900-			
1 syn	nbol displays an increase displ		nbol diplays a decre or decrease in this		line. Check symb	ol
			Approved		Proposed	
	Line item		2021-2022		2022-2023	
65060	Office		\$100		\$100	N
64250	Animal Control		\$3,600		\$3,600	N
64950	Contracts		\$2,500		\$2,500	N
65070	Supplies		\$100		\$100	٦
		Total:	\$6,300	Total:	\$6,300	N
	Fiscal 2023					

	0	elwein Poli	ce Departmen	nt		
		Magi	istrate			
		001-	1220-			
1 sym	nbol displays an increase i displa		nbol diplays a decre or decrease in this		s line. Check symb	ol
			Approved		Proposed	
	Line item		2021-2022		2022-2023	
63730	Communications		\$100		\$100	
64950	Contracts		\$10,000		\$5,400	J
65060	Office Supplies		\$300		\$100	┛
		Total:	\$10,400	Total:	\$5,600	J
	Fiscal 2023					

City of Oelwein, Iowa	
Capital Improvements Program	
FY 2023 through FY 2027	
OELWEIN DEPARTMENT	

							TOTAL
Police	Project Number	FY 2023	FY 2024	FY 2025	FY2026	FY2027	FY23 to FY27
Police Server Replacement				\$25,000.00			\$25,000.00
Car Computer, Car/Body Camera Replacement		\$36,000.00	\$36,000.00				\$72,000.00
Vehicle Replacement		\$58,000.00	\$58,000.00	\$58,000.00	\$59,000.00	\$59,000.00	\$292,000.00
Facility Camera						\$8,000.00	\$8,000.00
Taser Replacement					\$24,000.00		\$24,000.00
Paint interior of police facility					\$9,000.00		\$9,000.00
Building Signage-Flag Pole-Landscaping Project		\$12,000.00					\$12,000.00
Mobile Data Control Systems					\$21,000.00		\$21,000.00
Replace Voice Stress Analyzer Computer					\$6,000.00		\$6,000.00
Lexipol Policy and Training Product		\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$35,000.00
Tactical Body Armor for Officers				\$10,000.00			\$10,000.00
Quick Deploy Ballistic Shields					\$14,000.00		\$14,000.00
Police Website Re-design			\$6,000.00				\$6,000.00
Search & Rescue Drone with FLIR							\$0.00
De-escalation-Use of Force Simulator			\$62,000.00	\$62,000.00			\$124,000.00
TOTAL FOR DEPARTMENT		\$113,000.00	\$169,000.00	\$162,000.00	\$140,000.00	\$74,000.00	\$658,000.00

JUSTIFICATION REPORT

601010 Sworn Officers: \$823,000

Increase requested.

This proposal accounts for the approved increase in the base wages of patrolman and additions to wage steps and increases related to those steps. The law enforcement applicant pool has decreased over the past many months. Communities, counties, and state government has increased their wages and benefits in order to attract new and current law enforcement officers to their law enforcement agencies. The City of Oelwein has taken the appropriate steps to be competitive in the market and will need to constantly evaluate our position in this market in order to retain current employees and to attract new employees. The goal is not to be equal to the larger cities, but instead to have a compensation plan that retains current employees, while being competitive with those agencies that we are challenged with drawing from the same applicant pool.

		Sworn Staff Wage C	ompilatio	n		
Position	Hourly Wag	e Annual Base Wage L	ongevity	Holiday	Overtime	Total
Patrolman	\$27.58	\$57,366.40	\$0.00	\$1,476.00	\$1,221.00	\$60,063.40
Patrolman	\$27.58	\$57,366.40	\$0.00	\$1,476.00	\$1,221.00	\$60,063.40
Patrolman	\$28.89	\$60,091.20	\$0.00	\$1,476.00	\$1,221.00	\$62,788.20
Patrolman	\$30.62	\$63,689.60	\$0.00	\$1,476.00	\$1,221.00	\$66,386.60
Patrolman	\$31.24	\$64,979.20	\$0.00	\$1,476.00	\$1,221.00	\$67,676.20
Patrolman	\$33.49	\$69,659.20	\$0.00	\$1,476.00	\$1,221.00	\$72,356.20
Patrolman	\$33.49	\$69,659.20	\$0.00	\$1,476.00	\$1,221.00	\$72,356.20
Second Lieutenant	Salary	\$78,000.00	\$0.00	N/A	N/A	\$78,000.00
First Lieutenant	Salary	\$79,000.00	\$0.00	N/A	N/A	\$79,000.00
Shift differential	\$0.25	Multiplied by average of hours per day (rated by number of officers wor	y king	\$6 x 365		\$2,190.00
Funding credited from	m Animal	those hours) = 6.00 p	er day			
Control Services	111 / 11111141	\$3,600.00				-\$3,600.00
Funding credited from	m DARE	\$3,000.00				-\$3,000.00
-		• , -	(Grand Total:	\$	823,160.20

Oelwein Police Department

60110	Non-sworn Staff: \$ 96,800	budgeted a authorized longevity p	equested. The present positi mount for 2021/20 staffing levels. The pay and replacing lance of the depar	022 was co nis proposa longevity v	nsistent with the r l includes the elim	need for the nination of	
			lwein Police Depa worn Staff Wage (n		
	Position		ual Base Wage L	-		e Total	
	Clerk	\$21.96	\$45,676.80	\$0.00	\$0.00 \$396.0	0 \$46,072.80	
	Administrative Asst.	\$24.24	\$50,419.20	\$0.00	\$0.00 \$396.0	0 \$50,815.20	
					Grand Total:	\$96,888.00	
61810	Uniforms \$5,000.00	Clothing for 10 sworn of per year. T additional items. In a line item.	<i>The requested</i> . For law enforcement officers, 5 operator This is a mandated exposure, by contri- ddition, patches for The initial start-up tely \$2,000.00.	rs. By cont total of \$5 ract, for the or uniforms	ract, officers rece 0,000.00. There is e replacement of d , awards, etc con	ive \$450.00 a potential of amaged me out of this	
61990	Personnel \$16,000.00	approximately \$2,000.00. <u>No increase requested</u> . Training costs, hiring a new officer/dispatch expense and contractual obligations. Training, lodging, meals, professional journals, other personal charges. This proposal reflects a \$2,000 increase to regain half of what has been reduced in recent years. With the increase in state mandated training, this line will need to have incremental increases.					
63100	Building \$ 4,000.00	General bu State Fire I	<i>e requested</i> ailding and ground Marshall has instit re alarm system te ne system.	uted new g	uidelines that requ	uire more	
63310	Vehicle \$28,000.00	Police veh	e requested icle maintenance, for vehicles.	oil, fuel, re	pairs, parts, tires a	&	

63510	Radio Repairs \$1,500.00	<i>No increase requested.</i> Installation of radio equipment and radio software.			
63730	Communications \$1,000.00	Decrease requested Telephone, Internet & Facsimile & phone service agreement. High- speed connection for records management to Fayette County Sheriff's Department. Grant funds received have allowed for much of this area to be paid for until the year 2029.			
63750	Cellular/Paging \$3,500.00	Decrease requested Purchase air time for cellular phones for Administration and Captain/Lieutenant. Repair/replacement of equipment. This line historically provided for the monthly wireless air-cards, to allow for mobile data computing in cars and also to allow for patrol car location tracking. Grant funds received have allowed for much of this area to be paid for until the year 2030.			
63810	Utilities \$16,000.00	Decrease requested Electric, Gas, Water & Sewer			
64080	Insurance Claims \$00,000.00	No Increase requested Expenses associated with insurance claims for property damage.			
64090	Janitorial: \$6,000.00	No Increase requested Covers the contract for janitorial services plus other maintenance and building supplies.			
64110	Legal Expense \$ 500.00	No Increase requested Attorney fees for labor law matters. We have been fortunate to have not had the need for this in recent times but there is a need to maintain this line for unexpected labor legal matters.			
64300	Abatement/Impound \$4,000.00	No Increase requested To cover expense of impounding nuisances and criminal impounds.			
64910	Teletype \$5,570.00	Decrease requestedoData usage charges from Iowa D.P.S.\$5,566.08Our rate is estimated to be \$463.84 per month.			
64950	Contracts \$40,706.25	 Decrease requested Services contracted by Oelwein Police Dispatch Contract – Fayette County Sheriff's Department \$23,000 Shield (Records Database) See Attachment A \$3,606.25 Paid annually. 			

		 Copy Machine Maintenance Agreement \$ 800.00 Covers maintenance & toner. Computer Support See Attachment B \$ 10,000.00 This area covers network support, maintenance, monitoring, and new computer setup. \$ 1,800 for annual G-Suite business email. See Attachment C \$ 1,275 Annual licensing for mobile routers See Attachment D \$ 225 Annual Building Surveillance software support
64080	Equipment \$7,800.00	 No increase requested. This proposal provides the necessary funds to maintain equipment replacement for the department. o Equipment for police officers & police operations o Radar re-certification o Ammunition for training o Equipment/items utilized for mandated training and recertification.
65060	Office Supplies \$4,800.00	<i>No increase requested.</i> This line is for supplies used within the office areas of the Police Department. (Ie: forms ordered for police use {summons, citations, warnings} paper, forms, postage, pens). We plan to continue to replace office furniture, as needed.
65070	Bike Patrol \$ 200.00	<i>No increase requested</i> Training and equipment for bicycle patrol.
65071	Tobacco Prevention \$2,000.00	<i>No increase requested</i> This line item receives its revenue from the tobacco compliance checks that we perform and the tobacco fees.
65074	Prisoner \$000.00	 Decrease requested Meals for persons being held in holding facility. Equipment or clothing needed for prisoners.
65100	Reserves \$1,500.00	No Increase requested o Uniforms, Training & Equipment
65102	Investigation \$2,000.00	No Increase requested Evidence examination, funds for drug investigations, evidence collection items & other investigation needs; come out of this line.

This proposal returns this line item to previously allocated amounts to

ensure that evidence collection supplies can be maintained.

Fiscal 2023

65130 Computer Supplies \$5,000.00

No increase requested.

Supplies used on the police in-house computer, ribbons, printer cartridges, cable. Upgrading of existing equipment. Replace aging computers.

OELWEIN POLICE DEPARTMENT Drug Abuse Resistance Education (D.A.R.E.)

132-12	\$4,800.00	2021-2022	2022-2023				
60100		\$ 2,500.00	\$ 3,000.00				
51990	Personnel Exp.	\$ 500.00	\$ 500.00				
65070	Supplies	\$ 1,800.00	\$ 1,300.00				
		\$ 4,800.00	\$ 4,800.00				
50100	Salary						
	\$3,000.00	0	vers the officer's salary while instructing class, preparing for class nding D.A.R.E. functions.				
51990	Personnel Expense						
	\$ 500.00	This line will coupdates.	This line will cover lodging, meals and tuition expense for D.A.R.E. training updates.				
65070	Supplies	-					
	\$1,300.00	Workbooks, sh	irts for students, teaching aids, etc				
			Animal Control				

001-1900-			
	\$ 8,800.00	2021-2022	2022-2022
65060	Office	\$ 100.00	\$ 100.00
64250	Animal Control	\$ 3,600.00	\$ 3,600.00
64950	Contracts	\$ 2,500.00	\$ 2,500.00
65070	Supplies	\$ 100.00	\$ 100.00
		Total: \$ 6,300.00	\$ 6,300.00

Budget Totals		
		\$1,074,876
		\$113,000
		\$4,800
		\$0
		\$6,300
		\$1,198,976
		\$5,600
	Total:	\$5,600
	Budget Totals	