



New Prague Police Department

City of New Prague In the Counties of Scott & Le Sueur

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Tim Applen, Chief of Police

MEMORANDUM

To: Honorable Mayor, Duane Jirik; Members of the City Council, Shawn Ryan, Maggie Bass, Bruce Wolf, Rik Seiler and City Administrator, Joshua Tetzlaff

From: Tim Applen, Chief of Police/Emergency Manager

Date: Tuesday, April 9, 2024

Subject: Appointment of Nick Orrie for the Police Officer position.

City Staff advertised for a Police Officer position in the New Prague Times, on the League of Minnesota Cities website, MN Police Officer's Opportunity Line website (MN POST website), and the City of New Prague Website. The posting remains ongoing until open positions are filled.

In an ongoing effort to fill open Police Officer positions interviews are conducted as qualified applications are received. Four applications were received in March 2024, interviews were conducted with three of the four applicants the week of April 1st, 2024. The fourth applicant withdrew from the process. Mr. Orrie's education, professional experience, and demeanor will make him a great addition to the New Prague Police Department. He will serve the community with professionalism, dignity, and integrity.

An initial starting wage of \$38.57 per hour/Step 3 (\$80,225.60 per year) on the 2024 Police Union Agreement Schedule "A".

I would recommend the appointment of Mr. Nick Orrie to Police Officer position with an effective starting date of May 1, 2024, based on the successful completion of all elements in the conditional offer.

RECOMMENDATION: Appointment of Mr. Nick Orrie as a Police Officer per the recommendation listed above.