

Minimum Wage
COLA Increase
Lineworker % Increase between Steps
% Increase Between Grades
% Increase Between Steps
Range

\$ 13.82
4.00%
3.65%
9.00%
2.75%
31.19%

HOURLY

				Standard Steps																						
Points				Grade	1		2		3		4		5		6		7		8		9		10		11	
	0	50	1	\$	13.82	\$	14.20	\$	14.59	\$	14.99	\$	15.40	\$	15.82	\$	16.26	\$	16.71	\$	17.17	\$	17.64	\$	18.13	
	51	57	2		15.06		15.47		15.90		16.34		16.79		17.25		17.72		18.21		18.71		19.22		19.75	
	58	64	3		16.42		16.87		17.33		17.81		18.30		18.80		19.32		19.85		20.40		20.96		21.54	
	65	71	4		17.90		18.39		18.90		19.42		19.95		20.50		21.06		21.64		22.24		22.85		23.48	
	72	80	5		19.51		20.05		20.60		21.17		21.75		22.35		22.96		23.59		24.24		24.91		25.60	
Custodian	81	93	6		21.27		21.85		22.45		23.07		23.70		24.35		25.02		25.71		26.42		27.15		27.90	
	94	108	7		23.18		23.82		24.48		25.15		25.84		26.55		27.28		28.03		28.80		29.59		30.40	
Maintenance Worker-Parks, Clerk/Receptionist, Customer Service/Accounting Clerk, Police Clerk-Typist	109	136	8		25.27		25.96		26.67		27.40		28.15		28.92		29.72		30.54		31.38		32.24		33.13	
Accounting Technician, Planning Technician, Police Records Technician, Utility Billing Clerk, Purchasing/Inventory Clerk, Maintenance Worker-Street	137	170	9		27.54		28.30		29.08		29.88		30.70		31.54		32.41		33.30		34.22		35.16		36.13	
Administrative Coordinator, Maintenance Worker/Water Operator, Golf Mechanic, Wastewater Operator I, Water Operator	171	197	10		30.02		30.85		31.70		32.57		33.47		34.39		35.34		36.31		37.31		38.34		39.39	
Generation Operator, Wastewater Operator II	198	215	11		32.72		33.62		34.54		35.49		36.47		37.47		38.50		39.56		40.65		41.77		42.92	
Public Works Supervisor-Street, Building Inspector, Parks Maintenance Supervisor, Generation Supervisor, Police Officers, Planner	216	260	12		35.66		36.64		37.65		38.69		39.75		40.84		41.96		43.11		44.30		45.52		46.77	
Assistant Superintendent-Wastewater, Water Supervisor, Golf Superintendent, Detective	261	313	13		38.87		39.94		41.04		42.17		43.33		44.52		45.74		47.00		48.29		49.62		50.98	
Superintendent-Wastewater, Distribution Supervisor, Building Official/Fire Marshall, Sergeant	314	383	14		42.37		43.54		44.74		45.97		47.23		48.53		49.86		51.23		52.64		54.09		55.58	
Electric Operations Supervisor	384	434	15		46.18		47.45		48.75		50.09		51.47		52.89		54.34		55.83		57.37		58.95		60.57	
Planning/Community Development Director, Public Works Director	435	478	16		50.34		51.72		53.14		54.60		56.10		57.64		59.23		60.86		62.53		64.25		66.02	
General Manager, Chief of Police/Emergency Management Director, Finance Director	479	575	17		54.87		56.38		57.93		59.52		61.16		62.84		64.57		66.35		68.17		70.04		71.97	
	576	691	18		59.81		61.45		63.14		64.88		66.66		68.49		70.37		72.31		74.30		76.34		78.44	
City Administrator	692	831	19		65.19		66.98		68.82		70.71		72.65		74.65		76.70		78.81		80.98		83.21		85.50	
Lineworker			LW		38.87		40.29		41.76		43.28		44.86		46.50		48.20		49.96		51.78		53.67		55.63	