



118 Central Avenue North, New Prague, MN 56071
phone: 952-758-4401 fax: 952-758-1149

MEMORANDUM

TO: HONORABLE MAYOR AND CITY COUNCIL
FROM: JOSHUA TETZLAFF, CITY ADMINISTRATOR
SUBJECT: APPROVAL OF 2024 COMPENSATION PAY PLAN
DATE: DECEMBER 15, 2023

Enclosed for your review is a copy of the proposed employee Compensation Pay Plan for 2024.

Throughout our budget conversations, discussions have taken place with a 4% adjustment for all non-union positions in 2024. This adjustment is to adjust both for inflation pressures as well as to keep the compensation of employees competitive with other public agencies.

The proposed compensation pay plan has been adjusted by 4% from 2023 to match the budget conversations. This amount has been included in the 2024 budget.

Recommendation

Staff recommends approval of the 2024 Compensation Pay Plan.