



New Prague Police Department

City of New Prague In the Counties of Scott & Le Sueur

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Tim Applen, Chief of Police

MEMORANDUM

To: Honorable Mayor, Charles Nickolay; Members of the City Council, Shawn Ryan, Maggie Bass, Bruce Wolf, Rik Seiler and City Administrator, Joshua Tetzlaff

From: Tim Applen, Chief of Police/Emergency Manager

Date: Friday, April 24, 2026

Subject: Appointment of Jackson Gieseke for the Police Officer position

On December 5, 2026, City staff advertised for a Police Officer position in the New Prague Times, on the League of Minnesota Cities website, MN Police Officer's Opportunity Line (MN POST website), and the City of New Prague Website. The posting remained ongoing until position was able to be filled.

In an ongoing effort to fill the open Police Officer position, interviews are conducted as qualified applications are received. Eight applications were received; 5 candidates participated in oral interviews, the week of January 19th. After speaking with Mr. Gieseke, a pre-employment background investigation was completed. A conditional offer was made and accepted by Mr. Gieseke. The conditional offer is based on successful completion of all elements outlined in the conditional offer.

With Mr. Gieseke's training, education, demeanor, and personality, he will make a great addition to the New Prague Police Department. He will serve the citizens of New Prague in a professional manner, with integrity and pride.

I would recommend the appointment of Jackson Gieseke for the Police Officer position with an effective starting date of May 19, 2026, based on the successful completion of all elements in the conditional offer.

An initial starting wage of \$38.57 per hour/Step 1 (\$80,225.60 per year) on the 2024 Police Union Agreement Schedule "A". Vacation accrual schedule is based on length of service and can be found in the LELS Labor Agreement Article 11.1. 80 hours of vacation will be prorated based on the employment start date and credited to the leave bank.

RECOMMENDATION: Appointment of Jackson Gieseke as a Police Officer per the recommendation listed above.